

**ADVENTIST UNIVERSITY
OF AFRICA**



ACADEMIC BULLETIN

2024 – 2025

Developing Leaders for Service



Published by Adventist University of Africa, 2024

Design and Layout by ADVICK Creative Solutions

Location

Advent Hill, Magadi Road, Ongata Rongai, Kenya

Postal Address

Private Bag Mbagathi, 00503 Nairobi, Kenya

Inquiries: info@aua.ac.ke

Website: www.aua.ac.ke

Private Chartered University accredited by the Commission for University Education of Kenya.

Why Choose Adventist University of Africa?

Accredited Degrees

Earn degrees accredited by the Commission for University Education (CUE), International Board of Education (IBE), and Accrediting Association of Adventist Schools, Colleges, and Universities (AAA). The degree earned at AUA is recognized worldwide.

Academic Standards

Learn with International Professors of high repute who are interested in you as a student.

International Flavor

Make friends from different nationalities on a campus that is small enough to maintain a family atmosphere.

Congenial Setting

The University is located on a pristine land, a countryside setting that provides a very congenial environment for academic work and personal meditation.

Christian Community

Study with other Christians in a Seventh-day Adventist University. Here, the whole University family cares for one another with Christian love. Here, you will experience the "Very, Very Unique" (AUA) Christian and human touch to academic pursuit.

Value for Money

You will get more than your money's worth at Adventist University of Africa.

KNOW YOUR BULLETIN
It is your Survival Guide at AUA

Table of Contents

Why Choose Adventist University of Africa?	i
Vice-Chancellor’s Message	iv
Motto, Values, Vision & Mission	vi
Our Philosophy, Objectives and Goal Statement	1
Adventist University of Africa Identity	3
History of the University	5
Faculty & Staff	7
Calendar of Events	9
Our Campus Facilities	14
Judith Thomas Library	14
African Adventist Heritage Museum and ASAH Website	16
The Lindsay and Evelyan Thomas Multipurpose Complex	16
The Ellen G. White Estate Branch Office	17
Quality Assurance Unit	18
ICT Division	19
ICT Services.....	20
Students E-Mail Policy	21
Student Services Division	22
Spiritual Life	23
Health Services.....	24
Fitness Centre	25
Guest Rooms	25
Student Accommodation	25
Meals	26
Immigration	26
Student Financial Information	30
A. Fees Information.....	32
B. Student Finance Policies	34
C. Scholarships.....	35
D. Banking Details.....	36
Credits per Program	39
Academic Information and Policies	44
Admissions Information.....	46
Application Procedure	46
General Admission Requirements	47
Admission Status Classification.....	48
English Proficiency.....	49
Registration.....	50
Maintaining Registration.....	51
Research Continuation	51

Credit Hours.....	52
Earning Course Credit.....	52
Normal Credit Load.....	52
Time Limitation for Academic Credit.....	52
Transfer Courses.....	53
Course Challenge Policy.....	54
Directed Independent Study (DIS).....	55
Class Attendance.....	56
Grade Submission.....	56
Grade Appeal Process.....	57
Academic Probation.....	58
Procedure for Change of Program.....	58
Grading Standards.....	58
Assessment Policy.....	61
Permanent Academic Records and Transcripts.....	64
Alumni Records.....	65
The Academic Bulletin and Academic Advising.....	65
Academic Integrity.....	65
Penalties for Academic Dishonesty and Plagiarism.....	66
Graduation Requirements and Procedures.....	67
Withdrawal from the University.....	68
School of Postgraduate Studies.....	69
Master of Public Health.....	75
Master of Science In Applied Computer Science.....	92
Master of Business Administration.....	108
Master of Arts in Leadership.....	129
Doctor of Philosophy in Leadership.....	139
Theological Seminary.....	152
Master of Arts in Pastoral Theology.....	158
Master of Divinity.....	164
Master of Arts In Missiology.....	175
Master of Chaplaincy.....	181
Doctor of Ministry.....	189
Master of Arts in Biblical and Theological Studies.....	207
PhD In Biblical and Theological Studies.....	221



Vice-Chancellor's Message

"Where individuals are transformed and leaders are developed."

Welcome to the magnificent Adventist University of Africa (AUA) Campus, where individuals are transformed and leaders are developed.

AUA was born out of a dream to offer world-class post-graduate qualifications and research to meet the church's and society's educational needs.

AUA is a chartered and accredited University in Kenya that offers exclusively postgraduate programs. The General Conference of Seventh-day Adventists established it, and it is supported by the three Divisions of the SDA Church in Africa.

The University affords a conducive learning environment with qualified international faculty, an award-winning library, state-of-the-art infrastructure, scholarships, and a flexible teaching schedule suitable for working professionals. Throughout this bulletin, you will find information about academic programs and services offered to students to have a world-class experience at AUA.

The academic programs at AUA are underpinned by a solid Biblical foundation and SDA educational philosophy which reads: *"Adventist education provides more than academic knowledge. It fosters a balanced development of the whole person-spiritually, intellectually, physically and socially... and to nurture thinkers rather than mere reflectors of other people's thoughts; to promote loving service rather than selfish ambition"*.

Thus far, more than 900 graduates representing 37 nationalities have been conferred with postgraduate degrees from AUA. I encourage you to consider joining AUA, where you will discover a strong culture of excellence in teaching, research, service and Adventist ethos. You will receive more than a degree, a life-changing experience that develops you as a leader for service.

Welcome you to AUA.

Vincent R. Injety, PhD
Vice-Chancellor



“

True education means more than the pursuit of a certain course of study. It is the harmonious development of the physical, the mental, and the spiritual powers. It prepares the student for the joy of service in this world and for the higher joy of wider service in the world to come. "

Ellen White | Education, p.13

Motto, Values, Vision & Mission

MOTTO

Developing Leaders for Service

VALUES

A - Accountability

F - Fairness

R - Respect

I - Integrity

C - Collaboration

A - Adventist Heritage

VISION

To be a premier university in postgraduate and professional education and research.

MISSION

To deliver outstanding postgraduate education from a biblical foundation to prepare competent leaders to serve the church and society in a Christ-like manner.

Our Philosophy, Objectives and Goal Statement

Philosophy

As a Seventh-day Adventist educational institution, in harmony with the distinctive characteristics of Adventist education, AUA sees true education as redemptive, restoring the image of God in human beings.

Thus, AUA endeavors to foster a balanced development of the whole person—spiritually, intellectually, physically, and socially. The time dimensions of Adventist education span eternity. It seeks to develop a life of faith in God and respect for the dignity of all human beings; to build character akin to that of the Creator; to nurture thinkers rather than mere reflectors of others' thoughts; to promote loving service rather than selfish ambition; to ensure maximum development of each individual's potential; and to embrace all that is true, good, and beautiful.

Objectives

The Adventist University of Africa strives to achieve the following objectives:

- ▶ To equip students with research skills and problem-solving methods, enabling them to synthesize knowledge from many sources, and helping them become self-directed lifelong learners. Thus, graduates will be capable of independent research and implementation of findings. Frequently, education is involved almost exclusively with learning subject matter, often with little consideration of the relationships between pieces of knowledge. AUA programs are directed towards helping students solve problems rather than memorizing solutions. AUA professors take special care to give assignments that foster thinking rather than memorizing. To this end, one of the first courses to be taught in all programs currently offered is research methods, with emphasis on research in applied settings.
- ▶ To challenge and prepare students to expand their respective areas of service and influence by systematically involving others in their mission, and teaching them to perform appropriate tasks, as needed. Traditionally, pastors and leaders in other disciplines are seen as doers. In the context of the membership explosion in Africa, AUA programs will attempt to modify this understanding, turning its graduates into mentors and coaches who will empower others by providing them with opportunities to grow and serve. Such a change will require the dedication of AUA administrators and professors to the teaching and modeling of inclusive ways of doing things.
- ▶ To foster understanding and respect for people of other religious persuasions. The Bible teaches us to love others, even our enemies. Certainly, that teaching would involve understanding and respecting those who have different religious persuasions than our own. AUA professors model this way of thinking, even while teaching the Seventh-day Adventist interpretation of religious reality.

- ▶ To inculcate a high sense of justice, and to maintain the rights and freedoms of others. The Bible teaches that we are to “do unto others” as we would like to have done unto ourselves (Matt 7:12, KJV). Justice and respect are integral and important parts of this biblical mandate. In a world where justice and respect are often forgotten, these values will be modeled by AUA administrators, faculty, and students.
- ▶ To achieve an awareness among students of the vital problems within contemporary society, and to develop a concern for finding solutions. AUA upholds the scriptural concept of being “not of this world, yet living in this world.” That is, Christians are citizens of the world and must take it upon themselves to address problems that exist in society. AUA faculty and students will be strongly encouraged to make the places where they live and work better. Student assignments will include projects that deal with social situations in the places where they work.
- ▶ To foster intellectual growth and the acquisition of knowledge within the atmosphere of Christian faith and commitment, regarding the nature of reality, humanity, knowledge, and values. AUA professors are committed to Biblical values. They model their faith in their teaching and interaction with students. Classroom teaching and interaction will reaffirm the place of these values in everyday life. AUA students will be encouraged to develop their own knowledge within the atmosphere of faith.

Goal Statement

The Adventist University of Africa has set the following goals:

Adventist Christian Identity

Build a University community based on Adventist beliefs and practices. Promote Christian unity while celebrating cultural diversity. Foster spiritual development for all members that results in a Christ-like character.

Service to Students and Community

Provide timely and quality services within the University community as well as to the neighboring community. Respond to personal and community needs. Mentor and support partner institutions.

Spiritual and Educational Excellence

Encourage excellence in all matters as being a duty before God. Provide quality facilities, materials and environment. Employ outstanding international faculty and staff. Produce graduates that display excellence in thought and conduct.

Academic Freedom and Responsibility

Encourage serious and responsible academic pursuits. Provide open avenues for discussion and sharing of ideas in various areas of study.

Adventist University of Africa Identity



The **Map of Africa** represents not only the constituents and students of AUA, but also its major field of service.



The **Seal** with the institutional name and founding date represents the excellence that characterizes the AUA programs, processes, and products.



The **Golden bands** represents the mission of spreading the Three Angels' Messages to the entire Africa Continent.



● **Gold:** Means eternity, perfection.

● **Blue:** Means high ideals, high aims.

The AUA logo is a graphic representation of the University philosophy and mission.

History

Our History

“

*Rooted in the past, reaching for the future.
Our University's history is a testament to the
enduring pursuit of knowledge,
shaping generations and leaving an indelible
mark on the tapestry of education."*



History of the University

The Adventist University of Africa has been established with a clear mandate to provide post graduate Adventist education and gain expertise in research within the context of the African continent. With a rapidly growing population and the church constituency in Africa, the church leaders realized that the possibility of doing quality postgraduate studies in Africa was challenging. The growing membership of the Church in Africa challenged its leaders to find solutions to the increasing demand for committed leaders with knowledge, skills and a positive attitude at all levels of the Church and a highly equipped nurturing ministry.

This led, in 2003 to a consultation meeting requested by the three Divisions with representatives from Adventist colleges and universities in Africa and from the General Conference. At the 2001 Annual Council a task force was appointed called the Africa Graduate Education Task force (AGET) to “plan and facilitate the establishment of graduate programs based in Africa and to prepare a detailed plan and timeline for the location, design, resource mobilization, and governance of the graduate programs.”

The Task force of fourteen members, eleven invitees in the area of finance and education including the Division Education Directors and representatives of universities in Africa and the General Conference met on September 10 and 11, 2003 in Arusha. The consultation ended with the recommendation to establish Adventist University of Africa (AUA), a new institution that would offer postgraduate programs for the whole of Africa. The new institution would only offer post-graduate degree programs in abbreviated intensive sessions each year and started operating since 2006.

In January 2006, the first students were admitted at Solusi University, Zimbabwe. The interim authority was given in 2008 and the charter was granted by the Government of Kenya in 2009. Then in May 2006 at Babcock University, Nigeria; in July 2006 at University of Eastern Africa Baraton more cohorts have begun. The first cycle finished with a total of 238 students enrolled in MA in Pastoral Theology and MA in Leadership. In 2009 a total of 167 graduates formed the first graduating class of the University. A total of 975 have graduated from Adventist University of Africa as of 2023.



**Brempong
Owusi-Antwi, PhD**

Vice-Chancellor 2006 - 2015



**Delbert
Baker, PhD**

Vice-Chancellor 2015 - 2020



**Vincent
Richard Injety, PhD**

Vice-Chancellor 2020 - Present

Timeline of our Academic Programs

No.	Degree Program	Year Accredited
1	Masters of Arts in Leadership	2008
2	Master of Arts in Pastoral Theology	2008
3	Master of Arts in Missiology	2010
4	Master of Arts in Biblical and Theological Studies	2012
5	Master of Business Administration	2012
6	Doctor of Ministry	2012
7	Master of Public Health	2014
8	Master of Science in Applied Computer Science	2017
9	Doctor of Philosophy in Leadership	2017
10	Master of Divinity	2018
11	Master of Chaplaincy	2018
12	Doctor of Philosophy in Biblical and Theological Studies	2019
No.	Upcoming Programs	Year Accredited
1	Doctor Of Public Health (Drph)	-
2	Master Of Arts In Education	-

Our Schools

School of Postgraduate Studies

Master of Arts in Leadership

Master of Business Administration Doctor of Ministry

Master of Public Health

Master of Science in Applied Computer Science

Doctor of Philosophy in Leadership

Theological Seminary

Master of Arts in Biblical and Theological Studies

Master of Arts in Missiology

Master of Arts in Pastoral Theology

Master of Chaplaincy

Master of Divinity

Doctor of Ministry

Doctor of Philosophy in Biblical and Theological Studies

Faculty & Staff

NAME	TITLE
Principal Officers	
Vincent Richard Injety	Vice Chancellor
Risper Awuor	Deputy Vice-Chancellor for Academics
Makhosiwonke Moyo	Deputy Vice-Chancellor for Finance
Senior Officers	
Alex Ambuchi	Chaplain, Director of Student Services
Feliks Ponyatovskiy	Dean, Senior Lecturer, Program Coordinator
Lossan Bonde	Dean, Senior Lecturer, Program Coordinator, Head of Department
Norah Mauti	Associate Librarian
Samson Ooko	Registrar
Directors	
Josephine Ganu	Associate Professor, Director of Research & Grants Development
Lynda Injety	Director, Quality Assurance
Perris Onyambu	Director, Marketing, Public Relations and Alumni Affairs
Faculty	
Angela Nwaomah	Associate Professor, SPS
Austine Tchamba	Lecturer, TS
Daniel Ganu	Professor, Program Coordinator
David Odhiambo	Lecturer, Program Coordinator
Davidson Razafiarivony	Professor, Head of Department
Dennis Matekenye	Lecturer, Leadership
Gabasiane Olaotse Obed	Lecturer, Program Coordinator
Gabriel Masfa	Senior Lecturer, Systematic Theology
Gisele Tchamba	Lecturer, Public Health
Janet Odhiambo	Lecturer, Program Coordinator
Lilia Poniatovska	Research Coordinator SPS
Mahlon Juma	Lecturer, Program Coordinator
Marie-Anne Razafiarivony	Program Coordinator
Melak Tsegaw	Senior Lecturer, Program Coordinator

Mosimanegape Moesi	Lecturer, Director E. G. White Estate Branch Office
Musa Nyakora	Professor, Program Coordinator
Sampson Nwaomah	Professor, New Testament

Staff

Abigail Masfa	Chaplain/HR/Registry Secretary
Alexine Bonde	Research Coordinator, TS
Betty Gabasiane	Hospitality Coordinator
Betty Juma	Assistant to the Human Resource
Boipelo Moesi	Administrative Assistant to DVC-Academics
Brenda Nyangweso	Assistant ICT Administrator
Egla Okondo	Chief Accountant
James Aboge	ICT Manager
James Theuri	Physical Plant Manager
Jane Njuguna	Senior Accountant, Student Finance Officer
Janet Oyende	Assistant Director, Marketing, Public Relations & Alumni Affairs
Joshua Momanyi	Library Assistant, Student Services Coordinator
John Chacha	Assistant Registrar
Lydia Njuki	Logistics Officer
Mary Karanja	Library Clerk
Mihret Sereke	Accountant
Pauline Njine	Administrative Assistant to the VC
Peris Kimani	Admissions Officer
Peter Waiyaki	Accountant
Rosemary Chebichy	Associate Director E.G. White Estate Branch Office

Calendar of Events

FIRST SEMESTER 2024		
Date	Day	Events
January		
01	Mon	New Year Holiday
04	Thu	New Academic Year Begins
08	Mon-Wed	Finance Division
10-20	Sun-Wed	Ten Days of Prayer
17-20	Wed-Sat	AUA Staff Colloquium
21	Sun	MBA 2024 Virtual Cohort Starts
		MDiv 2024 SAU Cohort Starts
22	Mon	PhD in Biblical and Theological Studies -2022 Cohort & Top-up Virtual Session Starts
30	Tue	MAMiss 2024 WAD Cohort AUA Campus Starts
31	Wed	MAMiss 2022 Cohort AUA Campus Starts
February		
04	Mon	SPS Research Colloquium
		MACS 2022 Cohort Starts
		PhD in Leadership 2023 Cohort and Top-up Starts
05	Mon	MPH 2024 Cohort Starts AUA Campus
		MABTS 2022 Cohort Starts
		MDiv 2024 Cosendai Cohort Starts
06	Tue	Theological Seminary Research Colloquium
		MDiv 2021 Combined Cohort Starts
12	Mon	MDiv 2021 VVU Cohort Starts
19	Mon	MA Leadership 2023 and Top-up Cohort Starts
22	Thu	Submission of Approved Dissertations/Thesis/Projects to the Dissertation Secretary for Review
23	Fri	Last date to submit Applications for June 2024 Graduation.
March		
04	Mon	SPS Research Colloquium
05	Tue	Theological Seminary Research Colloquium
28-30	Thu-Sat	Adventist Identity Conference
29	Fri	Good Friday
31	Sun	MDiv 2024 SAU Cohort Ends

April		
01	Mon	Easter Monday Holiday
02	Tue	Theological Seminary Research Colloquium
08	Mon	SPS Research Colloquium
08-13	Mon	Week of Spiritual Emphasis 1
12	Fri	MA Leadership 2023 and Top-up Cohort Ends
19	Fri	Last day for Deans to submit School board approved names of prospective graduands to the Registry
23-24	Tue-Wed	University Council - AUA campus
24	Wed	Ella Simmons Annual Lecture Series
26	Fri	MDiv 2021 Combined Cohort Ends
30	Tue	MABTS 2022 Cohort Ends
May		
01	Wed	Labor Day Holiday
02	Thu	MDiv 2021 VVU Cohort Ends
07	Tue	Theological Seminary Research Colloquium
09	Thu	Senate Meeting to vote approval of graduands Sports, Health and Wellness Day
10	Fri	MDiv 2024 Cosendai Cohort Ends PhD in Biblical and Theological Studies -2022 Cohort & Top-up Virtual Session Ends
12	Sun	MACS 2022 Cohort Ends
13	Mon	MABTS 2023 and Top-up Virtual Cohort Starts MDiv 2023 Cohort and Top-up Virtual Starts
14		GCAS AUDIT
23	Thu	Last day for financial clearance for June 2024 Graduation
27	Mon	MDiv 2024 SAU Cohort Virtual Starts
June		
01	Sat	Madaraka Day Holiday
02	Sun	MBA 2024 Virtual Cohort Ends
03	Mon	SPS Research Colloquium MDiv 2024 Cosendai Cohort Starts
04	Tue	Theological Seminary Research Colloquium
07	Fri	MAMiss 2022 Cohort AUA Campus Ends
07-09	Fri – Sun	Graduation Weekend
16	Sun	MBA 2024 Cohort Starts AUA Campus
21	Fri	MPH 2024 Cohort Ends AUA Campus
24	Mon	MAMiss 2024 WAD Cohort AUA Campus Ends
27	Thu	PhD in Leadership 2023 Cohort and Top-up Ends

SECOND SEMESTER 2024

July

01	Mon	SPS Research Colloquium MA Missiology 2024 WAD Cohort Starts
07-20	Sun-Sat	Evangelistic Campaign
08	Mon	MPH 2024 Cohort Starts AUA Campus
17	Wed	MABTS 2023 and Top-up Cohort starts
19	Fri	MBA 2024 Cohort Ends AUA Campus
26	Fri	MPH 2024 Cohort Ends AUA Campus
29	Mon	MPH 2024 Cohort Virtual Starts
31	Wed	DMin 2023 and Top-up Cohort Starts

August

05	Mon	PhD in Biblical & Theological Studies 2022 Cohort Starts SPS Research Colloquium
06	Tue	Theological Seminary Research Colloquium
07	Wed	MA Leadership 2023/2024 Cohort Starts PhD in Leadership 2023/2024 Cohort Starts
09-10	Fri-Sat	Celebration of 150 Years of Adventist Mission to the World
23	Fri	MABTS 2023 and Top-up Virtual Cohort Ends
26	Mon	MABTS 2023 and Top-up Cohort Starts AUA Campus MAPTh 2024 Cohort Stars
29-30	Thu-Fri	PhD in Leadership Comprehensive Exams
30	Fri	Last date to submit Applications for October 2024 Degree Conferral MDiv 2024 Cosendai Cohort Ends

September

02	Mon	SPS Research Colloquium MACS 2024 Virtual Cohort and Top-up Starts MChap 2022 Cohort and Top-up Starts
02-07	Mon-Sat	Week of Spiritual Emphasis 2
03	Tue	Theological Seminary Research Colloquium
06	Fri	MDiv 2023 Cohort and Top-up Virtual Ends MDiv 2024 SAU Cohort Virtual Ends
18-21	Wed	SPS Research Conference
27	Fri	MA Leadership 2023/2024 Cohort Starts PhD in Leadership 2023/2024 Cohort Ends
30	Mon	MDiv 2023 Cohort and Top-up Starts AUA Campus

October

02	Mon	SPS and TS Research Colloquium
04-06	Fri-Sun	University Council
04	Wed	PhD in Biblical & Theological Studies 2022 Cohort Ends
08	Tue	DMin 2023 and Top-up Cohort Ends
10	Thu	Utamaduni Day
11	Fri	Last day for Deans to submit School board approved names of prospective conferral candidates to the Registry
21	Mon	Mashujaa Day Holiday
23	Wed	Last day to submit financial clearance for degree conferral
27	Sun	MACS 2024 Virtual Cohort and Top-up Ends
28	Mon	MACS 2024 Cohort and Top-up Starts AUA Campus
31	Thu	Degree Conferral - Senate Approval

November

04 -09	Mon-Sat	Week of Prayer
04	Mon	SPS Research Colloquium
05	Tue	Theological Seminary Research Colloquium
08	Wed	MPH 2024 Cohort Virtual Ends MChap 2022 Cohort and Top-up Ends
10	Sun	Community Service
15	Fri	MACS 2024 Cohort and Top-up Ends AUA Campus Year-End Program
22	Fri	MA Missiology 2024 WAD Cohort Ends MDiv 2023 Cohort and Top-up Ends AUA Campus
26	Tue	MABTS 2023 and Top-up Cohort Ends AUA Campus MAPTh 2024 Cohort Ends

December

04	Mon	SPS Research Colloquium & General Assembly
12	Thu	Jamhuri Day Holiday
18 - 03/01/25		Year-End Holidays

Jan-2025

06	Mon	2025 Academic Year Begins
----	-----	---------------------------

Our Campus

Our Campus

“

In the heart of our campus lies a testament to our commitment to excellence — state-of-the-art facilities that inspire knowledge, foster collaboration, and shape the future.



Our Campus Facilities

The Campus of AUA is located at Advent Hill, off Magadi Road, Ongata Rongai, Kenya, about 24 km Southwest of Nairobi.

Educational Support Services

Judith Thomas Library

Judith Thomas Library (JTL) is an academic library that serves Adventist University of Africa. The current building housing the library was officially opened on 28th May 2012. The library is named after Judith Thomas, who gave seed money for the construction of the building. It has a relevant collection of books, journals, electronic resources and audio-visual materials as per the Collection Development Policy. The library conforms to the Standards and Guidelines for University Libraries issued by Kenya Commission for University Education. The library provides a reading area, reference services, research materials and other library services to the students, faculty, and staff under a very welcoming and conducive atmosphere. The services are also extended to workers in other institutions within the Advent Hill and the community surrounding the library.

Judith Thomas Library has embraced technology to offer dynamic services. To cater for our clientele that are within the continent of Africa and beyond, the library has subscribed to the most widely used and subscribed electronic resources as part of the collection. These are e-books and academic journals that can be accessible with the click of a button.

The library has a stock of over 30,000 print books, numerous periodicals and audiovisual materials. The stock is divided into; general circulation and reference materials. Books are classified using the Library of Congress Classification Scheme. The library uses KOHA, an integrated library management system.

Operating Hours

DAYS	OPENING	CLOSING
Monday – Thursday	9:00 A.M.	10:00 P.M.
Friday	9:00 A.M.	3:00 P.M.
Sunday	10:00 A.M.	4:00 P.M.

Library Tutorials

There is provision for library tutorials on the AUA Website to guide Judith Thomas Library users.

Registration and Regulations

The following persons are allowed to register and use the library:

- ▶ All bona fide students of Adventist University of Africa
- ▶ All members of faculty, Adjunct faculty and non-academic staff
- ▶ All alumni
- ▶ Advent Hill community
- ▶ Community surrounding the University

Registration Requirements

Students must register at the circulation desk and use the student ID cards to access library services. Students who wish to access the e-resources are registered by the Systems Librarian. During orientation, a welcome email is sent to new students with login instructions. For any assistance to create a login account to access e-resources students and adjunct lecturers can write to library@aua.ac.ke.

Occasional guests are not required to register but may use the library for reference purposes while they are within the campus or anywhere within the Advent Hill compound. Other guests from the University environs who may wish to use the library will pay an annual membership subscription fee of KES 2,000.00. This membership will allow the use of the library resources within JTL premises.

Regulations

Physical Library services will only be available to all library users with a valid student ID or library card. Registered users are expected to bring their ID cards with them if they intend to check out items.

Circulation of Information Materials

Note 1: Family members of Advent Hill workers may borrow library items against the name of the principal worker upon presentation of their identification.

Note 2: It is the responsibility of the patron to remember the due dates for the books they borrow. Please check the last date stamped on the due date slip. Reference materials are to be used within the library only. Audio-Visual materials can only be used within the library. Library users can borrow books from the General stacks.

African Adventist Heritage Museum and ASAH Website

African Adventist Heritage Museum

The African Adventist Heritage Museum (AAHM) is located in the Judith Thomas Library on the second floor. It provides the Seventh-day Adventist history of the three Sub-Saharan African divisions: East-Central Africa, Southern Africa-Indian Ocean and West-Central Africa Divisions.

The main objectives of the African Adventist Heritage Museum (AAHM) is to document, educate, inspire and motivate students, staff, visitors and researchers who visit Adventist University of Africa.

The Museum contains carefully selected information on religious and secular history of Africa, demography, culture, independence, diversity, continental highlights, gospel challenges, unreached people groups and Swahili basic words, which all grace the colorful walls of the Museum.

African Seventh-day Adventist (ASAH) Website

African Seventh-day Adventist History (ASAH) is a website created and operated by the Adventist University of Africa.

The website was borne out of a partnership with the three divisions of the church in Sub-Saharan Africa: East-Central Africa Division (ECD), West-Central Africa Division (WAD) and Southern Africa-Indian Ocean Division (SID).

ASAH's mission is to educate, inspire, and equip global Seventh-day Adventist researchers, scholars, students and laymen by providing open access information, documents and materials on the history of the Seventh-day Adventist Church in Sub-Saharan Africa.

You can visit the website via www.africansdahistory.org.

The Lindsay and Evelyan Thomas Multipurpose Complex

The African Adventist Heritage Museum (AAHM) is located in the Judith Thomas Library on the second floor. It provides the Seventh-day Adventist history of the three Sub-Saharan African divisions: East-Central Africa, Southern Africa-Indian Ocean and West-Central Africa Divisions.

The main objectives of the African Adventist Heritage Museum (AAHM) is to document, educate, inspire and motivate students, staff, visitors and researchers who visit Adventist University of Africa.

The Museum contains carefully selected information on religious and secular history of Africa, demography, culture, independence, diversity, continental highlights, gospel challenges, unreached people groups and Swahili basic words, which all grace the colorful walls of the Museum.

The Ellen G. White Estate Branch Office

The Ellen G. White Estate Branch Office is dedicated to acquiring, preserving, and promoting a comprehensive collection of Ellen G. White writings and church heritage resources in all formats. It serves AUA students and Adventist communities in all three Divisions in Africa (ECD, SID, and WAD) by collaborating with the regional Spirit of Prophecy Coordinators, Ellen G. White Research Centres and Study Centres. It assists in research on Ellen G. White and church heritage related subjects. It also organizes and leads out seminars on selected topics related to Ellen G. White's life, ministry, writings, their interpretation and application.

Apart from these it also organizes and leads out Seventh-day Adventist heritage-oriented programs that reveal the life and ministry of church pioneers, making it applicable to contemporary Adventists in Africa.

Quality Assurance Unit

The University has a functional quality assurance unit. The aim of the quality assurance unit of the University is to support the University's efforts to achieve its Mission and Vision through development and implementation of academic programs that meet national, regional and international standards.

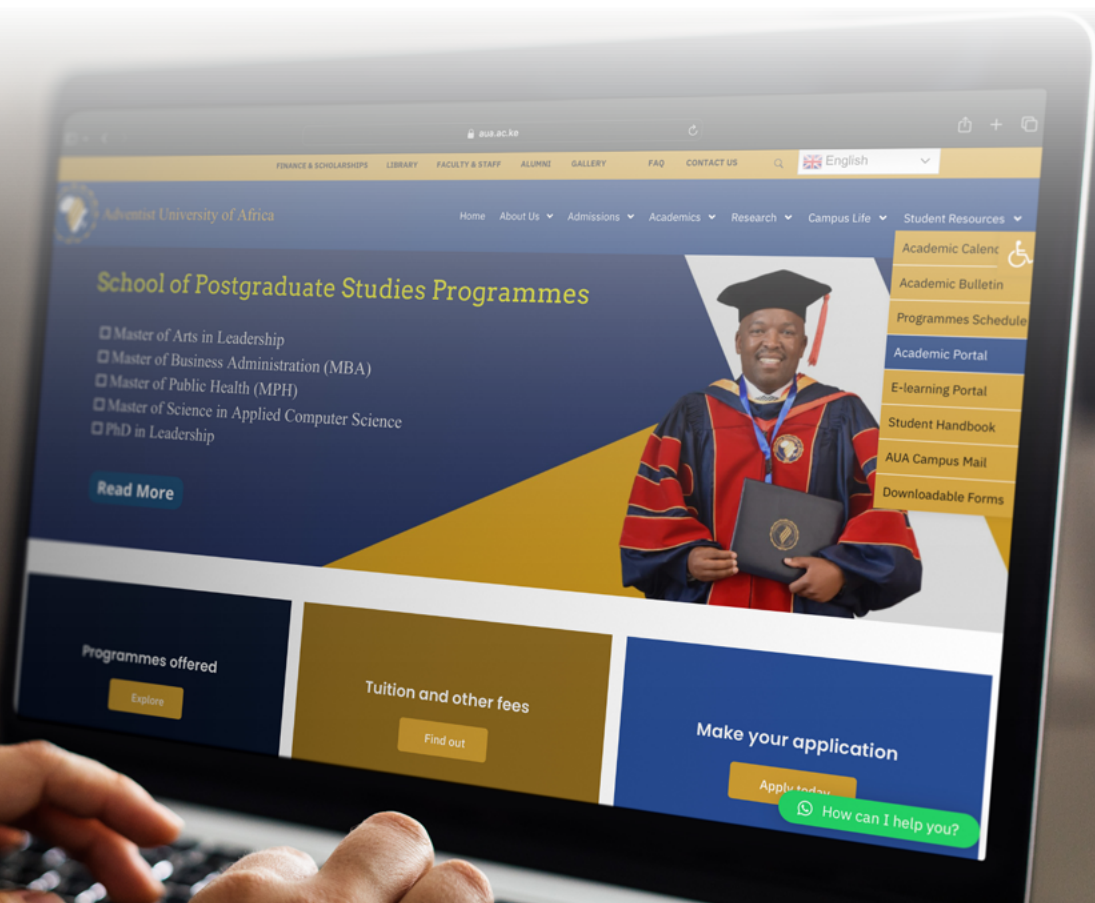
The objectives of the Unit include the following:

- ▶ To provide guidance in development and implementation of internal and external quality assurance procedures and practices.
- ▶ To ensure that the quality of academic programs at the University meets standards expected by stakeholders.
- ▶ To ensure that graduates have attained skills and knowledge through Adventist University of Africa academic programs that are valued by stakeholders.
- ▶ To enable Adventist University of Africa to assure itself, its stakeholders and the Commission for University Education that the University's policies, systems and processes for the development, maintenance and enhancement of quality in all its educational provisions are functioning effectively.
- ▶ To provide guidance in identifying internal and external standards and criteria consistent with internationally recognized standards.
- ▶ To assist in maintaining and developing the quality of academic programs through enhanced support processes.
- ▶ To facilitate the development of a culture of continuous quality improvement to achieve academic excellence.
- ▶ To enable and identify areas of strength and excellence as well as areas in need of focused attention for continuous improvement in the short, medium and long-term.
- ▶ Through the University organs to strengthen the independent role played by the Quality Unit in quality management and enhancement.
- ▶ To ensure an effective performance of faculty, staff and students.
- ▶ To strengthen ties with Regional, National and International Quality Assurance agencies and universities.
- ▶ To improve the University's Quality culture in order to attract and retain resourceful faculty and staff.
- ▶ To continuously improve the QA system, through reviews, streamlining and modernizing the QA function, policies, and procedures.
- ▶ To provide leadership in the transformation of the Adventist University of Africa core Quality Assurance business processes through the implementation of Quality assurance initiative.

ICT DIVISION

ICT Division

The ICT Division has been mandated with the task of strategizing, planning and implementing a short, medium and long term shared technology vision to support the University's overall education, research, and administrative activities.



ICT Services

The AUA Information and Communication Technology (ICT) department aims at providing the technology, infrastructure and technical support required to enable AUA to be one of the best universities, fostering the highest standards of postgraduate education in Africa, advancing knowledge and professional skills in a wholistic context.

In the area of infrastructure, the AUA ICT department provides a high quality network and Internet connectivity to faculty, students and staff, in offices, classrooms, library, student hostels and faculty houses. This enables access to the Internet and web resource.

The ICT department also provides all the necessary technology along with appropriate software and hardware equipment to support the academic/ research, financial and administrative activities of the University.

This include but not limited to: proxy servers enabling students and faculty to access e-resources from anywhere in the world, video-conferencing facilities and a Learning Management System (LMS) for online teaching and online meetings, laptop and desktop computers for faculty and office work, photocopy, print and scan facilities, voice over IP and email systems for efficient communication.

Finally, the AUA ICT department provides maintenance and support.

The department is in charge of the ICT operations and maintenance of the infrastructure, technology and equipment. Technical support and training is provided to faculty, students, and staff.



Students E-Mail Policy

All official email to students and/or from the University will be completed through the University's mail system. To accomplish this:

- ▶ All students accepted to AUA will be issued with AUA e-mail accounts valid for one year. All further communication will be by the AUA account
- ▶ All registered students will have their email address validity extended for the life of their studentship. Upon graduation, the e-mail account will be maintained for six (6) months to allow the students backup their data, thereafter the account will be deleted.
- ▶ Those whose studentship have been withdrawn will have their e-mail accounts maintained for six (6) months to allow them backup their data, thereafter the account will be deleted.
- ▶ Each faculty and staff, including adjunct professors, will be provided with an e-mail address. All e-mail communications with the students will only be through the provided university e-mail addresses.
- ▶ All users of the AUA E-mail system are expected to abide by the AUA Accepted Use Policy available on the bulletin.
- ▶ Students are encouraged to use the provided AUA E-mail address for academic purposes only.

STUDENT SERVICES

Student Services Division

The Division of Student Affairs is committed to providing a supportive learning environment that will ensure the all-round development of students.

AUA publishes a Student Handbook, which provides information on worship services, shopping, recreational facilities, transportation, security, housing, cafeteria services, health services, immigration and visa information for the main campus.



*Developing Leaders
for Service*

Spiritual Life

The University's Spiritual life office offers the following programs to the faculty, staff and students:

Ten Days of Prayers

We start the year by joining the Global Community in the ten days of prayer. We ask God to do incredible things in our lives. Through prayers, we experience connection to Him as we carry out our assignments at the University.

Sabbath Worship

We conduct Sabbath worship on campus every Saturday. We are edified and encouraged. "Prayer and faith will do what no power on earth can accomplish" (Ministry of Healing, p.509). The worship brings the Advent Hill Community together every Sabbath.

Mid-Week Prayers

We conduct mid-week worship every Wednesday, both in the morning and evening.

Vespers and Sundown worship

We conduct Friday vespers and Saturday sundown worship.

Week of Spiritual Emphasis

We conduct two Week of Spiritual Emphasis annually. We give God glory for the experience of revival among the University community.



Prayer and Meditation

The Auditorium serves as a place for prayer and meditation that provides spiritual enrichment and religious experience.

Week of prayer

We conduct week of prayer in the month of November every year for faculty and staff. The week of prayer has given a new hunger of the power of the Holy Spirit.

Community Service

Students and faculty have an opportunity of ministering to various churches within and without. We receive many invitations for week of Prayer, Camp meetings and revival schedule.

Scholar's Chapel

We conduct scholars chapel every first and third Tuesday of each month.

Reach out

We conduct reach out programs quarterly.

Health Services

The Advent Hill Clinic is run by the University, and it provides holistic Healthcare to the entire Advent Hill Community that consists of seven different entities. It is operated by one registered nurse and a clinic assistant. The clinic is located in the basement of MPC building, AUA.

Nearby chemists and hospitals:

The nearest chemist is just outside the main gate and there are several along the road. All hospitals require patients to pay cash, or use insurance before receiving services. Some nearby hospitals: Fatima Mission Hospital, Nairobi Women Hospital, Garlands Medical Centre, Sinai Hospital.

For specialized treatment and consultation, Karen Hospital is located along Karen on Lang'ata Road. It is a 5-10 minute drive from Galleria Shopping Mall.

Fitness Centre

The AUA fitness center is equipped with various workout equipment for the benefit of AUA students, staff and faculty at a minimal fee. It is opened twice daily from Monday to Thursday– in the morning and evening, and on Sunday evening.

Gym membership can be obtained by contacting the AUA finance office through email finance@aua.ac.ke.

Guest Rooms

AUA has spacious guest houses that provide accommodation for the University guests. Students may request through the hospitality office to use the guesthouses to host their guests. Faculty and staff guests can also book these guesthouses.

Student Accommodation

AUA provides accommodation in four residential apartments with different specifications:

Simba Block: Contains spacious lounges on each floor, and has three single rooms per unit that share a toilet and a bathroom. There are a total of 54 such rooms. A kitchen space is available at the ground floor of the building that gives an opportunity for those that may wish to cook, but generally, this block houses students that prefer not to self-cook.

Ndovu Block: Has a total of 24 self-contained rooms that can accommodate 2 occupants per room. There are a total of 8 units, each with 3 rooms, a lounge, dining area, a kitchen, and a washing area.

Chui Block: Made up of 16 single rooms with shared toilet/bathroom facilities. Each unit has two rooms, a lounge, a dining area, a kitchen, and a washing area.

Kifaru Block: Consists of 8 units, with each unit having a master en-suite bedroom, and two other bedrooms with shared toilet/bathroom facilities. It also has an equipped sitting and dining area, a kitchen, and a washing area.

Note:

- ▶ Keys will only be issued to students who have been cleared financially.
- ▶ Self-sponsored students should pay a 100% of preferred housing charges and meals.
- ▶ Any student who arrives on campus and is not registered for housing should pay accommodation charges in cash as a visitor until their registration is regularized.
- ▶ Students residing on campus will be issued with a check in/out Form.
- ▶ Students are not allowed to accommodate another occupant (be it a nanny, another student, a family member or any kind of guest) except on approval from the Finance Office.

Meals

AUA Cafeteria: All residential students are provided with a complimentary lunch throughout their stay at AUA. Breakfast and supper can be purchased at the cafeteria at an average cost of \$5 per meal. This amount may vary depending on the cost of food in the market.

Self-cooking: Those who wish can use the available kitchens to prepare their own meals. They however must provide for themselves all cooking equipment that they would require.

Immigration

International Students should complete their application for the student's pass within two weeks upon arrival on Campus.

International Students will be charged \$100 annual immigration service charge (\$50 immigration charges + \$20 Alien card + \$30 Handling charges) to help in the processing of the student's pass. Students from East Africa member states receive the student pass gratis, but pay the other charges.

Below are the requirements from the student for student's pass application:
<https://fns.immigration.go.ke/>

- ▶ Application Form 30 duly filled, signed and stamped by the institution head
- ▶ Copy of your admission letter
- ▶ Copy of valid national passport (bio-data page)
- ▶ Current immigration status of the student (if in the country)
- ▶ Current two (2) passport size colored photos
- ▶ Copies of basic academic certificates
- ▶ Commitment letter from the sponsor
- ▶ Proof of funds (for self-sponsored students)
- ▶ Police clearance

To every student application, the University will add:

- ▶ A detailed cover letter addressed to the Director General of Immigration Services indicating the course to be pursued and the duration
- ▶ Copy of registration certificate for the institution from the Ministry of Education, Science and Technology
- ▶ A copy of the identification document of the University personnel authorized to handle the immigration documents
- ▶ A checklist confirming availability of all the required documents.
- ▶ Adventist University of Africa Student Council (AUASC)

There is an established student council, for and by the AUA students, with a position of sponsor, filled by a faculty member through a vote by the student body.

The AUASC constitution provides guidelines on who qualifies, and how they can participate in elections into office for a non-renewable 2-year tenure for the following seven positions:

- ▶ Chairperson
- ▶ Vice Chairperson
- ▶ Treasurer
- ▶ Secretary
- ▶ Chaplain
- ▶ Sergeant-at-arms
- ▶ Social Affairs and Welfare

Welcome to Kenya

In Kenya, we say to you *Karibuni!*. It means welcome in Kiswahili. To make the most of your stay and help you get a quick orientation, here is a short list of useful information:

Visa

Effective 1st January, 2024, the Electronic Travel Authorization (eTA) replaced the eVisa system for Kenya. It takes three days to process eTA and one must apply early enough (eTA allows one to apply three months before the travel date). Visitors must apply for the eTA via (<https://www.etakenya.go.ke/en>) and pay a processing fee of USD \$30, plus processing fees of about \$5.

Kenya Citizens returning to Kenya, and Citizens of EAC partner states are exempt from the eTA. Holders of Kenya Permanent Residence, valid Work Permits and Passes are also exempt.

You are required to have the following documents ready before you start applying for the eTA:

- ▶ Valid passport for at least six (6) month after your planned date of arrival into Kenya with at least one blank page
- ▶ Selfie or passport-type photo
- ▶ Contact information, email address and phone number
- ▶ Details of your arrival and departure itinerary
- ▶ Accommodation booking confirmation(s)
- ▶ Credit card, debit card, Apple pay or other means of payment

More details are provided on the eTA website shared above.

Vaccinations

Yellow Fever is required at the border and should be taken at least 10 days prior to traveling. Other vaccinations are at the discretion of the individuals and their medical consultants. Nairobi is designated as a malaria-free zone. However, it is advisable you consult with a healthcare specialist in this matter, especially if you intend to travel to areas where malaria is endemic.

Covid-19 Regulations

AUA publishes when required Covid-19 regulations as per Kenya's regulations, and the University specific requirements for AUA campus adherence, and students are regularly updated on these regulations via email, notices and websites.

Security

Within the country, security is fairly good. However, it is a sensible precaution not to walk or drive alone after dark.

Currency

The Kenyan Shilling (Ksh) is used throughout the country. You can search online for exchange rates or visit any Bank or Exchange Bureau. Kenya has highly advanced mobile money services that can be used as an alternative to cash, and among the many mobile money service providers, M-PESA tops the list. M-PESA is a mobile-phone money transfer service, payment and micro-financing service, that allows for cashless transactions almost everywhere you may need to make a transaction. All you will need to use M-PESA services is to register a Safaricom SIM card at an authorized dealer, and you will be ready to transact using any type of phone.

Banking

The banking system in Kenya is well integrated into the international system, allowing for various transactions and the use of most MasterCard or VISA cards, as well as other credit cards.

Nearby Stores and Malls

AUA is close to several outlets within a 2km radius, where students can get and replenish their supplies. Supermarkets, shops and kiosks, and open markets are some of the available outlets from which students may get the needs they may require. All these are located within a walking distance, but there are sufficient public transport means to and from these places.

Maiyan Mall with several stores such as Naivas is four km from AUA.

Emergency Services

Dial 999 or 112 for the police, fire brigade or ambulance.

Internet

All AUA buildings provide wireless connectivity. Internet connectivity is available in hotels, cybercafes, and other designated areas. Most mobile telephone companies also provide portable 4G Internet connectivity wireless, or via USB modems.

Telephone

Telephone cards (credit) and SIM cards are available at numerous telephone outlets, shops and post offices. In Kenya, mobile telephony is provided by Airtel, Safaricom, and Orange. All of them use GSM 850, 900. Most people at AUA are either on Airtel or Safaricom. International calls can be dialed directly (Code 00 + country code).

Airport Transfers

Students are required to obtain financial clearance from the Student Finance Office at least seven days before traveling to AUA. If you require airport pick up or drop, email your itinerary to studentfinance@aua.ac.ke well in advance and a copy to studentservices@aua.ac.ke. If you have financial clearance, your travel itinerary will be forwarded to the Hospitality Department for transportation arrangement. The transport fare is payable upon arrival at the agent's office via card, cash or MPESA.

Tourism

Tourist destinations are plentiful in Kenya. The country is known for its natural reserves that host an incredible variety of wildlife and a vast array of birds. Among the most visited national parks are the Aberdares, Amboseli, Maasai Mara, Nakuru, Tsavo. The famous Nairobi National Park bordering the city is a 30-minute drive from the University. For mountain climbers, Mt. Longonot and Mt. Kenya are a good beginning, as well as Mt. Kilimanjaro, across the border in Tanzania. Mombasa and the adjacent coastal towns offer sun, sand, and sea, and marine life.



The fear of the LORD is the beginning of wisdom, and knowledge of the Holy One is understanding.

~ Proverbs 9:10 (NIV)

Financial Information **Student Financial Information**

*Developing Leaders
for Service*



DVC Financial Administration Message

It is with great pleasure that I welcome you to Adventist University of Africa (AUA).

As an Adventist institution of higher learning, the University welcomes and supports all students in their learning, discovery, leadership development, and engagement both on and off-campus.

Since AUA was established to serve Sub-Saharan Africa, it is one of the more diverse universities in the continent and fosters a sense of belonging while supporting your success both in and outside of the classroom.

Please take your time and familiarize yourself with the financial information. You can also visit our website under the admissions page to find financial information. Should you need more clarification or assistance, or for obtaining financial clearance, please contact the Student Finance Officer on studentfinance@aua.ac.ke.

If you require to understand more about the scholarships or to apply for one, send your email to scholarships@aua.ac.ke.

Since most of our processes and systems are done online, our ICT Department is dedicated to ensuring that you have a wonderful experience. Should you need ICT support, kindly email it@aua.ac.ke. After your financial clearance to book in advance your accommodation send an email to hospitality@aua.ac.ke and our Hospitality Coordinator will respond and facilitate your booking.

I am confident that you will enjoy studying at AUA and you will be indeed be developed for service. I wish you the best and may God bless your endeavors.

Sincerely,

Makhosiwonke Moyo
DVC for Financial Administration

All students must take note of the following financial information in order to register and continue their studies:

A. Fees Information

Application Fee

An application fee of US\$60 is payable at the time of submission of application.

Tuition Fee

- a. Masters Programs: Masters tuition fees differ according to the economic levels of the countries that the students come from. As such the various African countries have been put into 5 tiers.

The fees per credit for each tier are as follows:

i.	Tier A*	US\$40 per credit
ii.	Tier B*	US\$55 per credit
iii.	Tier C*	US\$85 per credit
iv.	Tier D*	US\$110 per credit
v.	Tier E*	US\$225 per credit

Denominational employees are given a 20% discount on these Masters tuition fees per credit.

- b. Doctoral Programs: For doctoral programs, the fees per credit are as follows for all students:

i.	Doctor of Ministry (DMin)	US\$125 per credit
ii.	Doctor of Philosophy (PhD)	US\$150 per credit

- c. Students who register for 1-6 credits in a session or semester will pay 50% of the Other Fees except for the Registration Fees and Thesis/Project.
- d. Students in the writing stage will be charged the designated Registration Fee annually until their graduation or the expiration of their studentship.

***Note:** *The number of credits for each program per year is given at the end of this document to assist in computing the tuition fees in a particular year.*

General Fees

Some AUA fees are per session, others are typically once per program and some are only payable when a student has a specific need. They are categorized as such here below.

a.) Per Session Fees (Charged each session/semester which is once per year):

i.	Registration Fee	US\$75
ii.	ICT Fee – Main Campus	US\$150
iii.	ICT Fee – Other Learning Site	US\$50
iv.	Library Fee – Master’s programs	US\$110
v.	Library Fee – Doctoral programs	US\$135
vi.	Exam Fees	US\$20
vii.	Lab Fees (for MSc in Comp Science)	US\$100

b.) Per Annum Fees

i.	Research Conference Fee	US\$50
ii.	Student Association Fee	US\$5

c.) One-Time Fees

i.	Master’s Thesis/Project Fee	US\$500
ii.	Graduation Fee	US\$400

Other Fees and Charges as Applicable

Some AUA fees are per session, others are typically once per program and some are only payable when a student has a specific need. They are categorized as such here below.

- a. *Challenge examination 30% of the tuition credits. The other fees do not apply.*
- b. *Tuition and Fee Adjustments: Students who withdraw from a class within the first 15% of the contact hours, or before two weeks after the beginning of the academic period during which they were to complete an independent study are eligible to receive a full tuition and fees for the class(es) withdrawn from.*
- c. *When a student registers for a class as Audit, the tuition rate for that class is 50% of the regular rate, but all other fees apply.*
- d. *Publication in AUA Journals US\$25*
Graduation Regalia: Master’s degree: Hire US\$40
Purchase US\$110
Doctorate Degree: Purchase US\$250

Books

Students must purchase their own prescribed textbooks. It is advised that students budget approximately US\$400 per semester for books.

Student Housing and Meals

Students studying at AUA typically travel to one of the campuses for the study session, and may have a variety of options, depending on the location. Due to the wide variability in costs and the fact that different instructional locations charge differently, the Registrar's office will provide every student an updated price list for that year and location for accommodation and meals.

a. Accommodation at AUA

At the AUA campus, the hostel charges are nightly (according to the length of occupation as follows:

- i. Double room shared by two occupants: US\$10 per night*
- ii. Single room (one student in the room): US\$15 per night*
- iii. En-suite room US\$20 per night*

N.B. If the student brings his or her own bedding, the rates above are all US\$2.50 less per night.

b. Meal Costs at AUA

Meals at the AUA Cafeteria cost as follows;

Breakfast	US\$3.00
Lunch	US\$5.00
Supper	US\$5.00

However, hostel residents shall receive complimentary lunch.

c. Even where a Student has a payment plan, meals and accommodation must be paid for in full in advance for the intended period of stay.

B. Student Finance Policies

1. Requirements for Financial Clearance for Registration

- b. Upon receiving the invoice from AUA, a student must pay the invoiced fees by the deadline indicated on the invoice through any of the available channels as stated on the invoice.
- c. Denominationally sponsored students can be cleared on the basis of a signed and stamped Division Financial Clearance Form from their respective Division Treasury - authorizing AUA to send the charge through denominational channels or committing to transfer the said fees to AUA by a given date. It is the responsibility of the Student to obtain the signature and stamp from the Division Treasury.
- d. At least 50% of the total fees must be paid before the student can be registered for the session and the balance must be cleared before the end of the calendar.
- e. A student who has arrears from the prior session, will be required to clear those arrears before they can be cleared for registration.
- f. A student who does not pay all the fees upfront, must submit a payment plan for the outstanding balance. This will be done by completing a Student Payment Plan form which will be availed by the Student Finance Office.

Such plan must be in harmony with these Student Finance Policies and the students will be expected to honor the plan.

- g. A student who failed to honor a prior payment plan will no longer be allowed to submit payment plans. He or she must pay their fees in full upfront.

Defense

- a. Before a student is allowed to defend his or her project or thesis, the student must be financially cleared.
- b. At this stage, financial clearance will only be given to those who have paid all relevant fees to that point, including defense fees.
- c. There shall be no payment plans acceptable at this stage.

Graduation

- a. Graduation fees must be paid in full before a student can be put on the graduation list.
- b. No payment plans will be accepted for graduation fees.

2. Access to grades will only be given to Students who have cleared their balances.

3. Cash Withdrawals from Students Accounts

- a. Under no circumstances shall a Student with a debit balance be allowed to make a cash withdrawal.
- b. Sponsored Students who have graduated and remain with a credit balance, the balance must be sent back to the sponsor upon a written communication or the sponsor's written authorization to the Student Finance office. Students who have not completed their studies shall not be allowed to make any cash withdrawal from their Student's account even when there is a credit balance, unless the said credit balance was specifically deposited for onward withdrawal and this was communicated by the sponsor or by the Student (in the case of self-sponsored Students) to the Student Finance office.
- c. Self-sponsored Students who have graduated and remain with a credit balance may be allowed to withdraw the balance if they never received any scholarship (except merit scholarship) from AUA.

C. Scholarships

Students can apply for scholarship. The Adventist University of Africa has several scholarship funds, namely:

1. The Brempong Owusu-Antwi Scholarship Fund
2. The Baker Worthy Student Scholarship Fund
3. Women scholarship
4. Merit scholarship

Details and guidelines of these funds are available on the AUA website under the Admission tab.

D. Banking Details

The following bank details can be used to remit fees to AUA:

1. Ecobank USD Account

Bank Code: 043
Branch Code: 024
A/C Name: Adventist University of Africa
A/C No: 6670000139
Swift Code: ECOCKENA
Paybill Number: 203896

2. Ecobank KES Account

Bank Code: 043
Branch Code: 024
A/C Name: Adventist University of Africa
A/C No: 6670000030
Bank Swift Code: ECOCKENA
Paybill Number: 203896

3. Mobile Money (M-PESA)

To use mobile money to make payments to AUA, follow the steps outlined below:

- a. Go to M-PESA menu on your phone
- b. Go to “Lipa na M-PESA,” PayBill option
- c. Enter the AUA’s business number which is 203896
- d. Where it asks for “account number,” enter the purpose for the payment e.g. Hostel, Library, Fees, etc.
- e. Enter amount
- f. Enter M-PESA pin

4. Paypal Online Payment

AUA uses PayPal for online payments. You can pay from your PayPal account or your Debit/Credit card account. It must be noted, however, that for using this service, PayPal will deduct a charge ranging between 4% and 7% of the payment amount, depending on the amount.

Please follow the steps outlined hereunder:

- a. On our website (www.aua.ac.ke), under the “Finance and Scholarship” tab, click on “Make Payments.”
- b. On the right-hand side of the screen, you will see where you must state the reason for your payment and the amount. Please insert accordingly.
- c. After inputting the reason for payment (e.g. fees) and the amount, choose whether you want to pay through PayPal or through Debit/Credit card. Only choose PayPal if you have a PayPal account or are ready to create one.
- d. If you choose PayPal, follow the usual prompts to make your payment.

- e. If you choose the Debit/Credit card option, simply insert the required details and ensure accuracy and correctness then click Pay Now.
- f. Once you click on Pay Now, you should see on your screen:
 - ▶ Your reason for payment
 - ▶ The amount paid
 - ▶ The message saying "Thank you for your payment"
- g. Immediately you will receive proof of payment from 'service@paypal.com' in your email. Send this proof of payment to Student Finance Officer using studentfinance@aua.ac.ke email.

5. Debit/credit card online payment

6. Inter-Denominational Transfers:

Students who work for the SDA church in any part of the world field can arrange with their respective Treasurers or Chief Financial Officers to have credit memos sent through denominational channels to AUA for their fees. Since memos between denominational organizations sometimes take a while, such arrangements must be done well in advance before the financial clearance period.

Tier System for Master's Tuition Fee

Tier	Country	Union
A	Ethiopia	Ethiopian Union Mission
	Burundi	Burundi Association
	Liberia	West African Union Mission (WAUM)
	Madagascar	Indian Ocean Union Conference
	Nigeria	Western Nigeria Union Conference (WNUC)
	Nigeria	Northern Nigeria Union Conference (NNUC)
	Nigeria	South-West Conference Nigeria
	Nigeria	Eastern Nigeria Union Conference (ENUC)
	South Sudan	South Sudan Attached Territory
	Angola	South-Western Angola Union Mission
	Angola	North-Eastern Angola Union Mission
	Rwanda	Rwanda Union Mission
	Rwanda	Adventist University of Central Africa
	B	Mozambique
Uganda		Uganda Union Mission
Republic of Congo		East Congo Union Mission
Zimbabwe		Zimbabwe Union Conference
Zimbabwe		Zimbabwe East Union Conference
Zimbabwe		Zimbabwe West Union Conference
Tanzania		Southern Tanzania Union Mission
Tanzania		Northern Tanzania Union Conference
Republic of Congo		West Congo Union Mission
C	Republic of Congo	North East Congo Union Mission
	Zambia	Northern Zambia Union Conference
	Malawi	Malawi Union Conference
	Cameroon	Cameroon Union Mission
	Ghana	Southern Ghana Union Conference (SGUM)
	Ghana	Northern Ghana Union Mission (NGUM)
D	Seychelles	Seychelles Mission
	Senegal	Western Sahel Union Mission (WSUM)
	Kenya	West Kenya Union Conference (WKUC)
	Kenya	East Kenya Union Conference (EKUC)
	Togo	East Sahel Union Mission (ESUM)
	Central African Republic	Central Africa Union Mission (CAUM)
E	South Africa	Southern Africa Union Conference
	Botswana	Botswana Union Conference
	Reunion	IOUC

Programme Credits

Credits per Program

Credits per Program serves as a fundamental aspect of understanding the academic landscape, delineating the journey students undertake as they pursue their educational goals. It encapsulates the rigor, depth, and breadth of each program, reflecting the dedication of both students and faculty to academic excellence.



*Developing Leaders
for Service*

Credits Per Program

MPH - Full Time – 2 years (4 Semesters) – Total 46 Credits			
Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	15	16	Register for Thesis Writing

MPH – Part Time – 3 years (3 Sessions) – Total 46 Credits		
Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
15	15	16

MSc - Full Time – 2 years (4 Semesters) – Total 45 Credits			
Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	12	12	6

MSc – Part Time – 3 years (3 Sessions) – Total 45 Credits		
Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
18	15	12

MBA- Full Time – 2 years (4 Semesters) – Total 45 Credits			
Year 1	Year 1	Year 2	Year 2
Session 1	Session 2	Session 1	Session 2
12	12	12	9 Register for Thesis Writing

MBA – Part Time – 3 years (3 Sessions) – Total 45 Credits		
Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
15	18	12

MA Leadership - Full Time – 2 years (4 Semesters) – Total 41 Credits			
Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester.
12	14	9	6

MA Leadership – Part Time – 3 years (3 Sessions) – Total 41 Credits

Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
12	14	15

PhD Leadership - Full Time – 4 Years (8 Semesters) – Total Credits - 60

Year 1	Year 1	Year 2	Year 2	Year 3	Year 3	Year 4	Year 4
1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.
15		15		15		15	

PhD Leadership – Part Time – 4 Years (4 Sessions) – Total Credits - 60

Year 1	Year 2	Year 3	Year 4
Session 1	Session 2	Session 3	Session 4
15	15	15	15

MA Missiology - Full Time – 2 years (4 Semesters) – Total 45 Credits

Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	14	10	6

MA Missiology – Part Time – 3 years (3 Sessions) – Total 45 Credits

Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
15	14	16

MABTS - Full Time – 2 years (4 Semesters) – Total 45 Credits

Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	12	9

MABTS – Part Time – 3 years (3 Sessions) – Total 45 Credits

Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
15	15	15

MAPTH - Full Time – 2 years (4 Semesters) – Total 45 Credits

Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	15	15	Register for Thesis Writing

MAPTH – Part Time – 3 years (3 Sessions) – Total 45 Credits

Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
15	15	15

MChap - Full Time – 2 years (4 Semesters) – Total 52 Credits

Year 1	Year 1	Year 2	Year 2
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
11	12	14	15

MChap – Part Time – 3 years (3 Sessions) – Total 52 Credits

Year 1	Year 2	Year 3
Session 1	Session 2	Session 3
14	15	15

*For MChap in Healthcare: additional 9 credits

MDiv – For those with Bachelor’s in Theology

MDiv-1 – Full Time – 3 Years (8 Semesters) – Total Credits - 72

Year 1	Year 1	Year 2	Year 2	Year 3	Year 3
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	15	15	12	6

MDiv-1 – Part Time – 4 Years (4 Sessions) – Total Credits - 72

Year 1	Year 2	Year 3	Year 4
Session 1	Session 2	Session 3	Session 4
21	24	21	6

MDiv-2 – Full Time – 4 Years (8 Semesters) – Total Credits - 102

Year 1	Year 1	Year 2	Year 2	Year 3	Year 3	Year 4	Year 4
1 st Sem.	2 nd Sem	1 st Sem.	2 nd Sem	1 st Sem.	2 nd Sem	1 st Sem.	2 nd Sem
12	12	12	12	15	15	15	9

MDiv-2 – Part Time – 5 Years (4 Sessions) – Total Credits - 102

Year 1	Year 2	Year 3	Year 4	Year 5
Session 1	Session 2	Session 3	Session 4	Session 5
24	24	24	21	9

PhD (BTS) - Full Time – 4 Years (8 Semesters) – Total Credits - 64

Year 1	Year 1	Year 2	Year 2	Year 3	Year 3	Year 4	Year 4
1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem	1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.
12	12	12	12	16	Register for Thesis Writing		

PhD (BTS) – Part Time – 4 Years (4 Sessions) – Total Credits - 64

Year 1	Year 2	Year 3	Year 4
Session 1	Session 2	Session 3	Session 4
18	18	12	16

DMin- Full Time – 3 Years (6 Semesters) – Total 45 Credits

Year 1	Year 1	Year 2	Year 2	Year 3	Year 3
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	12	9	Register for Thesis Writing	

DMin – Part Time – 4 Years (4 Sessions) – Total 45 Credits

Year 1	Year 2	Year 3	Year 4
Session 1	Session 2	Session 3	Session 4
12	12	12	9

Academia & Policies

Academic Information and Policies

“

Under changed conditions, true education is still conformed to the Creator's plan, the plan of the Eden school. Adam and Eve received instruction through direct communion with God; we behold the light of the knowledge of His glory in the face of Christ."

~ Ed 30.3, Ellen G. White



DVC Academic Administration Message



The Adventist University of Africa (AUA) is the General Conference of Adventists graduate Institution on the continent of Africa dedicated to preparing leaders with requisite skills and knowledge to serve the church and society with integrity in a Christ-like manner.

The latest developments in the University include the new academic programs that have been accredited by the Commission for University Education and the Adventist Accreditation Association and are offered with the goal of meeting the educational needs of all constituents on the continent of Africa and of any potential current and future leaders on the continent of Africa and beyond who will pursue their graduate education at AUA.

The experienced faculty who are graduates from distinguished Universities around the world and who are well-published in their academic fields have no match to any other in teaching and advising students at AUA.

We take pride in the individualized support and attention we extend to all the students to ensure that they graduate within the program duration and proceed to serve as proud alumni of AUA.

As of 2023, MA in Education and Dr.PH have been added to several other graduate programs in this Academic Bulletin. Starting in 2024, AUA is offering a one-year intensive MA in Missiology as a residential cohort for students from the West-central African Division (WAD) and the East-central Division (ECD) 10/40 window countries.

The University is ready to offer residential doctoral programs as well effective 2024. Preparing Leaders for service in a Christ-like manner is what we do at AUA!

Risper Awuor, PhD

DVC for Academic Administration

Associate Professor of Educational Research and Evaluation

Admissions Information

AUA is open to all qualified applicants, irrespective of color, race, ethnic identity, religion, gender, or national origin. Potential students may apply at any time and be admitted subject to fulfilling all admission requirements. Applicants will receive an admission letter before the commencement of the program.

Application Procedure

Applicants are required to complete the application online. The steps are as follows: online application process includes the following steps:

Click “Save and Continue” button after you complete each section to move to the next section.

Step 1 – Sign up/Account Creation

On clicking the link: <https://academics.aua.ac.ke/aua/> the applicant is directed to the online application web page and prompted to create a new applicant account and obtain login credentials.

Requirements:

- ▶ Input of the applicants First name, Middle name and Surname in the provided boxes
- ▶ Input of the applicants phone number
- ▶ Input of the applicants email and then reconfirmation of the email
- ▶ Selection of the program the applicant is applying for

On ensuring the above details are correct, the applicant is prompted to click the ‘Create Login’ button to submit the details.

Step 2 – Issuance of Login Credentials

The system displays a username and a password, highlighted in green on the page. The same password will be also sent to the email address the applicant indicated.

Step 3 – Log in

The applicant is returning to a log in page and prompted to input the username and password provided, after clicking ‘applicant login’ button.

Step 4 – Upload of the Documents

The applicant should upload the documents required on this section to proceed to the next stage of the application process.

Documents to be uploaded for Admission

- ▶ National ID for Kenyan students and passport copy for non-Kenyan students.
- ▶ Grade 12/Secondary Certificate and bachelors certificate and transcripts/mark sheets for those seeking admission to Master’s Program.
- ▶ Grade 12/Secondary Certificate, bachelors and Master’s degree certificates and transcripts/mark sheets for those seeking admission to doctoral program.
- ▶ Disability certificate if applicable.

- ▶ Master's Thesis/Project for those seeking admission to doctoral program.
- ▶ CV and e-photograph.
- ▶ Statement of Purpose.

Step 5 – Verification and Declaration

This step provides with a complete outline of the information that has been filled in for verification.

After verifying that the uploaded information is correct, the applicant is prompted to sign a declaration form before being allowed to submit the application form for processing.

Step – 6 Admission

The submitted application form is received by Registry department for evaluation after which the applicants are communicated through email if they qualify for admission or if more documents are required.

Recommendations and Work Experience

Applicants are required to submit recommendation letters from their previous University, religious leader or their employer/professional field. The documents can be uploaded during application process or sent directly to admissions@aua.ac.ke as an attachment.

See program specific requirements to know if the applicants need to have relevant work experience after earning their undergraduate degree and for other requirements.

General Admission Requirements

Applicants are advised to refer to program specific admission requirements apart from the following general admission requirements.

Master's Programs

Applicants seeking admission into any of the AUA Master's degree programs must hold a recognized bachelor's degree with a minimum (Cumulative Grade Point Average) CGPA of 3.00 on a 4-point scale or its equivalent grade average of 60% or Second class honors upper division Except for Master of Arts Biblical & Theological Studies (MABTS), applicants with a CGPA of 2.50 to 2.99 or an equivalent grade average of 55% to 59% may be admitted on probation (see *Admission Status Classification*). MABTS applicants must have a CGPA of 3.00 on a 4-point scale or its equivalent.

Doctoral Programs

Doctor of Ministry

Those seeking admission into the Doctor of Ministry (DMin) program must have a recognized master's degree in Theology/Religion with a minimum CGPA of 3.33 on a 4-point scale or its equivalent.

Applicants with a CGPA of 3.0 and 3.32 may be admitted on probation (see Admission Status Classifications). After completing one session, the student must obtain a CGPA of 3.33 to gain regular admission status.

PhD in Leadership

Those seeking admission into the PhD in Leadership program must have a recognized master's degree in any field with a minimum CGPA of 3.33 on a 4-point scale or its equivalent. Those with a CGPA of 3.00 - 3.32 may be admitted on probation status for only one semester. Also, note that a Master's thesis or Project is required to enroll in the PhD in Leadership Program. If the applicant has not done a Thesis or Project, the applicant must;

- a. Complete a 3 credit masters level research course if not done at the master's level.
- b. Submit a research paper of 10-17 pages to be presented to the program coordinator for evaluation at the department level.

The student will not proceed to the next session before meeting the above requirements.

PhD in Biblical and Theological Studies

Those seeking admission into the PhD in Biblical and Theological Studies program must have a recognized master's degree in the field of Theology/ Religion with a minimum CGPA of 3.33 on a 4-point scale or its equivalent. Those with a CGPA of 3.00 – 3.32 may be admitted on probation for only one semester and granted regular admission status subject to obtaining and CGPA of 3.33 or above. Also, note that a thesis or project is required to enroll in the PhD in Religion Program. If the applicant has not done a Thesis or Project, the applicant must;

- a. Complete a 3 credit masters level research course if not done at the master's level.
- b. Submit a research paper of 10-17 pages to be presented to the program coordinator for evaluation at the department level.

The student will not proceed to the next session before meeting the above requirements

Admission to two degree programs.

A student will not be permitted to enroll in two-degree programs simultaneously.

Admission Status Classification

Based on the documents submitted, applicants are offered admission into one of the categories listed below. If, at any point, upon verification, the University discovers any discrepancy in the documents, or any of the submitted qualifications or references are withdrawn, the student will be withdrawn from the Program and the University.

Regular

When applicants meet all the entry requirements of the degree program, including prerequisites, CGPA, submission of original and official academic transcripts and certificates, appropriate recommendation letters they are classified as having regular status.

Provisional

Applicants who have deficiencies in some of the prerequisite courses are admitted on provisional status. Students accepted on provisional status must complete all prerequisites before completing 50% of their coursework.

Any prerequisite required for a specific course in the program must be completed before taking that course.

Conditional

Applicants who have not provided all the original documentation for admission may be given a conditional status if they have submitted photocopies of the documents.

The conditionally accepted students have a maximum of six months to provide all the documentation. After that, they will not be allowed to continue studying at AUA.

Probation

Applicants for Master's degree programs (except Master of Arts in Biblical and Theological Studies) who do not meet the minimum CGPA (3.00) entry requirement for their program may be admitted on probation upon recommendation of the department if they meet the following criteria:

1. Applicants who have CGPA between 2.50 and 2.99 but with no less than three (3) years of work experience or will be admitted on the regular status if other admission requirements are met.
2. The applicant must meet the minimum CGPA requirement allowed for probationary admission by his/her program.
3. The applicant must earn a CGPA of 2.75 during his/her first session (12-18 credits) at AUA (except Master of Arts in Biblical and Theological Studies). Failure to meet this condition will result in the discontinuation of the student's studies at AUA.
4. No more than 20% of a cohort will be admitted on probation.

English Proficiency

As AUA uses the English language as the medium of instruction, students must have the ability to study (read, write and speak) in English.

To qualify for admission to AUA, students are required to demonstrate English ability in one of the following ways:

1. Have a bachelor's/Master's degree from a college/University where English was the medium of instruction.
2. Achieve a passing score on a recognized English language test such as TOEFL, IELTS, Michigan. The test scores are valid for three years. The table below shows the minimum required test score.

Required English Test Scores

TEST	MINIMUM TEST SCORE
TOEFL	110
TOEFL iBT	80
IELTS	6
Michigan	220
PTE (Academic)	54
Duolingo English test (Certified)	95

Registration

Students are expected to register on the dates designated for a course or as specifically communicated from the Office of the Registrar. Financial clearance must be completed, and evidence of medical insurance must be in place. Upon arrival on Campus, students are expected to complete and close registration within 20% of course contact hours. A student is not allowed to attend classes if they miss 20% of the course contact hours. No student will be allowed to attend classes if they will not have registered by the end of the registration period.

Regular Registration

Registration for credit or audit courses is done online or through registration cards from the Office of the Registrar. AUA advises students to complete registration on the date assigned in the Academic Calendar. Consultations with Advisor, Head of Department and/or the Dean of the School on academic matters should be done prior to registration day.

Drop and Add

A student may add a course up to 20% of the course contact hours, that is, two days in a two-week face-to-face intensive course. When a student drops a course during the first 20% of the class contact hours, the course is deleted from the student's records and the student does not pay for the course.

Withdrawal

A 'W' grade is issued when a student withdraws from the course from 20% up to 70% of the class contact hours without financial refund. After that time, the grade for any withdrawal will automatically be the grade earned and this grade will stay permanently on the student's record. Under special circumstances, the University may initiate the withdrawal of a student from a class.

Late Registration

Students who fail to register during the regular registration period shall pay a late registration fee of USD 5 per day until the end of the 5-day registration period. Students shall not be allowed to join a course after 20% of the course has been taught (two days in a two-week face-to-face intensive course).

Cross Registration

Cross registration represents a situation in which a student registers for courses in two different institutions at the same time. Students may apply for cross registration when needing prerequisites or special courses not offered at AUA in order to complete their program. A student may not cross-register for a course at another institution if the course was failed at AUA.

A student who desires cross registration shall apply through his/her Head of Department and the School Dean. Such approvals must be obtained before a student engages in cross registration. Cross registration shall not be approved during an AUA two-week intensive course. Upon completion of the course in another institution, an official transcript or certified grade report must be submitted to the Registrar's Office who then presents it to the University Senate for approval. Credits will be accepted if they meet the AUA transfer credit policy requirements. In the same way, students who present a letter of cross-registration from their institution may be allowed to take a course at AUA and transfer it to their institution.

Maintaining Registration

To maintain regular status, a student is expected to register annually for courses or research units until all program requirements are met, all research is completed, and an application for graduation is filled and approved. If a student does not maintain annual registration and does not obtain a leave of absence, he/she must re-apply to the program in order to continue after an absence of more than twelve (12) months.

Research Continuation

Once a student begins the research phase of the program, he/she must remain continually registered until the work is completed and will be charged a yearly registration fees until the research is completely approved or the student officially withdraws from the program. Research is considered completed when the Printing and Binding Form has all the required signatures, followed by all of the required signatures on the project/thesis/dissertation Approval Page and, finally, submission of the student's name by the Dean after the approval of the school board to the Registrar as eligible for degree conferral/graduation.

Free Course Policy for AUA Employees

This policy provides for enrolling one AUA course per year free of charge for personal enrichment and growth of interested staff and faculty.

AUA permanent staff or faculty member may take a maximum of ONE course per year. The course enrolled can be either 2 credits or 3 credits or 4 credits. However, the policy does not allow for more than one course to be registered in a year, for example: two courses of two credits each may not be enrolled for within the same year.

Non-credit bearing: A staff or faculty member can enroll the course as a non-credit bearing course.

Credit bearing: Those who want to earn credits towards a degree must apply for admission in the program and be accepted by the Admission Committee. In order for a free course to be credit-bearing, all admission criteria and prerequisites for the particular courses should be met.

Procedure: A staff or faculty member intended to enroll for a free course must submit a request to University Management Board (UMB) through the Supervisor at least three months before the classes start.

The immediate supervisor's recommendation is required before submitting to the UMB. Approval by University Management Board is essential before registering for the course. The enrollment figure is counted separately of those taking a free course.

Academic Policies

Credit Hours

One credit hour at AUA is defined as 13 contact hours of instructional time (lecture/discussion) in a class setting and two hours of independent work outside the classroom for every hour spent in class. A three-credit course, therefore, includes 40 hours of faculty-student class interactions to be used for lectures and other structured learning activities and examinations, and 80 hours of independent work.

Earning Course Credit

Academic credit may be obtained in three ways:

1. Registering for and successfully completing a course.
2. Transfer of credit by transcript from an accredited institution where applicable
3. Credit by challenge examination where applicable

Normal Credit Load

Every AUA student is expected to register for a minimum of 9 credits hours and a maximum of 15 credits hours each semester depending on the program.

Time Limitation for Academic Credit

All credits taken towards graduation at AUA must be completed within 8 years of the initial registration date. However, programs that have a duration of three years must be completed within six years.

Class Size

The minimum class size for master program is ten and five for doctoral program taking into consideration the financial viability of the cohort. Any exception requires approval of the Academic Planning and Standards Committee.

Dividing a class into sections for larger classes will be approved by the Academic Planning and Standards Committee.

Transfer Courses

The University exercises its right to accept all, part, or none of the credits presented from other institutions. Transfer courses are governed by the same admission requirements and academic policies as other University courses. A student desiring to transfer a course into an AUA degree program where applicable, should secure permission from AUA before enrolling in order to ensure that the credits will be accepted where applicable. No transfer of credits are allowed for Doctoral degree programs.

Conditions for Transfer

Post-graduate courses taken at other accredited institutions (or in a different AUA program) may be transferred to an AUA program, provided all of the following conditions are met:

1. An official transcript or authenticated record is submitted.
2. A grade of B or higher was earned.
3. Transfer credit may not be more than eight years old at the time of the student's graduation.
4. The transfer course is equivalent to an AUA course for which credit is being sought. Equivalency must be established by the Department based on the existing program curriculum.
5. Credits would be acceptable for a similar degree at the institution at which they were earned.
6. Transfer credits are approved by the School committee and the University Senate.
7. Courses transferred from one AUA program to another will carry the letter grade earned, and will become part of the student's CGPA. Transfer courses from other institutions will show the grade, but will not be included in the CGPA.

A student who wishes to transfer credits earned at AUA to another college or University should become acquainted with the particular requirements of the program to which he/ she wishes to transfer and secure permission from both universities before enrolling.

Maximum Transfer Credits

The maximum number of credits that can be earned through challenge examination and/ or transfer shall not exceed 30% of the degree program requirements. Transfer credit is evaluated only for the degree program to which the student is admitted, and the amount of credit awarded is subject to change if the student changes his/her degree program. Core courses may not be transferred to AUA without special permission of the School.

Grading System Comparison

AUA and Kenyan Grading System:

AUA CGPA of 2.50 is equivalent to second class lower in the Kenyan grading system.

AUA Grading System				Kenyan Grading System			
Percent	Letter Grade	Quality Points	Performance Description	Percent	Letter Grade	Performance Description	Quality Points
85 – 100	A	4.00	Outstanding	70 – 100	A	Excellent	First Class Honors
80 – 84	A-	3.67	Excellent				
75 – 79	B+	3.33	Above Average	60 – 69	B	Good	Second Class Honors-Upper
70 – 74	B	3.00	Average				
65 – 69	B-	2.67	Below Average	55 – 59	C	Satisfactory	Second Class Honors-Lower
60 – 64	C+	2.33	Below Average	50 – 54			
50 – 59	C	2.00	Weak	40 – 49	D	Pass	Pass
45 – 49	C-	1.67					
40 – 44	D	1.00	Fail	0 – 39	E	Fail	Fail
0 – 39	F	0.00					

Course Challenge Policy

A class that a student fails cannot be challenged. There are two situations in which a student may request to obtain credits by writing a challenging exam rather than attending a course:

1. The student took the course in the past, but the time elapsed is too long for the credits to be accepted as program requirements.
2. The student has a profound knowledge and experience of the course content beyond the course requirements.

The following steps should be taken in order to apply for a challenge examination:

1. The student will seek endorsement from the respective Department which makes recommendation to the School Board
2. If the request is granted by the School, the student will register for the challenge examination with the Office of the Registrar and pay the examination fee (30% of the course tuition fee).
3. The lecturer will provide the student with the course outline and/or other materials.
4. The challenge exam will be as comprehensive as possible and should not be different from regular final examination for the course.

5. The challenge examination will be evaluated by two professors and graded as “S” (Satisfactory) or “U” (Unsatisfactory).
6. If the student fails the exam, he/she must register for the course and take it in full.

There are several restrictions to the challenge examination policy:

1. Challenge examinations (unless for updating an AUA course) must take place during the first year of enrollment in the program. Not more than 30% of the total requirements of a program may be granted through challenge and transfer credit combined.
2. A challenge exam cannot be taken more than once.

Challenge exams may not be used for changing an audited course to credit.

Directed Independent Study (DIS)

A student in an AUA program may request for or be advised to take DIS course by the Head of Department; in cases where a student has been hospitalized or has lost an immediate family member (spouse, child, or parents). Directed Independent courses are a privilege and not a right. Biblical or Modern Languages, Programming Languages, and Statistics, Research and other courses that may be advised by the Academic Heads of Department cannot be offered as DIS courses. Core courses will not be taken as DIS. Students on scholastic probation must receive approval from the school Board to take DIS. No more than 15% of the program of study (2 courses, in most AUA programs) may be taken as DIS courses. Exceptions to the above requirements will be approved by the Senate.

Directed Independent courses can only be taken with the permission of the Academic Administration Committee upon the recommendation of the School Board and upon the availability of a supervising faculty member. The student and the assigned faculty member shall complete a Directed Independent Study Contract Form obtained from the Registrar’s Office for the course. The student shall formally register for the course through the Registrar’s Office only after completing the contract with the supervising faculty member and has obtained the necessary signatures. If the Dean is the course facilitator then, the DVCA should sign the DIS contract form.

DIS courses may be offered to students who do not fall under the specified categories above – depending on the availability of a regular faculty to facilitate the course and a three times payment per credit.

All DIS courses will be offered when a regular faculty is available to facilitate the course. One semester hour of DIS/DIR translates to 50-60 hours of individual work (*see Definition of a Credit Hour*). Directed courses are graded with a letter grade. DIS/DIR courses not completed by the date stated in the contract shall be graded with U or F.

Class Attendance

Regular attendance at all class sessions and laboratory periods, and adequate preparation to effectively participate in discussions is absolutely required. Students who are exceeding 20% of the absences of the class sessions will be required to withdraw from the course. This policy also applies to audit courses. Lateness to class is not acceptable. An accumulation of 3 late arrivals translates into an absence, and when absences exceed 20% of the total classes,, a grade of “W” will be recorded. Excused absences due to unavoidable circumstances must be verified by an acceptable and verifiable document. Excused absences beyond 20% of the course require withdrawal (W) from the course. If such absences are up to 20% of the total class sessions, the student is allowed to receive an Incomplete (I) grade, if necessary. The “I” grade must be removed within 6 months by completing the class requirements.

Last Day to Enter Class

A student cannot enter a class after he/she has missed more than 20% of the class contact hours.

Repeated Courses

No more than twenty percent of courses taken at AUA towards a given degree may be repeated, and they may be repeated only once. When a course is repeated, both grades remain on the transcript, but only the new grade (whether higher or lower) will be used in the GPA calculation.

Grade Submission

The procedure for grade submission is as follows:

1. Faculty members shall submit their grades no later than two months from the last day of the cohort session to their respective Program Coordinator
2. Schools/Departments shall moderate grades before sending them to Senate for final approval.
3. Senate will meet to approve grades no later than two months from the completion of the cohort session.
4. All approved grades shall be published within two and a half months from the completion of the cohort session.
5. No faculty member shall publish grades to students before they are approved by the Senate.

Grade Appeal Process

A student who believes that he/she has not received a fair final grade based on the criteria outlined in the course outline may appeal for grade review. The student has the responsibility to demonstrate the need for this review. The grade appeal process shall have the following steps in the order listed:

1. The student shall discuss the reason for disagreement with the grade with the course instructor within one (1) month after the issuance of the grade.
2. If the course instructor does not agree to a change of the grade, the student may appeal to the Program Coordinator for grade review. This appeal must occur within the semester/session following the issuance of the grade. The Program Coordinator in consultation with the student and the course instructor, shall review the appeal and inform the student and course instructor of his/her decision.
3. If the student continues to believe there is basis for appeal, the student can appeal to the Head of Department for grade review. The Head of Department will review the entire appeal process, consulting with persons he/she deems relevant, then make a decision and inform the student, course instructor and Program Coordinator.
4. If the student continues to believe there is basis for appeal, the student can appeal to the School Dean for grade review. The Dean will review the entire appeal process, make a decision and inform the respective persons.
5. The final level of appeal open to the student is to the Deputy Vice-Chancellor for Academic Administration (DVCA). The DVCA will hold a review with the student, course instructor, Program Coordinator, Head of Department and Dean. After reviewing the appeal, the grade decision of the DVCA is final and will be communicated to all relevant persons.
6. The finalized grade will be recorded for approval by the Senate at a duly authorized meeting, as per the regular protocol for grade approval.
7. All of these appeals shall occur within reasonable time frames, except where time frames are specifically noted.

Change of Grade

A change of grade may be permitted if there has been an error in computing or recording the grade or as a result of a successful grade appeal process. A grade may not be changed because of consideration of work completed following the end of the grading period for which the grade was issued. If not associated with the grade appeal process, a grade change is only initiated by the course instructor and approved by the School and the Senate. To be valid, a Grade Change Form must be submitted to the Registrar's Office within 6 months from when the grade was originally issued.

Academic Probation

All AUA Masters programs require a minimum CGPA of 2.75 (on a 4-point scale) for graduation, except the Master of Arts in Biblical Theological Studies that requires a minimum CGPA of 3.00 on a 4-point scale.

All AUA Doctoral programs require a minimum CGPA of 3.33 (on a 4-point scale) for graduation.

If the student's overall CGPA falls below the specified required CGPA for graduation that student is on academic probation. Students on academic probation will be counseled to take a lighter academic load. The cohort/intensive course model that AUA follows does not usually permit load reduction. For that reason, a student on academic probation must work with the Program Coordinator/Head of Department to develop a plan that is intended to help the student raise the CGPA to acceptable levels.

A student may remain on academic probation for one session. The department may grant an additional session if the student makes satisfactory progress toward achieving regular status. The student may not remain on academic probation for more than two semesters/sessions (see *Withdrawal on Academic Grounds*).

Procedure for Change of Program

Sponsored students who would like to change their course of study must first receive permission in writing from their sponsoring organization.

The following procedure then applies:

1. A *Change of Program* form must be obtained from the Registrar's Office (or online) and filled out.
2. The form is endorsed by both the releasing Head of Department and the Dean.
3. Next, the Head of Department of the new program, as well as the Dean of the new program, endorse the form.
4. The form is then submitted by the student to the Registrar.

Grading Standards

The grading system used in a course must be clearly stated in the course outline and students must be made aware of it. The University has a unified grading system.

Grades shall be given as symbols with quality points per symbol as shown below. Quality points will be assigned based on the final letter grades, which should represent the descriptions listed in the table below.

Points will, therefore, be converted to a total grade based on 100 available points. Final grades will be reviewed by the AUA Senate to ensure that the grading scale used is appropriate in the AUA context.

AUA Grading Scale

The grading scale for all courses shall be:

AUA Grading System			
Percent	Letter Grade	Quality Points	Performance Description
85 – 100	A	4.00	Outstanding
80 – 84	A-	3.67	Excellent
75 – 79	B+	3.33	Above Average
70 – 74	B	3.00	Average
65 – 69	B-	2.67	Below Average
60 – 64	C+	2.33	
50 – 59	C	2.00	Weak
45 – 49	C-	1.67	Fail
40 – 44	D	1.00	
0 – 39	F	0.00	

Other Grade Classifications

Deferred Grade (DG)	For research or other courses designed to require extra time for completion
Incomplete (I)	For illness or other recognized and reported emergency—must be completed within six months
Satisfactory (S)	Acceptable as credit but with no quality point value
Unsatisfactory (U)	Unacceptable for graduate credit
Withdrawal (W)	No academic credit
Audit (AU)	Attended but did not do assignments—no academic credit

DG – Deferred Grade

A deferred grade (“DG”) is given for a course which requires more than the length of a normal course to complete. This usually means that it is restricted to research courses such as Directed Independent Research, or culminating research such as projects, theses, or dissertations. Any other course must receive approval from the School before a DG can be assigned. A DG requires a contract, and must be cleared by the date specified in the contract, which can be no more than 12 months from the end of the grading period of the term in which the course was taken, except in the case of culminating research. The contract specifies what grade will be given if the remaining work is not completed. After that, the DG automatically becomes a U if no grade has been entered.

I—Incomplete

An incomplete (“I”) indicates that the student was unable to complete his/her course requirements due to unavoidable circumstances such as illness. This grade may be given, but not because of the student’s negligence or mere failure to complete the work in a timely fashion.

The faculty member and the student must fill out an Incomplete Grade Agreement Form, which must be signed by the Dean and filed with the Registrar before the deadline for submission of grades. In the agreement form, details are spelt out as to the work which must be done before the ‘I’ grade is removed, and the deadline for this to be accomplished.

An incomplete grade that is not removed by the end of 6 months, or by the agreed time limit, shall automatically be changed to an ‘F’ grade on the grade listed on the Incomplete Grade Agreement Form if no additional work is done. Any request for an extension of time beyond the date on the contract shall be made in writing before the time of expiration on the agreement form, but shall not exceed the 6-month time limit.

AU—Audit

A grade of AU is given for an audited course if the student has met the attendance obligation of the course. The tuition charge to audit a course is half of the cost of taking it and other administrative fees will apply.

Drop/Add Course Policy

When a student drops a class during the first week of the semester, the course is deleted from the student’s records and the student does not pay for the course. A ‘W’ grade is issued when a student drops or withdraws from the class during the second week of the semester up to the date stipulated by the academic calendar. After that time, the grade for any withdrawal will automatically be an ‘F’ and this grade will stay permanently on the student’s record. Under special circumstances, the University may initiate the withdrawal of a student from a class.

Assessment Policy

The lecturers design assessment tasks to be completed by students and carry out evaluation to arrive at an evaluative judgment on their performance. The policy states the criteria, purpose, and guidelines for carrying out the assessments for the course. The principles of good assessments, mode, pattern and type of assessments define the assessment process laid out to enhance quality of course delivery.

General Criteria

The assessment process will endeavor to provide indicators of the student's:

- ▶ Mastery of a body of knowledge and/or skills.
- ▶ Understanding of key issues.
- ▶ Capacity for independent thought.
- ▶ Ability to deduce, analyze, synthesize, and evaluate.
- ▶ Skill in applying theories and methodological content of the discipline.
- ▶ Ability to argue and communicate coherently and persuasively, either symbolically or in written form.
- ▶ Competence for sound scholarship in the selection, use and documentation of sources.
- ▶ Ability to assess and demonstrate their spiritual and moral values and commitment

Purpose of Assessment

- ▶ Recognize and grade students academic achievement
- ▶ Guide and improve students' performance
- ▶ Provide feedback to students on their learning
- ▶ Enrich students' learning experience
- ▶ Provide feedback on the teaching methodology

Principles of Good Assessment

The principles for good assessment are fairness, validity, reliability, practicality and timely feedback.

Fairness

- ▶ Fairness in assessment is when the learner is not disadvantaged but given equal opportunity.
- ▶ Assessment approaches, material and methods of grading do not favor a particular ethnicity, race, gender, age or social class.
- ▶ Assessment rubric is clear to the students.
- ▶ Grading process is to be transparent. Students have the right to know the scores they have obtained.
- ▶ Assessments can be viewed by more than one examiner.
- ▶ Students can appeal for remarking tests, major assignments and final examination.

Validity

- ▶ The assessment is designed to align with the course outcomes.
- ▶ The assessment method is appropriate to the content assessed.
- ▶ The assessment instrument is appropriate to the content assessed.
- ▶ The assessment is based on sources relevant to the course.
- ▶ The assessment is within the scope of the course mentioned in the course outline.

Reliability

- ▶ Assessment brings out comparable results and is consistent in measuring performance of the students.
- ▶ Assessment is administered in similar or same conditions, for example, all students are knowledgeable of the assessment criteria, assessors are trained in constructing assessment instruments, major assessments are moderated, and scores are computed systematically.

Timely Feedback

- ▶ Assessments done as part of continuous assessment are returned to students to provide feedback.
- ▶ Students have adequate time to respond to the feedback received. Assessment helps the students know their performance, progress in their course.
- ▶ Assessments help students to know their strengths and weaknesses. It also helps the lecturer to understand students' performance and improve the teaching of the course.

Practicability

Assessment system takes into consideration the available facilities, equipment, time and financial resources.

Mode of Assessment

Students are assessed on the basis of coursework and other guided experiences that constitute part of learning in the course. All written and oral assessment will use English as the medium or otherwise approved, except for examinations of foreign language courses such as Hebrew or Greek, German, French.

Modes of assessment may include some of the following components:

1. Written examinations, short answers, multiple choice and open book tests
2. Essay, reading reports, research assignments
3. Independent research projects, case studies, fieldwork performance
4. Class presentations, laboratory reports, etc.

The modes will be appropriate to both the level of difficulty and to the specific objectives of each subject, and will reflect the expectation of increasing levels of achievement and sophistication as a student progresses. Evaluation should seek to be as objective as possible.

Patterns of Assessment

Departments are to ensure that the pattern of assessment will be structured so as to accommodate the diagnostic purpose of assessment. Each course outline will indicate the percentage each assignment or assessment measure contributes towards the final grade given for that course.

An assessable assignment that constitutes an essential component of the subject that must be passed satisfactorily, the course outline must clearly state the minimum percentage that constitutes a satisfactory pass in each of the essential components. Course facilitators that normally include a sequence of assessable practical classes should regard that sequence as one assignment. The assessment schedule will be clearly stated in the course outline to the students at the beginning of each cohort session/semester. Marking scheme should include weighting of content and style/format/language.

Types of Assessment and weightage

Assessment is an integral component of the course design and should indicate the percentages of each assessment task towards the final grade. A variety of assessment methods and instruments should be used so that no particular group of students will be disadvantaged.

Formative Assessment

Formative assessment refers to assessment that supports the process of teaching and learning. It helps the students to develop the knowledge and skills required for the respective learning area. There should be a balance between over-testing and under-testing. For example: assignments, mid-semester examinations and other assessment tasks that take place during the semester. The policy distinguishes class activities and assessment activities. A number of class activities may be conducted but do not qualify as assessment tasks, such as class attendance, class participation, devotion.

Assessment	Percentage
Formative Assessment/Continuous Assessment	60%
Summative Assessment/Final Exam	40%
Total	100%

Summative Assessment

Summative assessment is for making a judgment of students' achievement. This is carried out at the end of a course and it is more comprehensive.

Assessment Weightage

The weightage of continuous assessment shall be 60% and final exam will be 40% of the total assessments.

Assessments and Learning and Teaching Hours

Students must be given a fair workload and avoid over-assessment and must fit within the learning and teaching hours. The number of assessments for a three-credit course will range from a minimum of **three** to a maximum of **five**. The number of assessments for a two-credit will range from a minimum of two to a maximum of **four**.

The teaching and learning hours for a three-credit course is 120 hours (40 hours of lecturer contact and 80 hours of outside class activities/tasks).

The teaching and learning hours for a two-credit course is 75 hours (25 hours of lecturer contact and 50 hours of outside class activities/tasks).

Permanent Academic Records and Transcripts

The permanent academic record is a complete, unabridged, chronological educational record showing all course work taken through the Adventist University of Africa. All student academic records and documents are private and confidential and are kept at the Registrar's Office. All courses taken or attempted through programs at AUA are listed.

Transfer credits accepted from another institution toward an AUA degree will be recorded in the student's permanent academic record upon Senate acceptance for the degree.

While the first transcript is given to the student at graduation free of charge, additional transcripts are issued at a cost. The Registrar's Office will issue additional transcripts of a student's record upon written request, accompanied by payment of the designated fee. Telephoned requests will not be honored.

If a student wishes to have documents collected by another individual, he/she must send an authorization to the Registrar and copy the individual.

Transcripts may be issued during the studies for a corresponding fee. Transcripts are not issued to students with unpaid accounts. AUA transcripts will be issued by the Registrar's Office within 5 working days of receipt of the request and the payment.

Upon request, public information such as dates of attendance, place and date of birth, name of parents, home address, campus address, verification of degree including honors, previous schools attended, etc., is given to:

1. Properly identified representatives from government agencies.
2. Business firms or organizations where credit or possible employment has been requested.
3. Scholarship donors.

Alumni Records

AUA graduates become members of the AUA Alumni Association. Together with the Application for Graduation Form, students shall fill out an AUA Alumni Form for the purpose of assisting AUA to organize, maintain, and update the records of its alumni. The AUA alumni database includes such details as alumni bio-data, degree conferred, year of graduation, and Extension instructional location.

The Academic Bulletin and Academic Advising

Students are responsible for knowing and following the regulations governing academic matters found in this Academic Bulletin. The Academic Bulletin has presented answers to general questions regarding academic policies. Students with unique problems or special circumstances should consult the appropriate course advisor, the Head of Department, the Registrar, or the Dean. However, all consultations should begin with the academic advisor to the student.

Academic Integrity

Avoiding Plagiarism

Plagiarism is a serious research violation. In many educational institutions, plagiarism is cause for giving a failing grade in a class or even expulsion from a program. Plagiarism is using someone else's words or ideas as if they were one's own. It is equivalent to intellectual thievery.

AUA Statement on Plagiarism

As a postgraduate institution, AUA is committed to high quality and original research. Therefore, the University encourages primary, cutting-edge research (not searches or compilations) and thus manifests zero tolerance for any form of academic dishonesty or plagiarism. Academic dishonesty is not only a sign of a flawed academic attitude, but it is also an expression of a faulty Christian character. The academically dishonest student is cheating himself/herself, the classmates, the professor, the entire academic community, the larger community, and ultimately God. A student who is dishonest only proves himself/herself an irresponsible member of the academic community and of the larger community. Plagiarism is not limited only to textbooks, but also includes media resources, laboratory experiments and results, ideas expressed orally, artistic work, and all copyrighted materials. At AUA, plagiarism includes all of the following:

1. Any form of copying of ideas or concepts—intentionally or out of carelessness—and presenting them as one's own, without crediting the author(s) and/or proper citing/ quoting (e.g. without quotation marks and a reference).
2. Copying a sentence, paragraph or section (anything more than 2 words) word-for-word, or even using paraphrasing that is too much like the original. The same rules apply if it is an electronic source, if no author is listed, or if the copyright is expired.

3. Borrowing an idea from someone else or even from one's own earlier work without giving proper acknowledgment. A fact that is generally considered common knowledge may be used without a reference.
4. Unfair use, that is, indiscriminate use of too much material from a source, even if properly quoted and credited.

Turnitin is an anti-plagiarism software that is available for use by faculty, staff, and students. Students enrolled in AUA courses are required to use Turnitin to check their work for plagiarism prior to submitting written work to professors. For accepted Similarity Index refer to the Research Protocol/Handbook relevant to each School. Students should be aware that the faculty will be using Turnitin to assist in eliminating plagiarism. In the academic environment at AUA, there is no excuse that justifies plagiarism.

Penalties for Academic Dishonesty and Plagiarism

Plagiarism attracts severe penalties, usually decided by the professor, supervisor, or advisor. The penalties may take the form of failure of the paper or of the entire course, suspension, or even expulsion from the University. The University also reserves the right to revoke the degree of a student whose work has been proven plagiarized or academically dishonest. In addition, the writer must remember that plagiarism may also involve court processes, especially when copyrighted material was plagiarized.

Academic dishonesty is any type of dishonesty that occurs in the academic setting. It can include:

- 1. Plagiarism.** As described in the section AUA Statement on Plagiarism.
- 2. Fabrication.** Falsifying of documents, data, information, or citations in any formal academic exercise.
- 3. Deception.** Providing false information or information intended to deceive or mislead an instructor concerning a formal academic exercise.
- 4. Cheating.** Any attempt to copy or copying the answers to an examination or homework assignment from another student or from some other source, or to give inappropriate assistance in an examination or other formal academic exercise.
- 5. Bribery.** Paying or attempting to pay for academic favors.

The penalty for academic dishonesty is an F in the course and one-year suspension for any student caught participating in the above activities.

Graduation Requirements and Procedures

Graduation Dates and Locations

Graduation on the AUA campus happens once each year, typically on the second weekend of June. Additional AUA graduations may occasionally occur on other Extension instructional locations (often in conjunction with a graduation at the school where the extension is located), as long as there is a minimum of 20 students graduating in person.

An additional conferral of degrees (with no graduation ceremony) will be done by the University Senate on the last Thursday of October each year.

Students who graduate at that time will be charged the graduation fee and will be issued their diploma. In addition, they are eligible for and may march during the next AUA graduation ceremony without paying another graduation fee. Those students who complete all their requirements at the time of the year, when no graduation and no additional degree conferral are scheduled, are eligible to receive a letter from the Registrar's Office stating that they have completed their requirements and are awaiting the conferral of their degree.

Eligibility for Graduation

In order to qualify for graduation, all coursework must be satisfactorily completed; no grade must be less than 'C' for Master program, 'B' for Doctoral program. The required program minimum CGPA for graduation must be met and the project, thesis or dissertation must be edited, copied, signed and bound. The program specific graduation requirement must be met. In addition, the student must be cleared by all relevant departments (Finance, Library and Student Services)

A student may choose to graduate under the curriculum and graduation requirements stipulated in the Academic Bulletin effective at the time of his/her beginning of classes or any other Bulletin effective during his/her continuous enrollment. Only one Bulletin can be used as the standard for the graduation; mixing two or more Bulletins is not acceptable.

Graduation Application, Fees, and Other Expenses

Students must fill out a Graduation Application Form 3-4 months before their expected completion date. When the form is received, students will be charged the graduation fee. If the student does not meet the graduation requirements and does not graduate, the said student will need to reapply for the next graduation. The graduation fee is the same whether a student attends graduation or graduates in absentia.

Regalia rental or purchase is not included in the graduation fee. Graduating students are to pay separately for the regalia.

Sponsored students wishing to travel to attend their graduation, whether in their own Division or a neighboring one, must secure approval from their sponsoring organization if their travel and lodging expenses are to be covered.

Withdrawal from the University

Leave of Absence

A student who needs to be absent from his/her academic program for an extended period of time should contact the Program Coordinator, Head of Department and the Registrar to request a leave of absence. If this is done in advance, the student will not be required to re-apply after the absence if the terms of the leave of absence are fulfilled. A student may take no more than two years of leave of absence during the course of study. A leave of absence does not grant a student an extension to the maximum duration of a program.

Withdrawal on Academic Grounds

A student whose CGPA drops below the required CGPA for the specific program for two consecutive semesters shall be asked to withdraw from the University. A student whose performance level does not measure up to demands of a particular program may be authorized, on request, to change to another program of study, whose requirements he/ she may meet. In no case will a student remain on academic probation for longer than two sessions (2 semesters).

Voluntary Withdrawal

Students may withdraw voluntarily from the University at any time upon the completion of the official Withdrawal Forms obtainable from the Office of the Registrar. Such students may retain grades for the courses already completed and passed. Students who have withdrawn voluntarily from the University may apply to the Registrar for re-admission.

Withdrawal for Disciplinary Reasons

Students who are asked to withdraw for disciplinary reasons may only be re-admitted to the University with the permission of the University Senate on condition/s to be clearly spelt out in the letter of re-admission.

Withdrawal on Health Grounds

A student may be asked to withdraw from the University on health grounds upon due certification of a University-approved Medical Officer. His/her readmission to the University is conditional upon production of a valid medical certificate of health clearance, duly signed by a University-approved Medical Officer.

Postgraduate Studies

School of Postgraduate Studies

“

As postgraduate students, you become the torchbearers of knowledge, shaping the minds and igniting the passions of future generations. Your pursuit of excellence lights the way for all.





Message from the Dean

Welcome to the School of Postgraduate Studies (SPS)

It is a great joy and privilege to welcome you to the School of Postgraduate Studies (SPS). SPS will endeavor to challenge your brain to excel, guide your heart to connect more strongly with God, encourage you to mutual support and respect, and foster your life's holistic development. I thank you and praise God for your joining SPS.

As you embark or continue on this important journey of your postgraduate studies, always remember why you are here: to fulfill the plan God has made for you—a plan to prosper you to fit for His service in this world and the world to come. Therefore, prepare effectively by sharpening your mental knowledge and skills required to contribute effectively to society in this 21st century. Do not settle for mediocrity. Also, remember that this world is not our final home—it is temporary. So, whatever you do, always keep it in light of eternity.

You are not left alone in this academic journey. Several resources are available to guide and assist you. The academic bulletin provides information about the processes, requirements, policies, and guidelines the University has put in place to guide you successfully. Your lecturers and professors are there to support you so that you can reach your full academic potential while studying at SPS. Your program coordinator is there to guide you in your whole program and make sure you receive the needed support and have access to the necessary resources. Your head of the department will also provide you with more support if you encounter challenges beyond the scope of your program coordinator.

Our programs prepare students with the moral depth and intellectual intensity necessary to meet the challenges of the 21st century. Plan intentionally to make the most of your time here as you advance your career goals with us.

May God bless your academic journey at the School of Postgraduate Studies.

Lossan Bonde, PhD

Dean School of Postgraduate Studies, Senior Lecturer of Computer Science

Email: spsdean@aua.ac.ke

Dean:

Lossan Bonde, PhD

Faculty

Angela Nwaomah, PhD

Daniel Ganu, DrPH

Gisele Tchamba, PhD

Janet Odhiambo, DrPH

Josephine Ganu, PhD

Lilia Poniatowska, PhD

Marie-Anne Razafiarivony, PhD

Musa Nykaora, PhD

Department of Applied Sciences

Department Head: Lossan Bonde, PhD

Master of Public Health (MPH)**Specializations:**

- a. Health Promotion
- b. Environmental Health
- c. Nutrition

MSc – Master of Science in Applied Computer Science**Specializations:**

- a. Cybersecurity
- b. E-Services
- c. Network and Systems Administration

Department of Social Sciences

Department Head: Musa Nyakora, PhD

MBA – Master of Business Administration

Specializations:

- a. Accounting
- b. Finance
- c. Management
- d. Information Systems
- e. Hospital Administration

MA – Master of Arts in Leadership

Specializations:

- a. Business Leadership
- b. Church Leadership
- c. Educational Leadership

PhD – Doctor of Philosophy in Leadership

Specializations:

- 1. Organizational Leadership
- 2. Business Leadership
- 3. Public Health Leadership

Philosophy, Vision, Mission, and Goals

Philosophy

As part of an Adventist institution of higher learning, the School of Postgraduate Studies (SPS) considers itself a tool to advance the mission of the Church. Thus, SPS is an instrument in the hand of Christ, exemplifying His love and character to the world through its faculty and graduates. To accomplish this vision, SPS must deliver wholistic Christian education that fosters a balanced development of the whole person—intellectually, physically, socially, and spiritually—while developing professional leaders with strong academic skills. The SPS community sees true education as redemptive. It focuses on restoring the image of God in human beings, nurturing them as thinkers, and not mere reflectors of others' thoughts, and promoting a loving service rather than selfish ambition.

As an international school situated in the heart of East Africa, with students from all over Africa, SPS realizes that pursuit of academic excellence, methodological rigor, and the use of universal academic conventions must be contextualized both to the Christian world view and the African Continent. The School aims to position itself on the cutting edge of knowledge creation and dissemination, search for and integration of technology and educational methodologies to the African context. At the same time, SPS seeks to provide the student with a life-transforming experience which will encourage graduates to continually improve their God-given potential.

Furthermore, SPS endeavors to develop individuals, equipping them with competencies to function comfortably and competently within the mosaic of cultures in the world, shaping and sharpening them to be thorough scholars, proficient professionals, and responsible citizens of the world. It is the express purpose of the SPS to prepare people with refined culture, considerate civility, keenness of perception, biblically-under-girded moral values, and analytical thinking to lead effectively in their homes, churches, communities, companies, organizations, and work places.

In essence, SPS seeks to develop a Scripture-based worldview that is permeated with the Adventist perspective, philosophy and mission, and integrated into every academic program. This worldview calls for compassionate behavior towards others, and recognition of the dignity and value of every human being who is created in the image of God.

Vision

An entity that develops wholistic competent Christian scholars for service.

Mission

To advance Christ's mission through society development and scholarship.

Goals

Graduates of the School of Postgraduate Studies will be characterized by:

1. A personal commitment to Christ and to sharing Him with others.
2. A deep knowledge of their field and a willingness to share what they have learned with others.
3. The ability to think critically and creatively and to analyze, discern, and observe data meticulously, and to be discriminating enough to choose the best option when confronted with alternatives.
4. Intellectual maturity, which will allow them to use their knowledge to improve any situation in which they find themselves.
5. Professional ability that leads to success and effective service wherever they are called to work.
6. Transparency and openness in all communication with personal relationships that are wholesome, respectful of cultural diversity and individual differences.
7. A commitment to wholistic development, physical fitness and healthful living, fiscal responsibility, and lifelong learning.
8. Emotional intelligence and maturity, allowing them to cultivate and maintain a spiritually healthy relationship with God, inner harmony within themselves, and solidarity with fellow human beings.

SPS Research Handbook

Students who graduate from SPS at AUA will be expected to demonstrate proficiency in research through the selection and completion of a project, thesis, or dissertation. Please refer to the SPS Research Handbook for details on the student research process.

Post Graduate Studies

Department of Applied Sciences

Department Head: Lossan Bonde, PhD

- ▶ Master of Public Health (MPH)
- ▶ Master of Science in Applied Computer Science (MSc)

Master of Public Health

Program Coordinator: Janet Odhiambo, DrPH

The Master of Public Health (MPH) program in the School of Postgraduate Studies offers you the opportunity to earn a Master of Public Health degree from the highly ranked Adventist University of Africa (AUA). Strong communities are the foundation of Public Health, and AUA is committed to wholistic service, training, and research which are necessary to build our students and communities. Through rigorous academics on-campus, online, and at our Extension Sites, the program aims to directly impact the well-being of our students, the people of the African continent, and the world at large. Through educational programs, research initiatives and a service-driven mission, the University is committed to empowering underserved populations and advancing the health of communities around the globe. Information technology is integral to the delivery of every course, including the delivery of content materials, student assignments, and communication between the students and faculty.

Program Philosophy

The philosophy of the MPH program is derived from the basic beliefs of the Seventh-day Adventist Church and the mission of the University. The program recognizes the need for the stewardship and development of the person in order to maintain the physical, mental, and spiritual health necessary for the in-dwelling of the Spirit of God and provision of service to others, the local community, and the broader society. Health practitioners are increasingly

being required to engage their clients, not only through curative interventions but also with preventive, promotive, and rehabilitative services to ensure that the health of clients is enhanced and that diseases, medical conditions, and their psychosocial consequences do not worsen or recur.

Focus on preventive and promotive health actions is relevant all over the world, but more specifically in Africa where health promotion is scarce due to poverty and low educational levels among the majority of people. A report from the Centre for Strategic and International Studies (CSIS) on public health in Africa stated global public health challenges were more acute in sub-Saharan Africa and that the region carries 24% of the global burden of disease (Cooke, 2009). The challenges in public health require a concerted effort in education, for both prevention of disease and promotion of good health.

The MPH program emphasizes empowering people working with communities in Africa and around the world with comprehensive knowledge, attitudes and skills necessary to enjoy better health.

Expected Learning Outcomes

By the end of the MPH program, students will be able to:

1. Identify major public health problems within the African continent, in particular, and the world at large.
2. Describe conventional and complementary solutions in the prevention and control of common health problems.
3. Apply the skills, principles, concepts, and methods of health promotion as a comprehensive approach for addressing public health issues in diverse societies and settings.
4. Outline effective strategies to address and manage public health problems in order to bring about changes in the lives of people and communities.
5. Design epidemiological research and interpret findings for use as a tool for knowledge, prevention, and control of disease.
6. Evaluate the types, dynamics, prevention, and control of communicable and non-communicable diseases with special attention to tropical conditions.
7. Conceptualize, design, implement, and evaluate programs and policies to protect and promote environmental health.
8. Plan, develop, and implement health intervention programs in the community setting and evaluate their impact on alleviating the burden of disability, morbidity, and mortality among community members.
9. Demonstrate a practical understanding of the mechanisms whereby nutrition modifies disease processes, based on rigorous application of scientific principles.

Admission Requirements

1. Have a bachelor's degree with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation.
2. Applicants are to meet the following prerequisites as having been taken at the undergraduate level:
 - ▶ Human Anatomy and Physiology/Human Biology (3 Credits)
 - ▶ Human Nutrition (3 Credits)
3. Must demonstrate proficiency in English.
4. Have two Recommendations completed online: One from a religious leader and one from your previous University or from your employing organization. The applicant should seek the consent of the referee before submitting their details.

Graduation Requirements

1. Successfully complete a minimum of 40 credits of course work with a minimum passing grade of C and a project/thesis equivalent to 6 credits, making a total of 46 Credits.
2. Attain a minimum CGPA of 2.75 (on the 4.0 scale).
3. Successfully complete the research project/thesis.
4. Complete all the required corrections of the research project/thesis.

MPH - Full Time – 2 years (3 Semesters) – Total 46 Credits

Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	15	16	Register

MPH – Part Time – 3 years (3 Sessions) – Total 46 Credits

Year 1 - Session 1	Year 2 - Session 2	Year 3 - Session 3
15	15	16

Requirements	Credits
Core Courses	12
Specialization	18
Research & Thesis/Project	15
Internship	1
Total	46

Specialization

1. Health Promotion
2. Nutrition
3. Environmental Health

Code	Course Title	Credits
PHHP 626	Health Promotion Theory and Practice	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHEH 636	Environmental Health & Disaster Management	3
PHHM 647	Adventist Philosophy of Health	3
PHHP 691	Internship	1
Total		13

Specialization Courses

Health Promotion		
Code	Course Title	Credits
PHNU 620	Public Health Nutrition	3
PHHP 630	Strategies of Health Promotion	3
PHHP 652	Substance Abuse & Mental Health	3
PHHP 654	Disease Prevention, Control, & Lifestyle	3
PHET 662	Ethics in Public Health	3
PHHP 668	Global Health Issues	3
Total		18

Nutrition		
Code	Course Title	Credits
PHNU 620	Public Health Nutrition	3
PHET 662	Ethics in Public Health	3
PHNU 693	Maternal and Child Health	3
PHNU 621	Nutritional Needs I: Carbohydrates & Lipids	3
PHNU 622	Nutritional Needs II: Proteins & Micro-nutrients	3
PHNU 668	Global Nutritional Health Issues	3
Total		18

Environmental Health

Code	Course Title	Credits
PHEH 638	Sanitation and Waste Management	3
PHET 662	Ethics in Public Health	3
PHEH 663	Water and Food Safety	3
PHEH 644	Occupational Health and Safety	3
PHEH 681	Environmental Health Risk Assessment	3
PHEH 668	Global Environmental Health Issues	3
Total		18

Research

Code	Course Title	Credits
PHRM 611	Biostatistics	3
PHRM 612	Research Methods in Public Health	3
PHEM 645	Epidemiological Methods	3
PHRM 695	Research Project/Thesis	6
Total		15

Full time Schedule

Health Promotion

Year 1 | First Semester

Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory & Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 1 | Second Semester

PHRM 612	Research Methods in Public Health	3
PHNU 620	Public Health Nutrition	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHHP 630	Strategies of Health Promotion	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Health Promotion

Year 2 | First Semester

PHHP 668	Global Health Issues	3
PHHP 652	Substance Abuse & Mental Health	3
PHHP 654	Disease Prevention, Control, & Lifestyle	3
PHRM 695	Research Project/Thesis	6
Total		15
Year 2 Second Semester		
	Oral Thesis	0
Grand Total Credit Hours		46

Nutrition

Year 1 | First Semester

Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory and Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 1 | Second Semester

PHRM 612	Research Methods in Public Health	3
PHNU 620	Public Health Nutrition	3
PHNU 621	Nutritional Needs I: Carbs & Lipids	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Year 2 | First Semester

PHNU 668	Global Nutrition Health Issues	3
PHNU 622	Nutritional Needs II: Proteins & Micronut	3
PHNU 693	Maternal & Child Health	3
PHRM 695	Research Project/Thesis	6
Total		15

Year 2 Second Semester		
	Oral Thesis Defence	0
Grand Total Credit Hours		46

Environmental Health		
Year 1 First Semester		
Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory and Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 1 Second Semester		
PHRM 612	Research Methods in Public Health	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHEH 638	Sanitation & Waste Management	3
PHEH 644	Occupational Health & Safety	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Year 2 First Semester		
PHEH 663	Water & Food Safety	3
PHEH 681	Environmental Health Risk Assessment	3
PHEH 668	Global Environmental Health Issues	3
PHRM 695	Research Project/Thesis	6
Total		15

Second Semester		
	Oral Thesis Defence	0
Grand Total Credit Hours		46

Part time Schedule

Health Promotion		
Year 1 Session 1		
Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory & Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 2 Session 2		
PHRM 612	Research Methods in Public Health	3
PHNU 620	Public Health Nutrition	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHHP 630	Strategies of Health Promotion	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Year 3 Session 3		
PHHP 668	Global Health Issues	3
PHHP 652	Substance Abuse & Mental Health	3
PHHP 654	Disease Prevention, Control, & Lifestyle	3
PHRM 695	Research Project/Thesis	6
	Oral Thesis	0
Total		15
Grand Total Credit Hours		46

Nutrition

Year 1 | Session 1

Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory and Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 2 | Session 2

PHRM 612	Research Methods in Public Health	3
PHNU 620	Public Health Nutrition	3
PHNU 621	Nutritional Needs I: Carbs & Lipids	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Year 3 | Session 3

PHNU 668	Global Nutrition Health Issues	3
PHNU 622	Nutritional Needs II: Proteins & Micronut	3
PHNU 693	Maternal & Child Health	3
PHRM 695	Research Project/Thesis	6
	Oral Thesis Defence	0
Total		15
Grand Total Credit Hours		46

Environmental Health

Year 1 | Session 1

Code	Course Title	Credits
PHHM 647	Adventist Philosophy of Health	3
PHHP 626	Health Promotion Theory and Practice	3
PHRM 611	Biostatistics	3
PHEH 636	Environmental Health & Disaster Management	3
PHET 662	Ethics in Public Health	3
Total		15

Year 2 | Session 2

PHRM 612	Research Methods in Public Health	3
PHGP 627	Program Planning, Evaluation, & Grant Writing	3
PHEH 638	Sanitation & Waste Management	3
PHEH 644	Occupational Health & Safety	3
PHEM 645	Epidemiological Methods	3
PHHP 691	Internship	1
Total		16

Year 3 | Session 3

PHEH 663	Water & Food Safety	3
PHEH 681	Environmental Health Risk Assessment	3
PHEH 668	Global Environmental Health Issues	3
PHRM 695	Research Project/Thesis	6
	Oral Thesis Defence	0
Total		15
Grand Total Credit Hours		46

Masters of Public Health

Course Descriptions

CORE COURSES

PHHP 626: Health Promotion Theory and Practice **3 Credits**

The course enables students to comprehend underlying concepts, principles, historical development, theory, and current practice of promoting health at the individual, group, community, nation, organization, and policy levels to reach a state of complete physical, mental, social, and spiritual well-being. The course fosters students critical thinking around social determinants of health and approaches to health intervention. It aims to build students' understanding of key theoretical concepts and principles in health promotion, and of contemporary challenges in the practice of health promotion. A special attention is given to community health education assessment, the writing of goals and objectives, understanding of program types, application of the laws of learning, and of the behavioral component in the Health Promotion planning process.

PHGP 627: Program Planning, Evaluation, & Grant Writing **3 Credits**

This course provides students with the concepts, knowledge, skills, and methodologies needed to undertake designing, implementing, monitoring, and evaluating programs in Public Health both domestically and internationally. The course is a continuation of health promotion theory and practice in that based on the need's assessment and problem identification, a budget and intervention plan are put in place. Specific activities, timeline for implementation, resource allocation, marketing, and strategies are reviewed. In addition, it covers data use, frameworks, program monitoring, indicators, information sources, evaluation designs, and implementation science. The focus of the course is on practical issues for undertaking program monitoring and evaluation of Public Health programs. The course will also focus on grant and proposal writing covering the research and prospect identification process, identifying potential grant sources, and developing the attitude and fortitude needed to write competitive grant proposals successfully. By writing and reviewing proposals, students gain competence in writing typical grant proposal components, including a statement of need/ rationale, implementation strategies, outcomes, personnel, evaluation, budget, attachments, and an executive summary.

PHEH 636: Environmental Health & Disaster Management **3 Credits**

This course is designed to provide students with an introduction to and overview of the key areas of environmental health and how they interact with agent and host factors to impact health and well-being. Using the perspectives of the population and community, the course covers factors associated with the development of environmental health problems. Students will gain an understanding of the interaction of individuals and communities with the environment, the potential impact on the health of environmental agents, and specific applications of concepts of environmental health.

The course will cover principles derived from core environmental health disciplines including disease causation by chemical, physical and biological agents; agent sources/reservoirs; modes of transmission, and methods of control. Moreover, the course will review the types and public health consequences of natural and man-made disasters, principles of emergency planning, and management of disaster casualties. Control of disease outbreaks, physical and psychological needs of disaster victims, recovery, and coordination of emergency relief operations will be reviewed. In addition to academic concepts, the course topics will also be discussed from a field- practitioners point of view.

PHHM 647: Adventist Philosophy of Health **3 Credits**

The contents of the course will include biblical concepts of healthy lifestyle, historical perspective of a healthy lifestyle, the role of Ellen G. White in defining the health message, discussion of balance and moderation as essential bases of health practices, physiology and patho-physiology, review of dominant lifestyle diseases, principles of sanitation, hygiene, and disease transmission, and exploration of lifestyle intervention programs.

PHHP 691: Internship **1 Credit**

This course provides practical work experience to students and allowing them to meet and learn from professionals in the field. Students are required to enroll and complete a field practicum with a Governmental and Non-Governmental Health Service Agent, Ministry of Health, etc. during the course of their study. Students must obtain on-the-job experience working under supervision in a relevant capacity on a full-time basis. All work hours must be completed on one job site. A minimum of 60 clock hours of work experience is required. The performance of the student at the workplace must be evaluated by the supervisor on a prescribed form, which is then sent to the Program Director.

PHRM 611: Biostatistics **3 Credits**

The course will deal with data collection, organization, analysis, interpretation, and presentation of numerical data for health sciences. The course will also provide students with an understanding of statistical reasoning in public health research in order to develop their ability to read and critically evaluate the statistical section of journal articles. Additionally, the course introduces students to the application of various statistical concepts and procedures and their associated technical and computing aspects to enable them to analyze a set of data. The topics discussed throughout this course are presented in an order which allows the development, analysis, and interpretation of statistical knowledge in a stepwise fashion, which progresses from the basics to the more complex.

PHRM 612: Research Methods in Public Health **3 Credits**

This course introduces the fundamentals of research study. The course explores research design, collection and reporting of data, interpretation of findings, inferential procedures, and current public health research. It expands students' knowledge in both qualitative, quantitative research and mixed methods and techniques that introduce them to postgraduate research methods, challenges,

and organization, including creative practice. Students will also be introduced to a range of research tools and will be equipped to plan and organize their research and their mode of inquiry, as well as to communicate their findings. Ethical issues in conducting research will be introduced.

PHEM 645: Epidemiological Methods

3 Credits

The purpose of this course is to present epidemiological methods and inferences to Public Health professionals with little prior experience and produce graduates with an understanding on epidemiological concepts and the ability to critically interpret reports from epidemiological studies. This course enables the learner to comprehend the general principles involved in understanding the frequency, distribution, and etiology of acute and chronic diseases, and the methods for disease surveillance and control. The student learns the epidemiological principles, and procedures for surveillance, and their application in the occurrence of health-related events in the population. An introductory overview of biostatistics concepts and skills that are necessary for epidemiological practice are addressed. The learner will be empowered to work through epidemiological studies to identify, describe and measure the distribution of health and disease, and their determinants, in a specific population. By collecting data and analyzing disease incidence and prevalence, effective interventions and preventions can be realized. An emphasis is put on the epidemiology of lifestyle-related diseases.

PHRM 695: Research Thesis/Project

6 Credits

For the culminating phase of the coursework, each student is required to write either a thesis or a project. The thesis course requires conceptualizing and carrying on a complete empirical study. It requires a proposal defense before data collection and a final defense to present the findings of the study. The project course is more practical in nature. It does not require a systematic empirical study.

SPECIALIZATION COURSES

HEALTH PROMOTION SPECIALIZATION

PHNU 620: Public Health Nutrition

3 Credits

Public Health Nutrition trains individuals on basic nutrition concepts and requirements in the preservation of health. The course gives attention to food sources, utilization, and functions of nutrients in the human body and the study of nutritional issues and problems in population groups, including a survey of the various methods for dealing with such problems.

PHHP 630: Strategies of Health Promotion

3 Credits

The course exposes students to inter-relatedness of the underlying determinants of health and hence the need for integrated responses based on the individual, interpersonal, organizational, community and public policy dimensions. Emphasis will be placed on health education, health promotion and clinical preventive services. Strategies for counseling and education, health education theories and practices, and development of learner-centered instructional strategies will be explored.

PHHP 652: Substance Abuse & Mental Health

3 Credits

Using an interdisciplinary approach to study mental health, mental illness, and substance use, students will examine a variety of perspectives and contextual factors used to explore issues and concepts of mental health. Distribution patterns, risk factors, organization of health systems, and societal efforts toward prevention and treatment of substance abuse will be reviewed. A focus will be placed on understanding the social determinants of substance abuse, effect of substance on mental health and explore issues from a population and public health perspective.

PHHP 654: Disease Prevention, Control, and Healthy lifestyle

3 Credits

This course is designed to provide practical knowledge of disease prevention in population health. The course will identify risk factors that contribute to the most common lifestyle diseases (cardiovascular disease, cancer, stroke, diabetes, chronic lung diseases, osteoporosis, anxiety and depression), and common infectious diseases (influenza, malaria, diarrheal disease and STI). The dimensions of wellness and their contribution to overall health and wellbeing will be reviewed. Health promotion and disease prevention measures will be discussed with focus on nutrition, physical activity, emotional wellness, stress management, injuries, violence, personal choices and behavior.

PHET 662: Ethics in Public Health

3 Credits

Social legitimacy and public trust are essential to effective public health. This course focuses on ethical theory and current ethical issues in public health and health policy, including resource allocation, the use of summary measures of health, the right to health care, and conflicts between autonomy and health promotion efforts. Ideals of human rights, individual liberty, social justice and equality, community, solidarity, power structure, coercion, discrimination, stigma and the common good, which are central to public health policy and practice, will be explored.

PHHP 668: Global Health Issues

3 Credits

Global Health Issues is a pertinent area of public health that pertains to health problems, and concerns that transcend national boundaries, and which may be influenced by circumstances or experiences in other countries, and are best addressed by cooperative actions and solutions. This course presents an overview of the world's vast diversity of determinants of health and disease. Learners will be introduced to the complex tapestry of social, economic, political, and environmental factors that affect the health of populations globally. As a learner you will have an opportunity to critically appraise health systems in different parts of the world. You will learn about the current and emerging global health priorities, including emerging infectious diseases such as Corona and Ebola, poverty, conflicts and emergencies, health inequity, principles and impact of health systems reforms, and major global initiatives for disease prevention and health promotion.

NUTRITION SPECIALIZATION

PHNU 620: Public Health Nutrition

3 Credits

Public Health Nutrition trains individuals on basic nutrition concepts and requirements in the preservation of health. The course gives attention to food sources, utilization, and functions of nutrients in the human body and the study of nutritional issues and problems in population groups, including a survey of the various methods for dealing with such problems.

PHNU 621: Nutritional Needs I: Carbohydrates & Lipids

3 Credits

This course explores the role of energy-containing macro-nutrients and fiber in human nutrition and their importance to overall health and wellbeing. Structural properties, digestion, absorption, function, metabolism, and control of metabolism of carbohydrates and lipids are emphasized. The student will understand the process of fuel utilization in response to food intake and the role it plays in energy balance to integrate proper metabolism. In addition, the students will be empowered to translate knowledge into practice where they develop programs that have positive public health impact where macro-nutrients are applied to chronic diseases that are nutrient related to foster optimum health and wellness. Research on the impact and relationship between the macro-nutrients utilization and disease will be discussed. Students taking this course should have at least three units of Biochemistry or Nutritional Metabolism or its equivalent.

PHNU 622: Nutritional Needs II: Proteins and Micro-nutrients

3 Credits

This course examines the micro-nutrients and integrated metabolism. It emphasizes on the requirements of vitamins and minerals as nutrients necessary for normal human physiology functions. The learner will understand the process of metabolism, function of proteins, vitamins, and minerals and role they play in the relationship between nutrition and health and disease. This knowledge empowers the learner to develop effective nutritional protocols that may help people practice healthful living. In addition, metabolism; homeostatic maintenance; health concerns for each discussed nutrient; population studies in nutrition (mortality statistics, life expectancy; diet-disease relationship; role

of nutrition therapy) will be reviewed. Students taking this course should have at least three units of Biochemistry or Nutritional Metabolism or its equivalent.

PHET 662: Ethics in Public Health

3 Credits

Social legitimacy and public trust are essential to effective public health. This course focuses on ethical theory and current ethical issues in public health and health policy, including resource allocation, the use of summary measures of health, the right to health care, and conflicts between autonomy and health promotion efforts. Ideals of human rights, individual liberty, social justice and equality, community, solidarity, power structure, coercion, discrimination, stigma and the common good, which are central to public health policy and practice, will be explored.

PHNU 668: Global Nutritional Health Issues

3 Credits

Global Nutritional Health Issues is a pertinent area of public health nutrition that pertains to nutrition problems, and concerns that transcend national boundaries, and which may be influenced by circumstances or experiences in other countries, and are best addressed by cooperative actions and solutions. This course presents an overview of the world's vast diversity of determinants of nutritional health and disease. Learners will be introduced to the complex tapestry of social, economic, political, and nutritional factors that affect the health of populations globally. As a learner you will have an opportunity to critically appraise health systems in different parts of the world. You will learn about the current and emerging global nutritional health priorities, including emerging nutritional conditions such as under-nutrition, over-nutrition, malnutrition, poverty, childhood nutritional problems, health inequity, principles and impact of health systems reforms, and major global initiatives for disease prevention and health promotion.

PHNU 693: Maternal and Child Health

3 Credits

The purpose of the course is to address a number of public health challenges that have a significant impact on the health of women and children, who often are the most vulnerable when resources are limited in communities and nations. The course applies comparative methods of inquiry to understand these issues as they occur and are managed in countries across the income and development spectrum. This course exposes the student to the linkages between socioeconomic conditions and the poor indicators relating to child-maternal health.

ENVIRONMENTAL HEALTH SPECIALIZATION

PHEH 638: Sanitation and Waste Management

3 Credits

The course focuses on best practices for the public for handling sanitation and waste management in communities. The course will look at the nature of toxic and hazardous wastes and methods for their disposal to protect health and the environment and to prevent contamination of groundwater. The environmental health and safety aspects of solid waste collection, treatment and disposal, and regulations governing waste management are also discussed.

PHEH 644: Occupational Health and Safety **3 Credits**

The purpose of the course is to promote occupational health and safe environment, identifying and analyzing risk factors and ill-health at the workplace. The program also provides students with knowledge, skills and solid training in the theories and practices of occupational health and safety, emergency planning and environmental management. Graduates will have the foundations to create, plan, implement, audit, and evaluate programs in the areas of occupational health and safety, emergency planning and environmental management systems.

PHET 662: Ethics in Public Health **3 Credits**

Social legitimacy and public trust are essential to effective public health. This course focuses on ethical theory and current ethical issues in public health and health policy, including resource allocation, the use of summary measures of health, the right to health care, and conflicts between autonomy and health promotion efforts. Ideals of human rights, individual liberty, social justice and equality, community, solidarity, power structure, coercion, discrimination, stigma and the common good, which are central to public health policy and practice, will be explored.

PHEH 663: Water and Food Safety **3 Credits**

Food hygiene and safety usually refer to contamination with 'microorganisms'. The course introduces students to unhygienic and unsafe food but with strong emphasis on good hygienic practices to prevent and control food-borne diseases. The will also touch on food control, and some necessary measures that can contribute to food hygiene and safety. Secondly, the course will also introduce students to safe and unsafe household drinking water. The students will learn the public health impacts of unsafe drinking water and about different methods for treating water at the household level.

PHEH 668: Global Environmental Health Issues **3 Credits**

The purpose of this course is to provide students with an appreciation of global interconnectedness of health problems and their impact on society. It also studies strategic interventions that different societies employ to combat those health concerns. The course will also touch on global population and demography

PHEH 681: Environmental Health Risk Assessment **3 Credits**

The purpose of the course is to train public health personnel and administrators on risk determinations and assessment techniques, leading to recommendations for environmental, and public health interventions. The course provides students with the technical and policy knowledge required to identify, assess and address important and emerging environmental health issues to reduce environmental risks to public health. The course is structured primarily on the EPA structures of assessment which is known as the most conservative method of qualitative and quantitative risk calculation. While the assessment frameworks are primarily international, African contexts will be explored through the case study should students wish to pursue it within national regulation.

Master of Science In Applied Computer Science

Programme Coordinator: Lossan Bonde, PhD

Rapid industrialization, global competition, and advances in technology have enabled man to generate information faster than it can be disseminated. As a result, conventional management tools have become ineffective in responding to information requirements of modern organizations. The speed and memory of the modern computer and communications technology have replaced conventional tools for storing, processing and disseminating information in most organizations. Such information systems have become so vital to the survival of organizations that it is nowadays widely accepted that the major management challenge of the 21st century is how to use information technology to design and operate organizations that are competitive and efficient.

Hence, the government, the non-governmental organizations, the Institutions of learning, the private sector and the parastatals will have interest in such a person and hence need for the program.

The program seeks to train competent, committed, and honest graduates that businesses and organizations need to set up, run and maintain their IT infrastructure, and derive competitive advantage through technology.

Philosophy of the Program

The philosophy of the Master of Science in Applied Computer Science is derived from the basic beliefs of the Seventh-day Adventist church and the mission of the University concerning the need for stewardship and development of the person in order to maintain the physical, mental and spiritual health necessary for the in-dwelling of the Spirit of God and provision of service to individuals, the local community as well as the broader society.

The specific philosophy of this program is that 21st century scientists and technicians are required not only to be competent in their respective areas of specialization but also thrust worthy, reliable, committed, and accountable to God, to their employer, and their direct supervisor.

Expected Learning Outcomes

Program Learning Outcomes

By the end of the Master degree program, students will be able to:

- a. Keep abreast of the ongoing trends in research and the technological advancement in computer science
- b. Have the practical skills to integrate new advancements into their current setting.
- c. Effectively compare, evaluate, and specify appropriate hardware and software.

- d. Have an understanding of business environments to smoothly work with business personal in a team setting providing leadership in integrating information and computer technology.
- e. Have the capacity to be a self-starter. Students will have the entrepreneurial skills to plan, organize and start their own business with their respective field of specialization.
- f. Design and implement information Systems for decision making.
- g. Integrate ethical and moral values in the exercise of their profession.

Specializations Learning Outcomes

Cyber Security Learning Outcomes

By the end of the specialization, the graduate should be able to:

- a. Enumerate and describe the various techniques and technologies used to secure networks and data.
- b. Analyze and discover security breach, and contain the damage cause by the breach.
- c. Evaluate the vulnerability level and provide appropriate control solutions.
- d. Detect and prevent intrusions.
- e. Use appropriate cryptographic tools and techniques to ensure data security.
- f. Develop computer networks and infrastructures security policy.

E-Services Learning Outcomes

By the end of the specialization, the graduate should be able to:

- a. Enumerate and describe current cloud-computing technologies.
- b. Evaluate, specify and implement internet-based solutions.
- c. Analyze big data and provide business decision makers with information and tools.
- d. Lead a software development project team.

Networks and Systems Administration

By the end of the specialization, the graduate should be able to:

- a. Enumerate and describe current cloud-computing technologies.
- b. Plan, design, implement and manage a network system.
- c. Integrate emerging Internet Technologies into local networks.
- d. Specify, set up and maintain systems and networks in a secured and risk controlled environment.

Admission Requirements

1. Applicants MSc in Applied Computer Science must have a first degree in computer science or related fields (Information Technology, Information Systems, and relevant Engineering degrees) from a recognized University with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation.
2. Have two recommendations completed online: One from a religious leader and one from your previous University or from your employing organization.

The applicant should seek the consent of the referees before submitting their details.

3. Must demonstrate proficiency in English.

Graduation Requirements

1. Successfully complete a minimum of 39 credits of course work and a thesis equivalent to 6 credits, making a total of 45 credits.
2. Attain a minimum cumulative GPA of 2.75 (on 4.0 scale).
3. Successfully complete and make an oral presentation of a research project relevant in the area of specialization
4. Submit the required bound copies of the research project.

MSc. – Part Time 3 Years (3 Sessions) Total 45 Credits		
Year 1 Session 1	Year 2 Session 2	Year 3 Session 3
18	15	12

Duration of the Program	Years	Semesters/Sessions
Full-time	2	4
Part-time	3	3

Requirements	Credits
Core Courses	15
Specialization	18
Research & Thesis/Project	12
Total	45

Specializations:

1. Cybersecurity
2. E-Services
3. Network and Systems Administration

MSc Curriculum

Core Courses

Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 608	Seminars in Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 621	Business Management	3
Total		15

Specialization Courses

Cybersecurity		
Code	Course Title	Credits
ACSP 618	Security Risk Management and Policy	3
ACSP 631	IT Security	3
ACSP 632	Applied Cryptography	3
ACSP 633	Offensive Security	3
ACSP 651	Malware Analysis	3
ACSP 652	Cyber Operations and Cyber Forensics	3
Total		18

E-Services		
Code	Course Title	Credits
ACSP 628	Artificial Intelligence	3
ACSP 636	Mobile Computing	3
ACSP 640	Cloud Computing	3
ACSP 648	Web Based Applications and Services	3
ACSP 662	Managing Big Data	3
ACSP 663	Internet of Things	3
Total		18

Network and Systems Administration		
Code	Course Title	Credits
ACSP 617	Systems Administration	3
ACSP 618	Security Risk and Management Policy	3
ACSP 619	Network Administration	3
ACSP 631	IT Security	3
ACSP 640	Cloud Computing	3
ACSP 668	Emerging Computing and Network Technologies	3
Total		18

Research		
Code	Course Title	Credits
ACSP 610	Research and Publication in Computer Science	3
ACSP 671 ACSP 672 ACSP 673	Research in Cybersecurity or Research in Computing Technologies and AI or Research in Networking and Systems Administration	3
ACSP 680	Thesis/Project	6
Total		12

Full-time Schedule

Cybersecurity		
Year 1 First Semester		
Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 610	Research and Publication in Computer Science	3
Total		15

Year 1 Second Semester		
ACSP 618	Security Risk & Management Policy	3
ACSP 671	Research in Cybersecurity	3
ACSP 631	IT Security	3
ACSP 632	Applied Cryptography	3
Total		12

Year 2 First Semester		
ACSP 621	Business Management	3
ACSP 633	Offensive Security	3
ACSP 651	Malware Analysis	3
ACSP 652	Cyber Ops and Cyber Forensics	3
	Proposal Defense	0
Total		12

Year 2 | Second Semester

ACSP 680	Thesis/Project (Writing and Defense)	6
Grand Total Credit Hours		45

E-Services

Year 1 | First Semester

Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 610	Research and Publication in Computer Science	3
Total		15

Year 1 | Second Semester

ACSP 672	Research in Computing Technologies and AI	3
ACSP 628	Artificial Intelligence	3
ACSP 636	Mobile Computing	3
ACSP 640	Cloud Computing	3
Total		12

Year 2 | First Semester

ACSP 621	Business Management	3
ACSP 648	Web Based Applications and Services	3
ACSP 662	Managing Big Data	3
ACSP 663	Internet of Things	3
	Proposal Defense	0
Total		12

Year 2 | Second Semester

ACSP 680	Thesis/Project (Writing and Defense)	6
Grand Total Credit Hours		45

Network and Systems Administration

Year 1 | First Semester

Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 610	Research and Publication in Comp Science	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
Total		15

Year 1 | Second Semester

ACSP 617	Systems Administration	3
ACSP 618	Security Risk & Management Policy	3
ACSP 673	Research in Network & Syst. Admin	3
ACSP 631	IT Security	3
Total		12

Year 2 | First Semester

ACSP 621	Business Management	3
ACSP 619	Network Administration	3
ACSP 640	Cloud Computing	3
ACSP 668	Emerging Computing and Network Technologies	3
	Proposal Defense	0
Total		12

Year 2 | Second Semester

ACSP 680	Thesis/Project (Writing and Defense)	6
Grand Total Credit Hours		45

Part Time Schedule

Cybersecurity		
Year 1 Session 1		
Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 610	Research and Publication in Computer Science	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 618	Security Risk & Management Policy	3
Total		18

Year 2 Session 2		
ACSP 671	Research in Cybersecurity	3
ACSP 631	IT Security	3
ACSP 632	Applied Cryptography	3
ACSP 633	Offensive Security	3
ACSP 651	Malware Analysis	3
	Proposal Defense	0
Total		15

Year 3 Session 3		
ACSP 621	Business Management	3
ACSP 652	Cyber Ops and Cyber Forensics	3
ACSP 680	Thesis/Project (writing and defense)	6
Total		12
Grand Total Credit Hours		45

E-Services

Year 1 | Session 1

Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 610	Research and Publication in Computer Science	3
ACSP 628	Artificial Intelligence	3
Total		18

Year 2 | Session 2

ACSP 672	Research in Computing Technologies and AI	3
ACSP 636	Mobile Application Development	3
ACSP 640	Cloud Computing	3
ACSP 648	Web Applications and Services	3
ACSP 662	Managing Big Data	3
	Proposal Defense	0
Total		15

Year 3 | Session 3

ACSP 621	Business Management	3
ACSP 663	Internet of Things	3
ACSP 680	Thesis/Project (writing and defense)	6
Total		12
Grand Total Credit Hours		45

Network and Systems Administration

Year 1 | Session 1

Code	Course Title	Credits
ACSP 601	Christian Ethics and Values	3
ACSP 604	Business Intelligence and E-Business	3
ACSP 610	Research and Publication in Comp Sc.	3
ACSP 608	Seminars on Trends in Computing and Technology	3
ACSP 609	Advanced Database Systems & Database Security	3
ACSP 618	Security Risk & Management Policy	3
Total		18

Year 2 | Session 2

ACSP 617	Systems Administration	3
ACSP 619	Network Administration	3
ACSP 673	Research in Network & Syst. Admin	3
ACSP 631	IT Security	3
ACSP 640	Cloud Computing	3
	Proposal Defense	0
Total		15

Year 3 | Session 3

ACSP 621	Business Management	3
ACSP 668	Emerging Computing and Network Technologies	3
ACSP 680	Thesis/Project (writing and defense)	6
Total		12
Grand Total Credit Hours		45

MSc. in Applied Computer Science

Course Descriptions

CORE COURSES

ACSP 601 Christian Ethics and Values **3 Credits**

This course examines ethical issues and dilemmas facing contemporary leaders, employees, and institutions in today's society. Topics include the role of ethics in organizations, theories and principles of ethics, corporate social responsibility and stakeholder management; ethical leadership, ethical issues in business and non-profit organizations, and other emerging ethical issues. Using biblical principles, an ethical decision-making framework is explored.

ACSP 604 Business Intelligence and E-Business **3 Credits**

This course is about establishing, operating, controlling, and integrating computer-based information systems to support management decision-making. Topics discussed include structuring of information systems, Building and Managing Systems, Creating competitive advantages through the use of Information Systems, E-Business and Business Intelligence.

ACSP 621 Business Management **3 Credits**

This course is designed to introduce students to the role of business in society and the internal operations of an organization. It includes an overview of what business organization is all about, how they function, and how they interact with the environment. Developing this foundation will be helpful to gain a solid framework of business knowledge and vocabularies. The course will focus on the financing, managing, organizing, and marketing functions of an organization, forms of business organizations, entrepreneurship, small business and franchise systems, etc. The course demonstrates how the core business areas are interrelated with one another.

ACSP 608 Seminars in Trends in Computing and Technology **3 Credits**

This course seeks to expose the students to the current trends in computing and technology, considering the practices in industry as well as the research aspect. The main goal of the course is to first help the student to choose an area for their future profession and research work, and second to enable the students to keep abreast with the ongoing trends in research and technological advancement in Computer Science. The topics covered will vary depending on current reliable survey on the trends. Then 10 top trends in computing and technology will be selected.

ACSP 609 Advanced Database Systems and Database Security

3 Credits

The main objectives of this course are: to develop the student knowledge and understanding of the underlying principles of Relational Database Management System, build up his capacity to learn DBMS advanced features, develop his competence in enhancing database systems using distributed databases, build up his capacity to implement and maintain an efficient database system using emerging trends, develop his competence in database security and database systems administration. Topics covered include Advanced SQL and query optimization, Database Transactions Management, Distributed Databases, Database Security Management, Data warehouse and data marts, NoSQL Databases.

RESEARCH COURSES

ACSP 610 Research and Publication in Computer Science **3 Credits**

The overall objective of the course is to prepare student to conduct a research work, publish and present his/her results. It provides students with knowledge and skills needed to conduct a research work and make publications in the arena of computer science and related domains. It enables students to have a clear grasp on what exactly is good research and how to achieve it. The course also explores the role of research methods in computer science and teaches some writing tools peculiar to computing publications.

ACSP 671 Research in Cybersecurity **3 Credits**

This course addresses the current issues of research in Cybersecurity including challenges, research gaps. It also introduces the students to the ecosystem of research in cybersecurity. Finally, the course is designed to help the student select his/her thesis/project topic, plan and carry out the research and make a publication in refereed cybersecurity journal before his/her proposal defence.

ACSP 672 Research in Computing Technologies and AI **3 Credits**

This course addresses the current issues of research in computing technologies (e.g. Cloud, Block-chain, etc.) and Artificial Intelligence including challenges and research gaps. It also introduces the students to the ecosystem of research in those fields. Finally, the course is designed to help the student select his/her thesis/project topic, plan and carry out the research and make a publication in refereed relevant journal before his/her proposal defence.

ACSP 673 Research in Networking and Systems Administration

3 Credits

This course addresses the current issues of research in Networking and systems including challenges and research gaps. It also introduces the students to the ecosystem of research in those fields. Finally, the course is designed to help the student select his/her thesis/project topic, plan and carry out the research and make a publication in refereed relevant journal before his/her proposal defence.

ACSP 680 Thesis / Project

6 Credits

This course aims at introducing the student to a written elaboration of original research that makes creative contributions to the students chosen area of specialization. It involves the preparation of a research proposal, including a review of the literature, under the guidance of a thesis adviser, and its subsequent implementation.

CYBERSECURITY SPECIALIZATION

ACSP 631 IT Security

3 Credits

This course aims at providing the student with knowledge needed to understand, and have a broad overview of cyber security, the principles of data and technology that frame and define cyber security. It first presents the importance, evolution, and the current state of cyber security. Then it continues with management, policies, laws and regulations on cyber security. Finally, it addresses the what and why of IT security, the types of IT security. For each type, the common attacks are introduced as well as existing mitigation solutions.

ACSP 632 Applied Cryptography

3 Credits

This course introduces the design principles of the most common cryptographic tools and algorithms. The understanding of the design principles helps also in identifying the strengths and weaknesses of those tools and algorithms, and therefore inform on how to apply them to ensure computing systems security. The course is not only limited to the use of the tools but it also develops the capacity of the students in implementing these tools and algorithms.

ACSP 618 Security Risk Management and Policy

3 Credits

This course is about how to manage security risk and develop security policies. Its aim is to provide to student the knowledge and skills needed to identify, evaluate, and manage security risks within an organization, as well as to develop good information security policy for the organization. Topics in this course include Risk management, risk assessment analysis techniques, information security policy.

ACSP 633 Offensive Security

3 Credits

This course aims at providing the students with hacking skills and develop their competencies in penetrating testing. It enables the student to understand the mindset of hackers, their methods/techniques, and tools. The course is a lab-oriented course which focuses on skills for attacking networks; bypassing network access controls, attacking software and computing platforms. The rationale is that in-depth hacking skills are extremely useful to develop robust and secured systems. The topics covered include penetration testing, wireless attacks, evasion techniques and breaching defences.

ACSP 651 Malware Analysis

3 Credits

This course aims at providing a deep understanding of malware analysis and how it can be implemented. It covers the concepts, techniques, and tools so that on completion of the course, students will have the knowledge and skills required to analyze and detect malicious software, investigate, and defend against malware. Topics covered include Static analysis, dynamic analysis, debugging malicious code, code injection and hooking, obfuscation techniques, memory forensics.

ACSP 652 Cyber Ops and Cyber Forensics

3 Credits

This course prepares the student to the job of a security analyst. It equips the student with the knowledge, skills, and competencies required for the job by the covering the current relevant methods, techniques, and tools used in defensive security. The topics include the role of security analyst, the threat landscape, evolution of cyber threats, common attacks methods, security analyst challenges and skills, security investigation process, security analyst.

E-SERVICES SPECIALIZATION

ACSP 628 Artificial Intelligence

3 Credits

This course first provides an overview of artificial intelligence and its applications. Then it goes onto general AI algorithms, methods and techniques, Machine Learning (ML), Natural Language Processing (NLP) and Computer Vision. The course gives basic introduction of the theory (the concepts, methods, and mathematics) and focuses more on the application of AI to solve business and organizational problems. The topics covered include definition and history of artificial intelligence, branches of artificial intelligence, applications of artificial intelligence, combinatorial problem-solving techniques, constraint satisfaction and optimization problems, artificial intelligence for games, machine learning, natural language processing and computer vision.

ACSP 640 Cloud Computing

3 Credits

This course aims at providing the student with knowledge and skills needed to design, implement, and deploy cloud services within a given computing environment. The course will also enable the student to understand and evaluate scientific/research paper on cloud computing. It investigates cloud computing models, techniques, and architectures. Students will be exposed to the current practices in cloud computing.

ACSP 636 Mobile Computing

3 Credits

The goal of this course is to equip the student with knowledge and skills needed to design and implement innovative mobile applications used to solve real life problems. Students will learn: the fundamentals and acquire hands-on experience with mobile computing as well as sensor-based systems, to design and develop mobility-aware systems, to build and program sensor-based systems and finally they will learn how to develop applications that use existing web services.

ACSP 648 Web Based Applications and Services

3 Credits

This course aims at providing the student knowledge and skills needed to design, implement, and deploy Web based applications and Web services. It focuses on advanced design, infrastructures/architecture, and security issues. The topics discussed include Web application design, web application technologies, tools, languages, and standards, service- oriented architecture, Web service description language and SOAP, REST architecture and RESTFull web services.

ACSP 662 Managing Big Data

3 Credits

The course explores key data analysis and management techniques, which applied to massive datasets and enable real-time decision making, business intelligence, and scientific discovery at large scale. It examines the map-reduce parallel computing paradigm and the associated technologies such as distributed file systems, No-SQL databases, and stream computing engines. Additionally, machine learning methods are covered to enable efficient analysis of large volumes of data in real time.

The overall aim of this course is triple:

1. Make the student familiar with the fundamental concepts of Big Data Management and analytics.
2. Make the student competent in recognizing challenges faced by applications dealing with exceptionally large volumes of data as well as in proposing scalable solutions for them.
3. Enable the student to understand how Big Data impacts business intelligence, scientific discovery, and our day-to-day life.

ACSP 663 Internet of Things

3 Credits

The goal of this course is to equip the student with knowledge and skills needed to design and implement innovative IoT solutions used to solve real life problems. Students will learn: the fundamentals and acquire hands-on experience with IoT development platforms. A focus is put on sensor-based systems, and the processing and communication of data to monitor and control systems and processes.

NETWORK AND SYSTEMS ADMINISTRATION SPECIALIZATION

ACSP 617 Systems Administration

3 Credits

This course trains the students to setup and maintain reliable computer systems in a multi-user environment. Emphasis is put on servers, services, applications, devices, users, and disaster recovery. It also introduces cloud technology. Topics in this course include Windows Server Management (Active Directory, DNS, Group Policy, tools for windows administration), Linux Server Administration, automation, cloud technology, database security and administration, visualization.

ACSP 619 Network Administration

3 Credits

This course trains the students to setup and maintain reliable computer networks in a multi- user environment. The course covers all the knowledge and skills required to design, plan, and implement a secured and efficient computer network. It first gives a review of the OSI model and network protocols. Then continues with switching and routing. Finally, it ends with network security and performance. Topics in this course include OSI model, network services and protocols, switching and routing, firewalls, VPNs, network access control and traffic and performance monitoring, Network Operation Center (NOC), Software Defined Network (SDN).

ACSP 640 Cloud Computing

3 Credits

This course aims at providing the student with knowledge and skills needed to design, implement, and deploy cloud services within a given computing environment. The course will also enable the student to understand and evaluate scientific/research paper on cloud computing. It investigates cloud computing models, techniques, and architectures. Students will be exposed to the current practices in cloud computing.

ACSP 631 IT Security

3 Credits

This course aims at providing the student with knowledge needed to understand, and have a broad overview of cyber security, the principles of data and technology that frame and define cyber security. It first presents the importance, evolution, and the current state of cyber security. Then it continues with management, policies, laws and regulations on cyber security. Finally, it addresses the what and why of IT security, the types of IT security. For each type, the common attacks are introduced as well as existing mitigation solutions.

ACSP 618 Security Risk and Management Policy

3 Credits

This course is about how to manage security risk and develop security policies. Its aim is to provide to student the knowledge and skills needed to identify, evaluate, and manage security risks within an organization, as well as to develop good information security policy for the organization. Topics in this course include Risk management, risk assessment analysis techniques, information security policy.

ACSP 668 Emerging Computing and Network Technologies

3 Credits

The goal of this course is to provide a bridge to research. It focuses on studies of recent publications in the areas of computer technologies as well as network technologies.

This objective is two-fold:

1. The course introduces to students the current state of technologies.
2. The course introduces students to research in areas of computer and network technologies.

Department of Social Sciences

Department Head: Musa Nyakora, PhD

- ▶ Master of Business Administration (MBA)
- ▶ Master of Arts in Leadership (MA)
- ▶ Doctor of Philosophy in Leadership (PhD)

Master of Business Administration

Program Coordinator: Marie Anne Razafiarivony, PhD

The Master of Business Administration program is designed to train competent professionals to bring positive and value impact to the organizations where they are employed, whether in the private, public, or nonprofit sector. AUA's MBA intentionally aims at equipping students with technical and soft skills to deliver up to the expectations of their employing organizations. Its purpose is to foster in students a proactive mindset to lead and manage organizations while upholding the Biblical values of integrity, fairness, and accountability. Further, the program endeavors to provide the necessary competencies for students to undertake research and disseminate relevant information, thus bringing solutions to the various problems in communities around the world.

Program Philosophy

The philosophy of the MBA program is in accordance with the basic beliefs of the Seventh-day Adventist Church and the mission of the University concerning ministering, stewardship, responsible leadership, social responsibility, and ethical behavior.

Organization today demand versatile, technologically literate professionals who can actively contribute and thrive in a team/project management environment. The AUA MBA program is distinctive in design, incorporating spiritual and ethical values to balance professional competencies.

Since management techniques quickly become obsolete, we focus on developing versatility through critical thinking, analytical and applied research

skills, creativity, and innovation while upholding high standards for professional integrity and ethics. The program emphasizes three of the most fundamental aspects of business administration: strategic thinking, functional effectiveness and effective decision-making. To this end, every course in the program offers opportunities to develop decision-making skills in practical situations.

Expected Learning Outcomes

By the end of the program, MBA graduates will:

1. Have functional knowledge and insight that can be applied from a management perspective to address cross disciplinary issues.
2. Become analytical problem solvers and critical thinkers, including being able to analyze uncertain situations, and being able to utilize facts and evidence in drawing conclusions.
3. Have a global perspective and work effectively with others in a work setting involving cultural and demographic diversity.
4. Have leadership, teamwork and communication skills.
5. Have the ability to use technology and manage information to adapt to changing conditions.
6. Develop positive values and moral courage consistent with a biblical world view for personal and professional life.
7. Become lifelong learners of the skills and competencies necessary to successfully manage people and other institutional resources in a dynamic environment.
8. Capability to develop and conduct independent research to solve business problems using either qualitative or quantitative approaches

MBA Admission Requirements

1. Applicants must have a bachelor's degree from a recognized University with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation.
2. Applicants with a non business administration bachelor's degree will be required to take prerequisites.
3. Submit contact details of referees for two recommendations to be completed online: one from a religious leader and one from your previous University or from your employing organization. The applicant should seek the consent of the referees before submitting their details on the online application form.
4. Demonstrate proficiency in English.
5. Submit a written personal Statement of Purpose explaining the motivation to take an MBA at AUA.

MBA Program Prerequisites

Students seeking admission into the MBA program with an undergraduate degree other than Business Administration must take the following prerequisites and earn a grade of C or better in each of the following undergraduate courses or their equivalents:

- ▶ Principles of Accounting

- ▶ Business Statistics
- ▶ Business Economics
- ▶ Principles of Management

Graduation Requirements

1. In order to graduate with a Master of Business Administration, a student is required to:
2. Successfully complete a minimum of 45 credits.
3. Maintain a minimum CGPA of 2.75 (on the 4.0 scale).
4. Complete a project/thesis and attain a pass grade of C+.
5. Submit the required bound copies of the research project/thesis.

MBA- Full Time – 2 years (4 Semesters) – Total 45 Credits			
Year 1		Year 2	
1 st Semester	2nd Semester	1st Semester	2nd Semester
12	12	12	9 Thesis Writing

MBA – Part Time – 3 years (3 Sessions) – Total 45 Credits		
Year 1 – Session 1	Year2 Session 2	Year 3 – Session 3
15	18	12

Requirements	Credits
Core Courses	21
Specialization	12
Research & Thesis/Project	12
Total	45

Specializations:

1. Management
2. Finance
3. Accounting
4. Information System
5. Hospital Administration

Core Courses

Code	Course Title	Credits
MRKG 610	Marketing Management	3
ACCT 615	Accounting for Decision Making	3
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		21

Specialization Courses

Management

Code	Course Title	Credits
MGNT 630	Corporate Governance	3
MGNT 640	Change and Crisis Management	3
MGNT 650	Teamwork and Leadership	3
MGNT 685	Project Management	3
Total		12

Finance

Code	Course Title	Credits
FINC 630	Corporate Finance	3
FINC 640	Investment and Portfolio Management	3
FINC 660	Insurance and Risk Management	3
FINC 690	International Financial Management	3
Total		12

Accounting

Code	Course Title	Credits
ACCT 621	Financial Accounting	3
ACCT 640	Auditing and Control	3
ACCT 650	Advanced Financial Accounting	3
ACCT 660	International Accounting and Financial Reporting	3
Total		12

Information Systems

Code	Course Title	Credits
INFS 640	Advanced Database Management & Administration	3
INFS 650	Advanced Information Technology Service Systems Analysis and Design	3
INFS 660	Network Design and System Administration	3
IINFS 680	E-commerce	3
Total		12

Hospital Administration

Code	Course Title	Credits
HADM 619	Services Marketing and Management in Healthcare	3
FINC 648	Financial Management in Healthcare	3
HADM 655	Health Ethics and Legislation	3
HADM 690	Quality Management Systems for Hospitals	3
Total		12

Research

Code	Course Title	Credits
BUAD 680	Quantitative Analysis in business decision-making	3
BURM 680	Business Research Methods	3
BURM 690	Thesis/Project	6
Total		12

Full Time Schedule

Management

Year 1 | First Semester

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		12

Year 1 | Second Semester

ACCT 615	Accounting for Decision Making	3
MGNT 640	Change and Crisis Management	3
MGNT 650	Corporate Governance	3
MGNT 685	Project Management	3
Total		12

Year 2 | First Semester

BUAD 680	Quantitative Analysis for Business Decision Making	3
MGNT 650	Teamwork and Leadership	3
ECON 610	Managerial Economics	3
BURM 680	Business Research Methods	3
Total		12

Year 2 | Second Semester

BURM 690	Thesis/Project	6
MGNT 625	Strategic Management	3
Total		9
Grand Total Credit Hours		45

Finance

Year 1 | First Semester

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		12

Year 1 | Second Semester

ACCT 615	Accounting for Decision Making	3
FINC 630	Corporate Finance	3
FINC 640	Investment and Portfolio Management	3
FINC 660	Insurance and Risk Management	3
Total		12

Year 2 | First Semester

BUAD 680	Quantitative Analysis for Business Decision Making	3
FINC 690	International Financial Management	3
ECON 610	Managerial Economics	3
BURM 680	Business Research Methods	3
Total		12

Year 2 | Second Semester

BURM 690	Thesis/Project	6
MGNT 625	Strategic Management	3
Total		9
Grand Total Credit Hours		45

Accounting

Year 1 | First Semester

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		12

Year 1 | Second Semester

ACCT 615	Accounting for Decision Making	3
ACCT 621	Financial Accounting	3
ACCT 640	Auditing and Control	3
ACCT 660	International Accounting and Financial Reporting	3
Total		12

Year 2 | First Semester

BUAD 680	Quantitative Analysis for Business Decision Making	3
ACCT 650	Advanced Financial Accounting	3
ECON 610	Managerial Economics	3
BURM 680	Business Research Methods	3
Total		12

Year 2 Second Semester		
BURM 690	Thesis/Project	6
MGNT 625	Strategic Management	3
Total		9
Grand Total Credit Hours		45

Information Systems		
Year 1 First Semester		
Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		12

Year 1 Second Semester		
ACCT 615	Accounting for Decision Making	3
INFS 640	Advanced Database Management & Administration	3
INFS 632	Advanced Information Technology Service Systems Analysis and Design	3
INFS 680	E-commerce	3
Total		12

Year 2 First Semester		
BURM 680	Business Research Methods	3
BUAD 680	Quantitative Analysis for Business Decision Making	3
INFS 660	Network Design and System Administration	3
ECON 610	Managerial Economics	3
Total		12

Year 2 Second Semester		
BURM 690	Thesis/Project	6
MGNT 625	Strategic Management	3
Total		9
Grand Total Credit Hours		45

Hospital Administration

Year 1 | First Semester

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
Total		12

Year 1 | Second Semester

ACCT 615	Accounting for Decision Making	3
HADM 690	Quality Management Systems for Hospitals	3
FINC 648	Financial Management in Healthcare	3
HADM 655	Health Ethics and Legislation	3
Total		12

Year 2 | First Semester

ECON 610	Managerial Economics	3
BURM 680	Business Research Methods	3
BUAD 680	Quantitative Analysis for Business Decision Making	3
HADM 619	Services Marketing and Management in Healthcare	3
Total		12

Year 2 | Second Semester

BURM 690	Thesis/Project	6
MGNT 625	Strategic Management	3
Total		9
Grand Total Credit Hours		45

Part Time Schedule

Management

Year 1 | Session 1

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3

MGNT 640	Change and Crisis Management	3
Total		15

Year 2 Session 2		
BURM 680	Business Research Methods	3
ACCT 615	Accounting for Decision Making	3
BUAD 680	Quantitative analysis for Business Decision-making	3
MGNT 650	Teamwork and Leadership	3
BURM 690	Thesis/Project	6
Total		18

Year 3 Session 3		
MGNT 685	Project Management	3
MGNT 650	Corporate Governance	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
Total		12
Grand Total Credit Hours		45

Finance		
Year 1 Session 1		
Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
FINC 630	Corporate Finance	3
Total		15

Year 2 Session 2		
BURM 680	Business Research Methods	3
ACCT 615	Accounting for Decision Making	3
BUAD 680	Quantitative Analysis for business decision-making	3
FINC 690	International Financial Management	3
BURM 690	Thesis/Project	6
Total		18

Year 3 Session 3		
FINC 640	Investment and Portfolio Management	3
FINC 660	Insurance and Risk Management	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
Total		12
Grand Total Credit Hours		45

Accounting		
Year 1 Session 1		
Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
ACCT 621	Financial Accounting	3
Total		15

Year 2 Session 2		
BURM 680	Business Research Methods	3
ACCT 615	Accounting for Decision Making	3
BUAD 680	Quantitative analysis for business decision-making	3
ACCT 650	Advanced Financial Accounting	3
BURM 690	Thesis/Project	6
Total		18

Year 3 Session 3		
ACCT 640	Auditing and Control	3
ACCT 660	International Accounting and Financial Reporting	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
Total		12
Grand Total Credit Hours		45

Information Systems

Year 1 | Session 1

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
INFS 640	Advanced Database Management & Administration	3
Total		15

Year 2 | Session 2

BURM 680	Business Research Methods	3
ACCT 615	Accounting for Decision Making	3
BUAD 680	Quantitative analysis for business decision-making	3
INFS 632	Advanced Information Technology Service Systems Analysis and Design	3
BURM 690	Thesis/Project	6
Total		18

Year 3 | Session 3

INFS 660	Network Design and System Administration	3
INFS 680	E-commerce	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
Total		12
Grand Total Credit Hours		45

Hospital Administration

Year 1 | Session 1

Code	Course Title	Credits
MGNT 620	Human Resource Management	3
INFS 625	Information Technology and Management Information Systems	3
MRKG 610	Marketing Management	3
BUAD 635	Business Ethics in Biblical Perspective	3
FINC 648	Financial Management in Healthcare	3
Total		15

Year 2 | Session 2

BURM 680	Business Research Methods	3
ACCT 615	Accounting for Decision Making	3
BUAD 680	Quantitative analysis for business decision-making	3
HADM 690	Quality Management Systems for Hospitals	3
BURM 690	Thesis/Project	6
Total		18

Year 3 | Session 3

HADM 655	Health Ethics and Legislation	3
HADM 619	Services Marketing and Management in Healthcare	3
ECON 610	Managerial Economics	3
MGNT 625	Strategic Management	3
Total		12
Grand Total Credit Hours		45

Master of Business Administration

Course Descriptions

CORE COURSES

MKTG 610 Marketing Management

3 Credits

This course addresses the management challenge of designing and implementing the best combination of marketing variables to carry out an organization's strategy in its target markets. Specifically, this course seeks to develop the student's skills in applying the analytical perspectives, decision tools, and concepts of marketing to such decisions as product offering (including the breadth of product line, features, quality level, and customer service), communications programs (with an emphasis on advertising, sales promotion, and the sales force), distribution channels (the role of distributors, retailers, and other intermediaries), and pricing to capture the value created for the customer. Students will design a marketing plan as an outcome of the class.

ACCT 615 Accounting for Decision Making

3 Credits

The course is designed to equip students on the use of financial statements and other accounting information in managing an organization. The focus is on the internal preparation, the analysis and interpretation of financial data for decision-making purposes. The course includes topics such as cost concepts and cost behavior, costing systems, budgeting, performance analysis, management planning and control techniques, activity-based management, relevant costs in decision-making.

MGNT 620 Human Resource Management

3 Credits

The purpose of this course is to enhance student understanding of the management of human resources and to enable them to develop skills and ability to apply those concepts and principles from a strategic standpoint. Among the basic issues that will be explored are the following: issues associated with employee recruitment, employee motivation and job satisfaction, the design of jobs, employee development and empowerment, evaluation of employee's performance, group behavior and teamwork. These are among the issues that will be explored.

INFS 625 IT and Management Information Systems

3 Credits

The main purpose of this course is to provide the student with an overall understanding of the support management decision-making. Topics discussed include Information Technology Infrastructure, Information Systems in global business, information security and control, creating competitive advantages through the use of Information Systems, Business Intelligence, online collaboration tools, e-business, mobile technology.

ECON 610 Managerial Economics

3 Credits

This course teaches future managers how to use economic theory, microeconomic tools and analytical tools in managerial economics, such as optimization techniques in decision making and in solving real-world problems, in the context of organizational settings such as a firm or a government agency. Key concepts that are explored include constraint optimization problems demand estimation and analysis and forecasting using regression analysis, production and cost analysis, pricing and output decision.

BUAD 630 Business Ethics in Biblical Perspective

3 Credits

This course examines ethical issues and dilemmas facing contemporary leaders, employees, and institutions in today's society. Topics include the role of ethics in organizations, theories and principles of ethics, corporate social responsibility and stakeholder management, ethical leadership, ethical issues in business and not-for-profit organizations, and other emerging ethical issues. An ethical decision-making framework is explored, using biblical principles as a basis.

MGNT 625 Strategic Management

3 Credits

This course deals with the process of strategic management. It is concerned with a stream of decisions and actions, which leads to the development of an effective strategy to help achieve corporate objectives.

It helps build in students critical business skills of planning and managing strategic activities. Topics include determining mission, purpose, and philosophy of companies, developing a company profile, conducting a resource analysis, assessing the external environment, identifying various strategic options, making strategic analysis and choice, setting long term objectives, developing long-term annual objectives and grand strategies, implementing strategic decisions, reviewing, and finally controlling them.

RESEARCH COURSES:

BUAD 680 Quantitative analysis for business decision-making

3 Credits

The purpose of this course is to equip students on how to identify the relevant data and use them to analyze trends, patterns, relationships and uncover significant information for organizational decision-making. The areas covered include: the role of quantitative analysis in business decision-making, models in quantitative decision-making, fractions and proportions, logarithms, equations and mathematical models, graphs, charts frequency distributions, time-series graphs, principles of graphical presentations, measures of average, measures of variabilities, probability and probability distribution, decision-making under uncertainty, population and sampling, central limit theorem, confidence intervals, hypothesis tests, p-values in hypothesis testing, X2 test, techniques in quality management, statistical process control, control charts, Pareto charts, Six sigma, moving averages and time series, regression, correlation, using the regression equation, non-linear regression, multiple regression, linear programming, stock control, emerging development in quantitative analysis in decision making.

BURM 680 Business Research

3 Credits

The purpose of this course is to equip students with quantitative and qualitative research capabilities. It combines both the theoretical and practical approaches of designing and executing a well-rounded research by providing a framework to solve research problems, interpret research, and understand the interaction among the various parts of the research process. The course is structured in such a way that students will learn how to develop a research proposal and how to design, conduct, and evaluate research studies.

BURM 690 Thesis/Project

6 Credits

For the culminating phase of the coursework, each student is required to write either a thesis or a project. The thesis course requires conceptualizing and carrying on a complete empirical study. It requires a proposal defense before data collection and a final defence to present the study's findings. The project course is more practical in nature than the thesis option. It requires a practical outcome such as a model or tool that can be of use in the organization, based on the findings of the paper. The project does not need to be defended.

MANAGEMENT SPECIALIZATION

MGNT 630 Corporate Governance

3 Credits

This course will examine the principles of good governance and its impact on modern corporations.

It discusses the role of the board of directors and analyses the issue of the shareholder supremacy. It also analyses the roles of the managers. Among the several issues covered: the history and role of corporations in society; the contemporary typologies of governance; the different types of corporations that exist around the globe; the principles of governance; the duties and obligations of the three major categories of stakeholders (shareholders, management and the board of directors); the compensation and performance of managers; the relationship between corporate social responsibility and corporate governance.

MGNT 640 Change and Crisis Management

3 Credits

This course analyses the forces that drive organizations to change, examines impediments to change, and surveys a range of approaches for making organizational change more effective. Students will develop an understanding of the various change processes and develop practical skills for managing and leading change. Special attention will be given to managing disruptions from transitions and the inevitable losses that radical change brings. It also describes the thinking and planning that are essential to managing and communicating during an organizational crisis. The students will develop a crisis management plan at the end of the course.

MGNT 650 Teamwork and Leadership

3 Credits

Increasingly unpredictable environments now require teamwork and leadership skills earlier in one's career than ever before. This course focuses on individual teamwork and leadership skills assessment and development, team building and performance, and team leadership. Key topic areas include self-awareness, working in teams, and leading others.

MGNT 680 Project Management

3 Credits

This course develops the competencies and skills for planning and controlling projects in profit and non-profit organizations. It examines the project management life cycle, defining project parameters, matrix management challenges, effective project management tools and techniques, and the role of a project manager.

FINANCE SPECIALIZATION

FINC 630 Corporate Finance

3 Credits

This course aims to provide students with a comprehensive understanding of Corporate Finance. The course covers: overview of corporate finance (introduction to corporate finance, financial statements, taxes and cash flow); financial statements and long-term financial planning (working with financial statements, long-term financial planning and growth); valuation of future cash flows (introduction to valuation: the time value of money, discounted cash flow valuation, interest rates and bond valuation, stock valuation); capital budgeting (net present value and other investment criteria, making capital investment decisions, project analysis and evaluation); risk and return (some lessons from capital market history, return, risk, and the security market line); cost of capital and long-term financial policy (cost of capital, raising capital, financial leverage and capital structure policy, dividends and dividend); short term financial planning and management (short-term finance and planning, cash and liquidity management, credit and inventory management); topics in corporate finance.

FINC 640 Investment & Portfolio Management

3 Credits

This course covers the role and scope of investment (meaning of investments, the structure investment process, investment vehicles and steps in investing); the securities of the market (introduction, nature and functions of the stock exchange, stock exchange- membership regulatory framework, and over-the counter market); new issue market (functions of primary and secondary market, listing of securities and rights issue); valuation of securities (bond valuation, preference share valuation, and ordinary share valuation); investment return and risk (rate of return, systematic and unsystematic risk and calculation of expected return and risk); portfolio analysis and management (overview of portfolio management process and portfolio policies and construction); special classes of securities (public securities, industrial, banks and insurance); financial ratio analysis (profitability ratios, liquidity ratios, and investment ratios); and capital investment appraisal (payback period, net present value method, and internal rate of return).

FINC 660 Insurance & Risk Management

3 Credits

This course describes the concepts and techniques available to corporations, non-profit organizations, and other organizations in their efforts to manage pure risks. The costs associated with such pure risks as product liability, environmental impairments, property losses, work-related injuries, and employee benefits (e.g., pensions, health insurance, etc.) affect the daily management of all organizations.

Managers who make decisions without appropriate consideration of risk management issues can jeopardize the long-term survival of their organizations.

The course examines a common set of techniques which can be used by managers in dealing with these problems, including risk assumption, prevention, diversification, and transfer via insurance and non-insurance market mechanisms. In turn, students learn to recognize that the institutional structure of the organization itself influence its own risks and their corresponding treatments.

FINC 690 International Financial Management **3 Credits**

The course will explore the international economic environment, including analyses of exchange rates, international monetary systems, contemporary currency regimes, and current or recent financial crises. It also will examine firms' exposure to various types of exchange risk and those methods and financial instruments used to manage that risk.

ACCOUNTING SPECIALIZATION

ACCT 621 Financial Accounting **3 Credits**

The objective of this course is to familiarize the student with the basic concepts, standards and practices of financial accounting. The course is devoted to the basic financial statements, the analysis and recording of transactions, and the underlying concepts and procedures, with an eye toward financial statement analysis.

The course deals with the procedures necessary to prepare and understand the balance sheet, income statement and statement of cash flows. The course also examines the accounting for the most common and significant transactions of a firm, such as inventories, long-term fixed assets, bonds and other long term debt, income taxes, and stockholder's equity.

ACCT 640 Auditing & Control **3 Credits**

This course includes a consideration of the role of the auditor, the organization of the accounting profession, and the current audit environment. It introduces the student to generally accepted auditing standards (GCAS), professional ethics, and legal liability. It exposes the students to a working knowledge of the auditing procedure and techniques, the statistical audit tools as well as how to prepare audit reports. The course also covers the auditor's reporting standards and uses case studies and professional journal articles as bases for discussion and analysis.

ACCT 650 Advanced Financial Accounting **3 Credits**

The purpose of this course is to extend the concepts introduced in Financial Accounting and covers advanced financial reporting issues and accounting methods and in-depth study of partnerships and fiduciary accounting. Students will learn how to prepare, read, analyze and evaluate the consolidated financial statements.

ACCT 660 International Accounting and Financial Reporting 3 Credits

Generally accepted accounting principles and reporting practices vary significantly throughout the world. The objectives of this course include: (1) broadening the student's knowledge of how those principles and practices vary and how they are developed in the various countries; (2) analyzing how those differences impact upon financial statements and business decisions; and (3) gaining an understanding of certain especially important international financial reporting matters, such as (a) foreign currency translation and transaction concerns, (b) accounting for transactions designed to hedge exposure resulting from changes in currency values, and (c) inflation accounting.

INFORMATION SYSTEMS SPECIALIZATION

INFS 609 Advanced Database Management and Administration

3 Credits

The main objectives of this course are to develop the students' knowledge and understanding of the underlying principles of Relational Database Management System, build capacity to learn DBMS advanced features, develop their competence in enhancing database systems using distributed databases, build capacity to implement and maintain an efficient database system using emerging trends, develop their competence in database security and database systems administration. Topics covered include database development process; database design (logical data design and relational model, physical database design and performance); advanced SQL, the client/server database and Internet database environments, data warehouse and database administration.

INFS 630 Advanced IT Service Systems Analysis and Design

3 Credits

The purpose of this course is to provide an understanding and application of system analysis and design processes. Students evaluate and choose appropriate system development methodologies and design a system. Topics covered include Introduction to systems analysis and design; project initiation and management, and requirements determination; analysis modeling: functional modeling, structural modeling, and behavioral modeling; design modeling; class and method design, data management, layer design, human computer interaction layer design, physical architecture layer design; construction, installation, and operations of IT services systems.

INFS 660 Network Design & System Administration

3 Credits

The purpose of the course is to provide students with practical network design & system administration skills to be able to manage an organizational network effectively. Topics covered include network design (logical and physical designs), networking switching and routing, systems administration tools, Windows servers administration, Linux Administration.

INFS 680 E -Commerce

3 Credits

The purpose of the course is to introduce contemporary management philosophies as they have come to be used for the marketing, selling, and distribution of goods and services through the Internet, World-Wide-Web, and other electronic media.

The course will cover E-business and E-commerce; E-business models and concepts; Strategies in E-Commerce; E-business Frameworks; Security in E-Commerce, Designing and Implementing Web sites for E-Commerce; Payment Systems; and existing E-Commerce Solutions.

HOSPITAL ADMINISTRATION SPECIALIZATION

HADM 619 Services Marketing and Management in Healthcare

3 Credits

This course is an in-depth study of the implications involved in marketing and managing organizations that operate within the service industry, with emphasis in the healthcare sector.

Its purpose is to demonstrate the distinctive approach to managing and marketing strategies both in its development and in its executions and help students develop the skills needed to effectively manage and design marketing strategies for these organizations.

The course will cover the following topics: the distinctive characteristics of service marketing, the concept of service management, the analysis of the environment of the customer- patients and the competitive environment of the healthcare sector, the alignment of the organization's resources with the market demand, the major elements of services marketing mix, service quality and patient satisfaction issues, customer relationship management, role of internal marketing related to service delivery, measurement of the effectiveness of service management and marketing strategies, challenges of marketing in the healthcare sector.

FINC 648 Financial Management in Healthcare

3 Credits

This course is to study the major decision-making areas of financial management and topics in financial theory, with an emphasis in the healthcare sector.

The course reviews the theories related to the investment, financing policies, dividend, capital budgeting, valuation and the link between valuation and corporate financial decisions.

It further helps students master the techniques and tools used in the financial management field for decision-making purposes.

HADM 655 Health Ethics and Legislation

3 Credits

This course is an in-depth study of the state laws and regulatory mandates related as well as the ethical considerations that must be faced in hospital administration. It uses a constructive problem-centered approach to engage students in understanding the legal issues implicated in healthcare delivery.

The students learn about the laws, regulations, accreditation, risk management, and insurance issues related to healthcare facilities, legal and ethical considerations regarding patient care, handling of patient information, medical malpractice, legal ramifications of public relations and healthcare decision-making, antitrust issues, and other emerging trends in legislation.

HADM 690 Quality Management Systems for Hospitals

3 Credits

The course is the study of the techniques and tools needed to set up an effective quality management systems in the hospital setting. It aims at helping students to gain practical knowledge of how to implement, manage and evaluate the organization's quality management systems.

The topics to be covered are: Concepts of quality management and improvement; Quality management systems planning; Systems implementation; Interface of technology and human resource in total quality management; Tools and techniques used for total quality management; Requirements of ISO standards 9001:2015; challenges in implementing quality management systems.

Master of Arts in Leadership

Programme Coordinator: Musa Nyakora, PhD

The Master of Arts in Leadership (MA Leadership) program is an interdisciplinary, collaborative program designed to meet the needs of mid-career leaders.

It provides an innovative and highly flexible approach to self-motivated learners to pursue a degree in the context of a learning community. As an interdisciplinary program, it is open to qualified individuals with a variety of professional backgrounds, including church administration, healthcare, business, public sector, and educational administration.

Program Philosophy

The leadership development program that the Adventist University of Africa offers an interdisciplinary program, which draws from the resources of the School of Postgraduate Studies, particularly, from management science, education, health, and research methodology. It also draws from the resources of the Seminary for the enhancement of its philosophical and fiduciary strand.

Philosophically, the leadership program is under-girded by the belief that God is the Creator of the universe, and the Sustainer of life. Moreover, the same God is the Redeemer of human beings. This God has commissioned us to advance His work of reconciling human beings to Himself, and thus, restoring the image of God to humanity in preparation for His return to take His people where He is. Education is the work of a lifetime to achieve God's redemptive agenda. Seventh-day Adventists believe that education is preparation "for active life that is marked by excellence," and this understanding drives the leadership development program at AUA.

In a way, the leadership program is the apex of the educational construct at AUA because while all AUA programs are intended to enhance the leadership capacity and potential in Africa, the leadership program is specific about leadership development. Moreover, the leadership development program at AUA is also driven by the biblical benchmark for education. This means that the journey of academic excellence, professional proficiency, and spiritual growth is paramount. "Higher than the highest human thought can reach is God's ideal for His children" (Ellen G. White, 1903, p.18). Leadership is a program that seeks to develop competencies for giving direction to people, casting and expanding the vision of the people, and formulating pertinent strategies for developing people. It is a program that enhances the life of faith in God and respect for the dignity and value of every human being, and helps human beings grow and develop fully to their God-given potential. The program is intended to nurture thinkers, rather than mere reflectors of other people's thoughts. It promotes loving service, rather than selfish ambition.

Expected Learning Outcomes

The desired learning outcomes of the AUA leadership programme are broadly stated below. By the end of the learning experience, the graduate should be:

1. Able to integrate knowledge and theory to be applied to practical realities of the situation where leadership competencies are needed.
2. Able to critically evaluate various leadership models, philosophies, strategies and theories that are used by various leaders in a contemporary cultural landscape.
3. Equipped with tools to analyze knotty challenges, which hinder authentic leadership formation in African settings.
4. Able to engage in critical appraisal of what is different from their beliefs with a view to enhancing productive mutuality within the community of scholars who are different in culture, ethnicity, gender, nationality, race, and religion.

Admission Requirements

1. Bachelor’s degree with from an accredited University a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation.
2. Applicant should be in active service at the time of application.
3. Previous work experience in leadership is highly desirable.
4. Two recommendations completed online: One from a religious leader and one from your previous University or from your employing organization. The applicant should seek the consent of the referee before submitting their details.
5. Demonstrate proficiency in English.

Graduation Requirements

In order to graduate with a Master of Arts in Leadership, a student is required to:

1. Successfully complete a minimum of 41 credits.
2. Maintain a minimum CGPA of 2.75 (on the 4.0 scale).
3. Submit the required bound copies of the research project/thesis.

MA Leadership - Full Time – 2 years (4 Semesters) – Total 41 Credits

Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
13	13	9	6

MA Leadership – Part Time – 3 years (3 Sessions) – Total 41 Credits

Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3
13	13	15

Requirements	Credits
Core Courses	16
Specialization	15
Research & Thesis/Project	14
Total	45

Specializations:

1. Business Leadership
2. Church Leadership
3. Educational Leadership

Core Courses

Code	Course Title	Credits
LEAD 620	Foundations of Leadership	3
LEAD 644	Financial Leadership	3
LEAD 654	Information Technology for Leaders	3
LEAD 643	Leadership Ethics and Christian Values	3
Total		12

Specialization Courses

Business Leadership		
Code	Course Title	Credits
LEAD 635	Strategic Leadership and Planned Change	3
LEAD 633	Human Resource Management	3
LEAD 645	Change and Crisis Management	3
LEAD 656	Resource Mobilization and Grant Proposal Writing	3
LEAD 653	Procurement and Supply Chain Management	3
Total		15

Church Leadership		
Code	Course Title	Credits
LEAD 621	Leadership in Multicultural Context	3
LEAD 631	Human Resource Management in Church setting	3
LEAD 640	Organization and Management for Leaders	3
LEAD 658	Governance and Administrative Policies	3
LEAD 677	Church Leadership and Administration	3
Total		15

Educational Leadership

Code	Course Title	Credits
EDUC 620	Human Resource Management in Education	3
EDUC 634	Strategic Leadership and Planned Change in Education	3
EDUC 650	Educational Financial Management	3
EDUC 605	Curriculum design and Pedagogical Techniques	3
EDUC 608	Education Policy Studies	3
Total		15

Research

Code	Course Title	Credits
LERM 640	Qualitative Research	4
LERM 650	Quantitative Research	4
LERM 670 / LERM 680	Project/Thesis	6
Total		14

Full Time Schedule

Year 1 | First Semester

Code	Course Title	Credits
LERM 640	Qualitative Research	4
LEAD 620	Foundations of Leadership	3
LEAD 644	Financial Leadership	3
	Specialization 1 or 2 or 3	3
Total		13

Year 1 | Second Semester

LERM 650	Quantitative Research	4
LEAD 654	Information Technology for Leaders	3
	Specialization 1 or 2 or 3	3
	Specialization 1 or 2 or 3	3
Total		13

Year 2 First Semester		
LEAD 643	Leadership Ethics and Christian Values	3
	Specialization 1 or 2 or 3	3
	Specialization 1 or 2 or 3	3
Total		9

Year 2 Second Semester		
LERM 670/LERM 680	Project/Thesis	6
Total		6
Grand Total Credit Hours		41

Part Time Schedule

Year 1 Session 1		
Code	Course Title	Credits
LERM 640	Qualitative Research	4
LEAD 620	Foundations of Leadership	3
LEAD 644	Financial Leadership	3
	Specialization 1 or 2 or 3	3
Total		13

Year 2 Session 2		
LERM 650	Quantitative Research	4
LEAD 654	Information Technology for Leaders	3
	Specialization 1 or 2 or 3	3
	Specialization 1 or 2 or 3	3
Total		13

Year 3 Session 3		
LEAD 643	Leadership Ethics and Christian Values	3
LERM 670/LERM 680	Project/Thesis	6
	Specialization 1 or 2 or 3	3
	Specialization 1 or 2 or 3	3
Total		15
Grand Total Credit Hours		45

Master of Arts in Leadership

Course Descriptions

LEAD 635: Strategic Leadership and Planned Change **3 Credits**

This study of the course is designed to enable the students have a mastery of various leadership strategies and techniques to navigate the students develop skills for thinking and planning strategically as well as become effective change agents and leaders of change in organizations. The course entails to cover courses like strategic planning, key elements in a strategic planning process, strategic plan cycle Monitor and evaluate a strategic plan, concept of models organizational change, Strategic Thinking and Strategic Planning, Organizational Development and Organization and Change.

LEAD 6620: Foundations Of Leadership **3 Credits**

This course is to enhance the students' interpersonal competency and also their knowledge and understanding of leadership theories to enable them build spiritual, philosophical, and ethical foundations for leadership. It reviews, examines and analyzes historical and contemporary theories and models of leadership, it also look at the practical challenges of leadership through case studies and models of leadership and apply selective theories and models in their leadership practice and final, Compare biblical view of leadership with others as well as evaluating the spiritual and theoretical foundations of leadership in the African context including developing self-awareness of their leadership strengths and weaknesses to create personal action plans for improvement.

LEAD 640: Organization and Management for Leaders **3 Credits**

The study of the course is to help improve the effectiveness of students in managing and leading in organizations. This course will cover the following areas such as organizational chart and structure of an organization, strategic value of internal resources and capabilities of an organization, the importance of structure and the design of organizations in formulating and implementing strategy, theory and appropriate skills in the areas of organization of time, personnel, and resources, skills in developing leadership in organizations, Develop skills in problem solving and decision-making.

LEAD 645: Change And Crisis Management **3 Credits**

This course focuses on how to plan/implement change and manage crisis in organizations. The first part of the course analyzes the forces that drive organizations to change, examines impediments to change, and surveys a range of approaches for making organizational change more effective.

The second part of the course details the theories and practices of strategic and operational planning for crisis management and the role of effective leadership. By means of lecture, class discussion, application projects, and case studies, this course will enable students to recognize the need to be proactive in managing change and crises in organizational settings.

The course content entails the areas such as: Introduction to managing Change & Forces of Change, Leaders as Change Agents and Crises Managers, Change tools Leading Change, Reactions to Change & Techniques for Managing Change, Measuring, monitoring and maintaining performance, Nature and Sources Crises, Institutional Risk Assessment & Pre-Crisis Preparation, Crisis Decision-making and Response, Leadership and Crisis Communication.

LEAD 654: Information Technology for Leaders **3 Credits**

This course focuses on how leaders can make use of information technology to fulfill their leadership goals in an efficient way. The course is organized in three parts. The first part aims at providing the fundamental and practical IT skills required of a contemporary leader. The second part of the course explores various IT tools and products, illustrating how they can be efficiently exploited by leaders, and exhibiting the impact of the usage on the leadership outcome. Finally, the last part comprises of a set of selected case studies targeting specific type of leaders. By means of lecture, class discussion, practical labs, and case studies, this course will enable students to acquire knowledge, and practical skills that enable them to identify, select and use the appropriate IT tool for a given leadership task.

LEAD 656: Resource Mobilization And Grant Proposal **3 Credits**

This course is to enhance the students' interpersonal competency, their knowledge and understanding of how an organization seeks resources for operationalizing its activities. In this course, students learn how to write fundable proposals from the prospective donors. Skills learned in this course help leaders to enhance the organizational capacity in order to make the reform process within the institution's systematic financial base to gain some level of sustainability. Students will learn to prepare grant proposals for different types of funding institutions and agencies.

LEAD 653: Procurement And Supply Chain Management **3 Credits**

The study of procurement and supply chain management will enhance the students' knowledge and skills of the role of procurement and material management which is critical for the success of any organization. The students should appreciate that a huge amount of financial resource is used on procurement of supplies, materials and assets, and thus it is important that procurement is handled professionally and effectively to avoid much waste of resources at every stage of the supply chain management process. The scope of the course should include but not limited to procurement management process, effective inventory and stores controls and sound sourcing methods of procurement, ethical considerations and tender documentations among others. The learners should be keen to link supply chain management with public procurement and oversight authority in their respective countries of origin.

LEAD 621: Leadership In Multi-Cultural Context **3 Credits**

The course addresses the complex issues existing in racial and ethnic groupings as well as the international mix developing in modern societies. It further aims at enabling the development of skills and abilities for functioning and leading in such culturally diverse contexts within Africa and beyond.

LEAD 658: Governance and Administrative Policies **3 Credits**

This course focuses on analyzing governing institutions and the process of modern government as a means of enhancing a student understanding of policy formulation and implementation. This course is intended to provide a basis for critically assessing political and administrative decision making and policy outcomes.

LEAD 677: Church Leadership and Administration **3 Credits**

A course designed to develop practical leadership skills for Christian ministry including time and money management, interpersonal relationships, decision making, leadership style, planning, organizing and directing. This course will focus on a study of the servant leadership model as a basis for personal concepts of church and Christian ministry. By combining the requisite skills for a biblical concept of church administration, the student will explore appropriate models and formulate their personal leadership and administration style for Christian ministry.

Lead 633 - Human Resource Management **3 Credits**

This course is the study of how to effectively manage the human resources of the organization. The course will focus on topics such as employee relations, selection, compensation, performance evaluation, training evaluation, conflict management and research methodology in HRM. The course is designed for the business leadership student whose responsibility will involve leading and influencing the personnel of the organization in an endeavor to meet the goals of the business organization.

LEAD 631: Human Resource Management in Church Setting **3 Credits**

This course is the study of how to effectively manage the human resources of the church-run organizations. The course will focus on topics such as employee relations, selection, compensation, performance evaluation, employee training, conflict management, volunteer management, and research methodology in HRM. The course is designed for the leadership student whose responsibility will involve leading and influencing the personnel of the organization in an endeavor to foster the growth of the church.

EDUC 620: Human Resource Management in Education **3 Credits**

This course is the study of effective management of human resources in educational institutions. The context of these institutions requires an analysis in the following areas: job analysis, employee selection, orientation and placement, job transfer or mutation, promotion, performance evaluation, training, promotion, compensation, conflict management, and research methodology in HRM. The course is designed for the student whose responsibility will involve leading and influencing the management of the personnel in educational organizations.

LEAD 644: Financial Leadership

3 Credits

The course is a study regarding specific aspects of financial management such as budgeting, budgetary control, financial statement analysis, ratio analyses, working management, cash flow issues, financial planning and capital management. This course is designed for students who will be leaders in general business settings (including faith-based not-for-profit organizations) and provide students them the opportunity to develop skills and competencies to effectively lead regarding the financial matters of their organizations.

EDUC 650: Educational Financial Management

3 Credits

This course is designed to give the students the necessary knowledge and skills needed to administrate and manage the finances of educational institutions. The topics that covered are: the analysis of source of educational institutions revenues, the budgetary process, the financial statement analysis, working capital management, capital investment, reporting and accountability issues, and other issues pertaining to the educational setting.

LEAD 643: Leadership Ethics and Christian Values

3 Credits

The course is the study of the basics of ethical theory applied to the leadership context and informed by Christian values. The following topics will be covered: the theological backgrounds for ethics, the role of biblical authority, the examination of the leaders' ethical stand and its practical impact in the life of the leaders and their followers.

LERM 640: Qualitative Research Methods

3 Credits

This course introduces students to master's research by defining it, discussing its importance and introducing the foundational concepts of research. An overview and examination of a panoply of methods available in conducting qualitative research is the major focus of this course. Learners acquire qualitative research skills valuable to successfully undertake their own studies. A special emphasis is placed on the processes employed to conduct interviews, observations and correctly collect and analyze qualitative research data. Students learn to employ research terms specific to qualitative research, and utilize appropriate methods of data analysis. Both case studies and action research are presented to help students develop their skills in undertaking their first qualitative research study in an ethical way.

LERM 650: Quantitative Research Methods

3 Credits

This course is designed to provide an overview of basic research methods employed in conducting quantitative research in the social sciences. It focuses on developing critical skills needed to plan for and evaluate quantitative research. Quantitative research methods, designs, and statistics are the three interrelated components of this course. In this course, students run and report descriptive statistics and bivariate statistical analyses. Inferential statistics is introduced through the application of t-test and simple regression analyses. As a prerequisite, students should have a full understanding of basic statistical concepts. Computer literacy is a requirement.

EDUC 605: Curriculum Design And Pedagogical Techniques 3 Credits

This course prepares students to design and develop curricula in diverse socio-cultural, philosophical, political and economic situations for formal and non-formal education sectors. It focuses on curriculum design and development starting with the construction phase until it is ready for implementation in an educational organization. Students are therefore required to produce a draft curriculum in their area of specialization as a deliverable. The course also focuses on effective and efficient use of resources as derived from a selection process of informed decision-making.

Practical strategies for curriculum design, development, and implementation and monitoring will be discussed. The course is designed to help future teachers put instructional theory into practice with the main intention of enhancing performance of teachers/trainers by equipping them with taxonomies of objectives in education, philosophical application, Christian teaching models and the nature of the teaching/learning process. It will provide an integrated coverage of methods of classroom instruction, management and assessment. The methodology of the course will include practicum, lesson construction, practice teaching, in class exercises, discussion of readings, and exams.

EDUC 608: Education Policy Studies 3 Credits

The history of education and educational philosophy will be analyzed in terms of the impact on educational policy in schooling, training and/or higher education in contemporary times and in the future. Policy will be critiqued through a number of frameworks with a view to understanding the complex relationship between policy and practice and the implications for educators at the level of curriculum, pedagogy and assessment. The process of informing, shaping, implementing and evaluating educational policy will also be explored in the context of change and educational reform.

The course will examine educational policy from Christian, ethical, sociological, cultural, international, comparative and historical perspectives.

Doctor of Philosophy in Leadership

Programme Coordinator: Prof. Musa Nyakora, PhD

Programme Philosophy

The PhD programme is solidly based on the Seventh-day Adventist philosophy of holistic education, emphasizing the effective integration of faith and learning. The programme implements the curriculum with three core values: integrity, respect and love. These core values provide students with the tools to meet the demands of complex and changing church, business and health environments.

The foundations of the PhD programme are built on principles from Scripture and world-class sources on leadership, including studies in leadership philosophy, practice, and style. This will equip the reflective practitioner and ground his/her knowledge to African realities without neglecting the competencies needed for global leadership. The result is graduates who are contextually relevant and globally functional. Such graduates will give effective leadership on the local level in their communities and countries. At the same time, graduates will be comfortable and confident enough to occupy a position at the global level in order to enhance the synergy of the Church, community and society.

Expected Learning Outcomes of the Areas of Specialization

Students in the PhD programme can choose an area of Specialization that meets their interests and professional goals. Each area of Specialization is linked to the overall programme goals and the expected learning outcomes by five competencies that graduates will exhibit. The competencies form a programmatic framework, and are:

1. Self-Development
2. Interpersonal Development
3. Leadership and Organizational Development
4. Research and Scholarship Development
5. Elective Development

Expected Learning Outcomes for Specialization in Church Ministry Leadership:

After completing this Specialization, the student will be able to:

1. Demonstrate knowledge of biblical, theological and theoretical principles which undergird Christian spiritual leadership to inform all ministerial practices. (Competency: Leadership and Organizational Development)
2. Design systems and structures that enable individuals to work, communicate and develop within a positive organizational culture. (Competency: Interpersonal Development)
3. Craft a leadership development matrix, which facilitates awareness of God's redemptive agenda in the student's personal and professional life. (Competency: Self-Development)
4. Apply leadership principles drawn from Scripture, leadership theory and theology to specific realities in Africa so that people can experience holistic growth in grace. (Competency: Research and Scholarship Development)

Expected Learning Outcomes for Specialization in Business and Not-for-Profit Leadership:

After completing this Specialization, the student will be able to:

1. Formulate policies, implement procedures and operationalize activities for the purposes of efficiency and effectiveness of sector specific. (Competency: Leadership and Organizational Development)
2. Demonstrate a mastery of business enterprises, public undertaking and/or non- governmental sectors operation with a view to satisfy clients within the confines in which they operate. (Competency: Leadership and Organizational Development/Elective Development)
3. Acquire leadership skills and competencies that will enable the student to analyze the nature and characteristics of organizational growth and development. (Competency: Self-Development; Research and Scholarship Development)
4. Judge and accept personal responsibility for any ethical and/or moral malpractice that may arise from their negligence and/or non-performing behavior in the workplace. (Competency: Interpersonal Development)

Expected Learning Outcomes for Specialization in Public Health Leadership:

After completing this Specialization, the student will be able to:

1. Apply economic and organizational principles to public health leadership in communication, public relations, and other key emerging issues in the profession. (Competency: Leadership and Organizational Development; Interpersonal Development)
2. Utilize critical thinking and assessment skills in order to analyze public health agencies, programs, policies and issues. (Competency: Leadership and Organizational Development; Elective Development)
3. Demonstrate skills needed for advanced competencies, sound leadership, and decision-making, including the application of ethics and professionalism. (Competency: Self- Development; Research and Scholarship Development)
4. Evaluate the impact of policies, legislation, and cultural differences on populations and individuals in order to interact effectively and professionally with persons from diverse backgrounds. (Competency: Self-Development; Interpersonal Development; Electives Development)

Admission Requirements

In addition to the general admission requirements of the University, the applicant should also satisfy the following:

1. A Master's degree in Leadership or its equivalent from an accredited University with and a minimum Cumulative Grade Point Average (CGPA) of 3.33 (on a 4-point system). Applicants with a CGPA of 3.00-3.32 may be admitted on probation status and take classes in the PhD Leadership programme. After one session, if the student's CGPA is 3.33 or above, they will be regularized; if the CGPA is less than 3.33, the student will have to discontinue the programme due to academic deficiency.

2. Have three Recommendations completed online: One from a religious leader, one from your previous University and from your employing organization. The applicant should seek the consent of the referee before submitting their details.
3. A statement of purpose, career goals and commitment to academic excellence is required (five pages).
4. Successful completion of at least six credits of coursework in research and statistics at the postgraduate level. This requirement is in addition to the completed and accepted thesis/project done at the postgraduate level.
5. Please note that an applicant is expected to send his/her signed soft copy thesis or project to admissions@aua.ac.ke for committee evaluation before admission into the programme.
6. Must demonstrate proficiency in English.

Graduation requirements

A student in the programme will qualify for graduation only after he/she has:

1. Completed the prescribed courses and modules and earned a minimum of 60 credits.
2. Pass a comprehensive exam administered at AUA.
3. Successfully completed, defended the PhD dissertation, and submitted a bound copy.
4. Maintained a CGPA of 3.33 or greater.
5. Publish two articles in a peer reviewed journals.

PhD Leadership - Full Time – 3 Years (6 Semesters) – Total Credits – 60

Year 1		Year 2		Year 3	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	15	15	15	15	15

Requirements	Credits
Core Courses	15
Specialization	18
Research & Thesis/Project	27
Total	60

Specializations

1. Organizational Leadership
2. Business Leadership
3. Public Health Leadership

Core Courses

Code	Course Title	Credits
LEAD 701	Ethics and Integrity in Leadership	3
LEAD 714	Legal Framework and Organizational Policy	3
LEAD 741	Corporate Governance	3
LEAD 743	Leadership in Cross-Cultural Setting	3
LEAD 762	Emotional Intelligence and Leadership Competence	3
Total		15

Specialization Courses

Organizational Leadership		
Code	Course Title	Credits
BUAD 708	Business, Church and Society and Leadership	3
BUAD 734	Issues in Organizational Leadership and Management	3
LEAD 816	Applied Entrepreneurship and Creativity	3
LEAD 787	Advanced Topics in Organizational Leadership Research	3
LEAD 754	Models of Leadership in the Christian Context	3
LEAD 713	Systems Thinking and Corporate Strategic Leadership	3
Total		18

Business Leadership		
Code	Course Title	Credits
BUAD 743	Financial Management for Leaders	3
BUAD 723	Advanced Strategic Management and Planned Change	3
LEAD 776	Advanced Conflict and Crisis Management	3
LEAD 816	Applied Entrepreneurship and Creativity	3
LEAD 754	Models of Leadership in the Christian Context	3
LEAD 713	Systems Thinking and Corporate Strategic Leadership	3
Total		18

Public Health Leadership

Code	Course Title	Credits
PHAD 714	Communication Skills in Public Health Leadership	3
PHAD 788	Issues in Public Health Leadership Mentoring	3
PHAD 790	Public Health Law, Ethics and Policy Development	3
PHAD 842	Group Dynamics and Team Leadership in Public Health	3
PHAD 814	Advanced Topics in Public Health Research	3
LEAD 711	Systems Thinking and Strategic Leadership in Public Health	3
Total		18

Research

Code	Course Title	Credits
BURM 790	Research Methods and Statistics	4
BURM 791	Applied Qualitative Research	4
BURM 792	Applied Quantitative Research	4
BURM 793	Research Seminars and publications	3
LEAD 899	Dissertation	12
Total		27

Full Time Schedule

Year 1 | First Semester

Code	Course Title	Credits
BUAD 816	Applied Entrepreneurship and Creativity	3
LEAD 734	Issues in Organizational Leadership and Management	3
BUAD 711	Corporate Strategic Leadership and Systems Thinking	3
LEAD 773	Developmental Theories in Organizational Leadership	3
LEAD 712	Legal and Policy Issues in Leadership	3
Total		15

Year 1 | Second Semester

BURM 790	Research Methods and Statistics	3
LEAD 743	Leadership in Cross-Cultural Settings	3
LEAD 763	Leadership Comp. and Change Management	3
BUAD 708	Business, Church and Society	3
LEAD 702	Biblical Foundations for Leaders	3
Total		15

Year 2 First Semester		
BUAD 708	Business, Church and Society	3
LEAD 735	Ethical/Moral Formation for Leadership in Africa	3
LEAD 783	Selected Leadership Theories	3
BUAD 739	Governance and Leadership	3
LEAD 753	Leadership and Spirituality	3
Total		15

Year 2 Second Semester		
BUAD 815	Advocacy, Lobbying & Networking	3
BUAD 742	Financial Management	3
Total		6

Year 3 First Semester		
	Thesis Registration	9
	Comprehensive Exam	0
	Proposal Defence	0
	Two Article Publication	0
Total		9

Year 3 Second Semester		
	Dissertation Oral Defence	0
Grand Total Credit Hours		60

Doctor of Philosophy in Leadership

Course Descriptions

LEAD 704: Ethics and Integrity in Leadership **3 Credits**

The purpose of this course is to enlighten the students on the principles and practices which underlie selected biblical narratives and ethical standards to present Bible characters who demonstrate successful and unsuccessful leadership traits. Emphasis is placed on highlighting principles that inform good leadership with a view to grounding leadership on biblical foundations and ethical principles which are globally applicable.

LEAD 743: Leadership in Cross-Cultural Settings **3 credits**

An in-depth exploration of global leadership paradigms with emphasis on the role of cultural dynamics. The student is challenged to think critically about how Christian ethos may be operational as a coordinating principle. Respect and understanding are encouraged as a way to strengthen unity in diversity, both in the church and community.

LEAD 763: Emotional Intelligence and Leadership Competencies **3 Credits**

To integrate personal and theological reflection with leadership principles by delving into issues of emotional intelligence, organizational culture, human development theory and ecclesiology. The context is Church and societal leadership formation based on sound biblical and theological principles to enhance competencies for effective servant leadership.

LEAD 714: Legal Framework and Organizational Policy **3 credits**

This course is designed to expose students to key legal rules and principles that impact the legal environment of commerce, as well as the legal and policy framework in which business is conducted. The course focuses on selected aspects of the discipline which deal with business policy, structure and the legal and organizational frameworks for organizational efficiency. The goal of the course is to facilitate the students to understand the meaning of law, the legal environment of business, classification of law as well as employment laws.

LEAD 740: Corporate Governance **3 Credit**

The course presents an in-depth analysis of the policy and strategic challenges of leadership and governance issues. It is intended to develop the skills of leaders within the business as well as not-for-profit settings to allow them to efficiently lead their organizations, with an emphasis on internal corporate governance and their mechanisms. The essence is to address the three pillars of corporate governance: transparency, accountability, and security to successfully running a company and forming solid professional relationships among its stakeholders which include board directors, managers, employees, and most importantly, shareholders. It has to embrace four bottom-line principles of people, purpose, processes and performance.

ORGANIZATIONAL LEADERSHIP SPECIALIZATION

LEAD 754: Models of Leadership in the Christian Context 3 Credits

The purpose of this course is to deepen the student's understanding of models of leadership leading to enrich their personal and family life and a greater commitment to ministry. Students will learn relevant biblical model that they can apply and to develop competencies contributing to the strengthening their masterly in evangelism, mission, and ministry. The goal is to increase the scholarly focus on the phenomena of Christian leadership and also look at reasons why the 20th century religious leadership has little to do with theoretical perspective in order to highlight some of the religious development in the scholarly efforts to define Christian leadership.

BUAD 708 Business, Church and Society 3 credits

This course is designed to help the participants to understand the basic philosophy of business in our contemporary society and to craft a philosophy of leadership that is rooted in sound ethical and biblical standards which may counteract the dehumanizing dynamics of doing business in our contemporary society. The goal being to expose the students to what is the most biblical way for church leaders to approach their task: relationally or functionally and how the churches can reclaim their roles as "communities of disciples" so that they become a counter-culture and a challenge to secular society.

BUAD 816: Applied Entrepreneurship and Creativity 3 Credits

The course in Entrepreneurship and creativity aims at enhancing the participants to acquire requisite skills in entrepreneurship for self-employment and creative works. The scope of the course covers a range of topics including identification of new business opportunities, establishment and ownership of a business venture, developing and writing of business plans, legal and business environment, marketing plans, record keeping among other several key areas of entrepreneurship for systematic development of students' skill for effective management of business ventures.

BUAD 734: Issues in Organizational Leadership and Management 3 Credits

This course is designed to expose students to current and most significant issues facing leaders in Africa and beyond. These issues can be categorized broadly into religious issues, economic issues, health issues, and environmental issues. Selected challenges within these categories will be dealt with and analyzed so as to broaden the knowledge and critical thinking of the students. Speakers will include practitioners and industry players while students will also be required to make presentations on selected topics.

LEAD 713: Systems Thinking and Corporate Strategic Leadership

3 Credits

Effective decision-making and learning in a world of growing dynamic complexity requires strategic leaders to become systems thinkers. This course combines research, readings and in-depth discussions with assignments designed to enable students to think strategically and lead effectively. The course enables the student to understand how to integrate organizational systems with corporate strategy. In general, systems' thinking focuses on recognizing the interconnections among the parts of a whole entity (the system) and synthesizing the interconnections into a unified view of the whole entity (the system). The concepts present a holistic view of an organization - a system concept of patterned relationship among the components that hang together over time and operate toward a common purpose. The students need to appreciate that by integrating all systems with strategy requires great vision so as to see the firm as an organic whole.

LEAD 787: Advanced Topics in Organizational Leadership Research

3 Credits

The purpose of this course is to facilitate the development of a high impact attitude, skills and character traits needed to become a spiritual leader. The course focuses on several topical issues central to theories of leadership that will examine areas such as Church and society, social media and its impact on church leadership, corporate social responsibility, and organizational behavior, among other topics.

STRATEGIC BUSINESS LEADERSHIP SPECIALIZATION

BUAD 723: Advanced Strategic Management and Planned Change

3 Credits

This course is designed to developing the strategic competencies of students, by presenting and discussing advanced strategic practices and concepts in the business context. Drawing on varied theoretical traditions, contemporary research and case study analysis, students will secure an advanced perspective of the strategic management discipline. To this end the course utilizes a number of case studies and business simulation that incorporates the development of strategic plans.

BUAD 816: Applied Entrepreneurship and Creativity

3 Credits

The course in Entrepreneurship and creativity aims at enhancing the participants to acquire requisite skills in entrepreneurship for self-employment and creative works. The scope of the course covers a range of topics including identification of new business opportunities, establishment and ownership of a business venture, developing and writing of business plans, legal and business environment, marketing plans, record keeping among other several key areas of entrepreneurship for systematic development of students' skill for effective management of business ventures.

LEAD 754: Models of Leadership in the Christian Context 3 Credits

The purpose of this course is to deepen the student's understanding of models of leadership leading to enrich their personal and family life and a greater commitment to ministry. Students will learn relevant biblical model that they can apply and to develop competencies contributing to the strengthening their masterly in evangelism, mission, and ministry. The goal is to increase the scholarly focus on the phenomena of Christian leadership and also look at reasons why the 20th century religious leadership has little to do with theoretical perspective in order to highlight some of the religious development in the scholarly efforts to define Christian leadership.

BUAD 742: Financial Management for Leaders 3 Credits

This course focuses on the conceptual framework needed to understand and address problems faced by decision makers from both the for-profit and not-for-profit settings, both in developed markets as well as emerging ones. It is an advanced course in financial management and the content ranges from basic principles to tactical and strategic issues. Special emphasis will be put on the challenges and opportunities arising from international linkages and continual innovation in financial products and practice.

BUAD 776: Advanced Conflict and Crisis Management 3 Credits

This course focuses on how to manage conflicts and crises affecting organizations. The first part of the course analyzes the theoretical and practical treatment of conflict in interpersonal and work-related settings. The second part of the course details the thinking and planning that is essential to managing and communicating during an organizational crisis. This course will have a 'practical applications' bias. It will include case studies of organizations in crises and conflicts so as to expose students to a variety of leaders who have successfully, or unsuccessfully, led their organizations through crises and conflicts.

LEAD 714: Systems Thinking and Corporate Strategic Leadership 3 Credits

Effective decision-making and learning in a world of growing dynamic complexity requires strategic leaders to become systems thinkers. This course combines research, readings and in-depth discussions with assignments designed to enable students to think strategically and lead effectively. The course enables the student to understand how to integrate organizational systems with corporate strategy. In general, systems' thinking focuses on recognizing the interconnections among the parts of a whole entity (the system) and synthesizing the interconnections into a unified view of the whole entity (the system). The concepts present a holistic view of an organization - a system concept of patterned relationship among the components that hang together over time and operate toward a common purpose. The students need to appreciate that by integrating all systems with strategy requires great vision so as to see the firm as an organic whole.

PUBLIC HEALTH LEADERSHIP SPECIALIZATION

PHAD 714: Communication Skills in Public Health Leadership

3 Credits

This course is designed to enhance and examine the fundamentals of effective public health communication; discover the vital role that public health communication plays in the success of new health care delivery structures, the implementation of health care reform and the adoption of advances in prevention, health promotion and emergency preparedness; and explore the latest public health communication innovations, tools, technologies, research and strategies. Throughout, student will learn and practice the skills of citizen engagement with consumers, family members, providers, policy makers, researchers and the general public skills that build the foundation for improving and maintaining health and wellbeing through public health communications

PHAD 789: Public Health Law, Ethics and Policy Development

3 Credits

This course is designed to provide students an opportunity to develop a comprehensive knowledge of how public health systems and policies are formulated. The course also introduces, ways in which public health systems and policy research impacts public health practice. There is emphasis on applications of systems and policy research on local health care organizations within the community settings. Policy development includes: Informing, educating, and empowering people about health issues, mobilizing community partnerships to identify and solve health issues, and Developing policies and plans that support individual and community health efforts.

PHAD 814: Advanced Topics in Public Health Leadership Research

3 Credits

This course is designed to provide students with a solid and applied understanding of advanced research topics and methods used commonly in public health research. To enable producers and users of research findings to design and implement research as well as translate results into action, policy, planning and implementation of evidence based programs. The course builds on the research skills obtained in other fundamental research methods, epidemiology, biostatistics, and health planning. Advanced topics in research design and statistical analysis are discussed. Participants will also gain skills in the design of conceptually cogent and methodologically rigorous proposals and in manuscript preparation.

PHAD 842: Group Dynamics & Team Leadership in Public Health

3 Credits

Focuses on theories and observations of team behaviors and techniques, with emphasis on the individual as a team member. Introduces team management/ leadership models, theories and skills. Students develop self-awareness, knowledge and skills for building interpersonal relationships.

LEAD 713: Systems Thinking and Corporate Strategic Leadership in Public Health **3 Credits**

Effective decision-making and learning in a world of growing dynamic complexity requires strategic leaders to become systems thinkers in the public health sector. This course combines research, readings and in-depth discussions with assignments designed to enable students to think strategically and lead effectively.

The course enables the student to understand how to integrate organizational systems with corporate strategy. In general, systems' thinking focuses on recognizing the interconnections among the parts of a whole entity (the system) and synthesizing the interconnections into a unified view of the whole entity in the health sector systems.

The concepts present a holistic view of an organization - a system concept of patterned relationship among the components that hang together over time and operate toward a common purpose. The students need to appreciate that by integrating all systems with strategy requires great vision so as to see the public health sector as an organic whole.

RESEARCH COURSES

BURM 790: Research Methods and Statistics **3 Credits**

This course covers an overview of qualitative and quantitative research methods reminding students of the similarities and difference between the two research paradigms. Students learn the types of research questions which call for qualitative research designs and which ones require quantitative designs. In this course students also learn about sampling techniques and how to determine optimal sample sizes for various study designs. Focus is on qualitative and quantitative data analysis techniques, interpretation of qualitative data; reading, interpreting and reporting quantitative univariate and bivariate statistics.

Further, the learners acquire knowledge on research study processes. Special emphasis is placed on the processes employed to conduct interviews, observations and questionnaire administration correctly to collect useful data. Students learn to employ appropriate research terms specific to qualitative or quantitative research, and utilize appropriate methods of data analysis for the two different paradigms.

BURM 791: Applied Qualitative Research **3 Credits**

This course is a study of the principles of qualitative research designs within the context of qualitative methodologies, such as case studies, ethnographical studies, phenomenological interpretive studies, Grounded theory and when to apply the different methods.

The primary goal of this course is to assist students in preparing to collect qualitative data and apply appropriate qualitative research method for the

desired data, and be able to accurately code the data and accurately carryout thematic analysis as students develop their dissertations. The course should also introduce students to the use of relevant software for qualitative data analysis.

BURM 792: Applied Quantitative Research **3 Credits**

This course is designed to broaden and enrich the students' knowledge and understanding of statistical methodology as it pertains to the study of multivariate techniques used in the social and behavioral sciences. The goal is to develop skills with a range of procedures and programs for multivariate data analysis. The focus will be on practical issues such as selecting the appropriate analysis, preparing data for analysis, interpreting output data, and presenting results of a complex nature using statistical packages such as SPSS (PASW). The course assumes familiarity with basic concepts in statistics. Computer literacy is essential for using statistical software.

BURM 793: Research Seminar 1 **3 Credits**

Research seminars help students refine their skills of research, text processing, searching scholarly information and presenting their work. Students also improve their understanding of study design, which includes defining the hypothesis, providing a rationale for it and selecting a line of argument. The research seminars provide a forum that enables students to enrich their understanding between theory and practice before embarking on actual research writing and publications. Attending seminars has numerous benefits, including improving communication skills, gaining expert knowledge, networking with others and renewing motivation and confidence in research activities. Research seminars help students refine their skills of research, text processing, searching scholarly information and presenting their work. Students also improve their understanding of study design, which includes defining the hypothesis, providing a rationale for it and selecting a line of argument.

BURM 794: Research Seminar 2 (Publications) **3 Credits**

This course is designed to provide a broad-based approach to research writing and article publications in peer reviewed and internationally recognized journals. The goal is expose the students to hands-on application of the skills learned hitherto from different research courses undertaken and seminars attended to better do their research writing appropriately. The goal of this course is to: improve students' research writing, provide experience of Scholarly Publication Process, allow the students to connect with professors and other researchers, as well as to display leadership and professionalism in future career path.

LEAD 899: Dissertation Writing **12 credits**

Dissertation is intended to assist doctoral students in the preparation of a dissertation proposal and to facilitate the transition from coursework to dissertation. This course will review of proposal components, with particular emphasis on research design and developing the literature review, and will also focus on key issues such as dissertation format standards, psychological and time management demands, committee formation, and project management.

Theological Seminary

“

In order to understand what is comprehended in the work of education, we need to consider both the nature of man and the purpose of God in creating him.

~ Ellen G. White | Education, p. 14.4





Message from the Dean

The study of theology is the highest calling in this world, and being a pastor is the noblest profession. Theology has been a crucial subject in universities for a long time and continues to hold a vital position in shaping individuals, communities, and society as a whole. Through the study of theology, individuals are able to gain a deeper understanding of their own beliefs, become more effective leaders, and address important social and moral issues.

However, the ultimate goal of theological education goes beyond personal development or community improvement. The ultimate objective is to gain salvation and to lead others towards salvation. As E. G. White once said, "The knowledge of God is the essential education, and this knowledge every true worker will make it his constant study to obtain."

For those who feel a calling to study the scripture, to bring the message of salvation to those in need, and to proclaim the Three Angels' message to the ends of the earth, the Theological Seminary of AUA provides the perfect opportunity. Students at the Seminary receive the necessary knowledge and training they need to fulfill their mission, through comprehensive courses and hands-on experience. If you are looking to answer your calling and take the first step towards a lifetime of service to God and people, the Theological Seminary of AUA is the place for you.

Feliks Ponyatovskiy
Assistant Professor of the Old Testament
Email: poniatowskif@aua.ac.ke

THEOLOGICAL SEMINARY

Dean

Feliks Ponyatovski, PhD in Religion (Old Testament) from AIAS, Philippines, 2012

Faculty

Austine Tchamba, PhD

David Odhiambo, PhD

Davidson Razafiarivony, PhD

Gabasiane Olaotse Obed, PhD

Gabriel Masfa, PhD

Melak Tsegaw, PhD

Sampson Nwaomah, PhD

Department of Applied Theology

1. Master of Arts in Pastoral Theology
2. Master of Divinity
3. Master of Arts in Missiology
 - Specializations:
 - ▶ African Traditional Religion
 - ▶ Islamic Studies
4. Master of Chaplaincy
 - Specializations:
 - ▶ Campus Chaplaincy
 - ▶ Correctional Institutions
 - ▶ Health Care
 - ▶ Military
5. Doctor of Ministry
 - Emphasis:
 - ▶ Chaplaincy Church,
 - ▶ African Society and Mission
 - ▶ Church Leadership and Administration
 - ▶ Discipleship and Biblical Spirituality
 - ▶ Evangelism and Church Growth
 - ▶ Youth and Young Adult Ministry

Department of Biblical and Theological-Historical Studies

Department Head: Prof. Davidson Razafiarivony, PhD

1. Master of Arts in Biblical and Theological Studies
Specializations:
 - ▶ Biblical Languages
 - ▶ Old Testament
 - ▶ New Testament
 - ▶ Church History
2. Doctor of Philosophy in Biblical and Theological Studies
Emphasis:
 - ▶ Biblical Studies (Old Testament and New Testament Studies)
 - ▶ Theological-Historical Studies
 - ▶ Applied Theology (Mission Studies)

MISSION, VISION, OBJECTIVES AND GRADUATE PROFILE

Mission Statement

The Theological Seminary is an educational community committed to equipping faithful, resourceful, spiritual and intellectual leaders to engage in declaring God's saving grace and making disciples of all nations in the context of the everlasting gospel of Revelation 14.

Vision Statement

The Seminary endeavors to be internationally acknowledged for its commitment to excellence and faithfulness in providing biblical, theological and missiological education, which wholistically prepares men and women to embrace and engage in the diverse task of Christian mission.

Objectives

The following core objectives guide the Seminary:

1. Uphold the Bible as the authoritative word of God and be a leading voice by equipping men and women with sound hermeneutical principles for biblical interpretation and learning.
2. Promote a stimulating academic and professional environment that promotes the development of critical but responsible appraisal of different belief systems and worldviews.
3. Develop theological, religious and practical skills necessary for effective ministry and leadership in all phases of church life, Christian ministries, and callings at the local and global level.
4. Provide the Church and society with proficient, well-motivated and committed workers.
5. Offer a platform where an intellectual and spiritual understanding of religion, ethics and morality may be pursued within the context of the Bible as the foundational and fundamental word of God.
6. Foster a cosmopolitan atmosphere that engenders synergy, productive mutuality, a camaraderie that affirms human dignity, diversity and value.
7. Cultivate an interest in personal spirituality, which could influence the formation of a solid spiritual, service and mission-oriented seminary community.
8. Offer advanced skills, techniques, and approaches for conducting independent research that can be utilized in the graduate's ministry practice in preaching, teaching, writing, and leadership.
9. Continuously improve the quality of learning and teaching through the continuous self-improvement of faculty and students and seeking all necessary accreditations and collaborations.

Profile of Seminary Graduate

Upon completion of their respective degree programs, graduates of the Theological Seminary would be able to demonstrate the following skills and competencies:

1. Engage in sound hermeneutical principles for biblical interpretation and learning.
2. Promote a vibrant academic and professional environment that provides for the development of a critical but responsible appraisal of different belief systems and worldviews.
3. Demonstrate theological, religious and practical skills necessary for effective ministry and leadership in all phases of church life, Christian ministries, and callings at the local and global level.
4. Serve as proficient, well-motivated and committed workers in Church and society.
5. Create a platform where an intellectual and spiritual understanding of religion, ethics and morality may be pursued within the context of the Bible as the foundational and fundamental word of God.
6. Serve in a cosmopolitan atmosphere and actively engender synergy, productive mutuality, a camaraderie that affirms human dignity, diversity and value.
7. Practice and promote personal biblical spirituality, which could influence the formation of strong spiritual, service and mission-oriented communities.
8. Utilize advanced skills, techniques and approaches for conducting independent research that can be applied in the graduate's practice of ministry in preaching, teaching, writing and leadership.
9. Inculcate the discipline of continuously learning and teaching through sustained self- improvement.

TS Research Handbook

Students who graduate from TS at AUA will be expected to demonstrate proficiency in research through the selection and completion of a project, thesis, or dissertation. Please refer to the TS Research Handbook for details on the student research process.

Department of Applied Theology

- ▶ Master of Arts in Pastoral Theology
- ▶ Master of Divinity
- ▶ Master of Arts in Missiology
- ▶ Doctor of Chaplaincy
- ▶ Doctor of Ministry

Master of Arts in Pastoral Theology

Programme Coordinator: Gabasiane Olaotse Obed, PhD

Introduction

The Master of Arts in Pastoral Theology (MAPTh) is a professional degree programme designed for pastors with experience in the field of ministry, who fulfill diverse ministerial functions of the Church, including various leadership roles which require precise and critical thinking, wise judgment, effective communication abilities, integrity in all actions, and recognition of opportunities for service. It equips the students with appropriate theological knowledge, advanced pastoral skills, and biblical insights to advance the objectives of the Church. Deep spiritual commitment, pastoral formation and ethical orientation are strongly emphasized characteristics of this programme.

Effective ministry demands a solid theological foundation grounded in unchanging biblical doctrines and dynamic methods of an effective presentation. Therefore, this programme helps students formulate and apply biblically sound approaches to ministry and mission and uphold the foundation of a commitment to traditional biblical Christianity in the context of the Seventh-day Adventist Church in Africa. It also focuses on an integrated theology and philosophy of faithfulness to God and Scripture, objectivity in research, and integrity in relationships.

The programme seeks to prepare graduates who possess theological knowledge, ethical and spiritual values, communication competence, pastoral skills, and analytical thinking for both ministry and leadership to contribute effectively

to their homes, churches, communities, and institutions. Transmitting this foundational biblical heritage—along with an appropriate level of knowledge and skills—forms the essential purpose of the Pastoral Theology Programme at the Adventist University of Africa.

Objectives

The main objectives of the MA in Pastoral Theology programme are the following:

1. To develop ministry professionals who manifest the depth of spiritual and theological insights, advanced competency, academic excellence, and professional leadership skills.
2. To develop ministry professionals with exceptional service in pastoral or organizational ministry leadership within the unique context of the African and global Church.
3. To help participants acquire knowledge of current issues related to ministry research, engagement in the evangelism, church growth, and nurture through sociological and spiritual aspects.
4. To help participants integrate their spiritual and theological knowledge into the practice of ministry.
5. To help participants learn to evaluate ministerial practices through theological reflection and a biblical model of servant leadership.
6. To help participants learn to use appropriate tools to analyze the needs of churches and communities and develop competencies contributing to the strengthening of the Seventh-day Adventist Church.
7. To raise the level and effectiveness of the ministers at a time of rapid membership growth in numbers and sophistication.
8. To help identify excellent pastoral practitioners who are also outstanding students who could be encouraged to consider further studies.

Expected Learning Outcomes

Upon the successful completion of this programme, the student will be able to:

1. Apply learned skills of superior and forward-looking approaches to the practice of ministry and mission.
2. Have advanced knowledge of Biblical and Theological studies.
3. Understand the significant events, developments, and intellectual features in global and African settings through the Bible's prism.
4. Articulate a theology of pastoral ministry within the context of pastoral practice.
5. Provide dynamic pastoral ministry and leadership in the Christian community.
6. Use appropriate tools to analyze the needs of churches and communities.
7. Express in the practice of ministry and ministry of the Word a Seventh-day Adventist worldview and biblical perspective.
8. Understand basic research methodology applicable to the field of pastoral/ leadership ministry.
9. Acquire academic skills in research and writing
10. Respect human diversity and each person's uniqueness as one created by God, including religion, race, culture, and gender.

Admission Requirements

In addition to the general requirements of the University for admission, MAPTh applicants must:

1. Have a bachelor's degree in Theology/Religion from an accredited University with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation.
2. Have a minimum of 2-full years of experience in Pastoral/Christian ministry or related profession.
3. Have two recommendations completed online: One from the local Church Board and one from the previous University or from the employing organization if employed. The applicant should seek the consent of the referee before submitting their details.
4. Demonstrate proficiency in English

Programme Requirements

The MAPTh degree is awarded upon completion (generally within four years for cohorts) of 45 credits of the programme

Graduation Requirements:

In order to graduate, the student is required to:

1. Successfully complete a minimum of 45 credits.
2. Maintain a minimum cumulative GPA of 2.75 (on the 4.0 scale). The passing grade for each course is a C or above.
3. Successfully complete and submit the Thesis/research project written according to the University approved standards and approved by the Seminary.

MAPTh Project/Thesis

For the guidelines on writing the MAPTh Thesis/Project refer to Theological Seminary Research Handbook. Upon the completion the project is assessed by the advisor and the second reader and the final grade is calculated according to the following percentage scale: advisor - 60%, co-advisor - 40%. Upon the completion, the thesis is defended and assessed according to the following percentage scale: advisor - 40%, co-advisor - 30%, oral defense - 30%.

Master of Arts in Pastoral Theology

MAPTH - Full Time – 2 years (4 Semesters) – Total 45 Credits			
Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	15	15	Register

MAPTH – Part Time – 3 years (3 Sessions) – Total 45 Credits		
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3
15	15	15

Requirements	Credits
Core Courses	36
Research & Project	9
Total	45

Core Courses

Code	Course Title	Credits
CHMN 670	The Seventh-day Adventist Church Heritage	3
CHMN 630	Church Leadership and Administration	3
CHMN 638	Church Growth and Spiritual Nurture	3
CHMN 643	Christian Professional Ethics	3
NTST 660	Gospels	3
CHMN 680	Expository Preaching	3
MSSN 660	Topics in Mission	2
NTST/OTST 646	Biblical Exegesis	3
OTST 565/665	Pentateuch	3
OTST/NTST 612	Biblical Hermeneutics	3
THST 662	Contemporary issues in SDA Theology	3
THST 678	Issues in Science and Religion	3
Total		36

Research		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
GSEM 695	Pastoral Theology Project	6
Total		9

Full Time Schedule

MA Pastoral Theology		
Year 1 First Semester		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
THST 610	Revelation, Inspiration, and Hermeneutics	3
CHMN 630	Church Leadership and Administration	3
CHMN 638	Church Growth and Spiritual Nurture	3
CHMN 643	Christian Professional Ethics	3
Total		15

Year 1 Second Semester		
MSSN 660	Topics in Mission	3
THST 661	Contemporary Issues in SDA Theology	3
OTST/NTST 678	Biblical Exegesis	3
OTST 665	The Pentateuch	3
CHMN 670	SDA Church Heritage	3
Total		15

Year 2 First Semester		
NTST 660	Gospels	3
THST 678	Issues in Science and Religion	3
CHMN 680	Expository Preaching	3
GSEM 695	Pastoral Theology Project	6
Total		15
Grand Total Credit Hours		45

Part Time Schedule

MA Pastoral Theology		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
OTST/NTST 612	Biblical Hermeneutics	3
CHMN 630	Church Leadership and Administration	3
CHMN 638	Church Growth and Spiritual Nurture	3
CHMN 644	Christian Professional Ethics	3
Total		15

Year 2 Session 2		
NTST 660	Gospels	3
THST 661	Contemporary Issues in SDA Theology	3
OTST/NTST 678	Biblical Exegesis	3
OTST 565/665	Pentateuch	3
MSSN 660	Topics in Mission	3
Total		15

Year 3 Session 3		
THST 678	Issues in Science and Religion	3
CHMN 680	Expository Preaching	3
CHMN 670	SDA Church Heritage	3
GSEM 695	Pastoral Theology Project	6
Total		15
Grand Total Credit Hours		45

Master of Divinity

Program Coordinator: David Odhiambo, PhD

Introduction

The Master of Divinity (MDiv) degree programme provides basic post-graduate professional preparation for ministry with a broad exposure to all fields of theological study. The programme applies biblical, historical, educational, linguistic, theological, philosophical, ethical, missiological, pastoral, and evangelistic instruction to the practical work of the Church. Practical field experience is a vital part of this programme. The MDiv programme is intended for those who already have an undergraduate background of ministerial studies and those who hold a baccalaureate degree in an area other than religion but want to obtain the basic preparation needed to become pastors or church workers in the Adventist denomination. It is designed to enable practicing pastors to pursue a higher degree in the context of a learning community.

Objectives

The objectives of the MDiv programme is to enable students to develop competencies in Bible, church history, doctrine, spiritual formation, as well as servant leadership skills required for local church ministry.

Expected Learning Outcomes of the Programme

Upon graduation, the students will be able to:

1. Describe and use tools and working methodology for biblical study and interpretation, and a clear formulation and personal integration of the student's own understanding of the message of the Bible.
2. Reconstruct the history of the Christian church and see God's working in dealing with His people and how he/she fits in that overall picture.
3. Identify and critically deal with theological issues and challenges that the Church is facing.
4. Perform pastoral care effectively, with skills in expository preaching, communication, counseling, evangelizing, administration and leadership.
5. Use critical thinking skills and research methodology and apply them to enhance the church ministry, to critically evaluate the situation in the church ministry and suggest an adequate solution.
6. Assess his/her calling into the ministry, and make a commitment to a lifelong, intentional process of spiritual development and professional growth.

Admission Requirements for the Programme

In addition to the general requirements of the University for admission into Master's programs, Master of Divinity applicants must:

1. Have a bachelor's degree, from an accredited University preferably in Theology/Religion or any other Non-Theology/Religion degree with a minimum CGPA of 3.00 on a 4-point scale or equivalent. Applicants with a CGPA of 2.5 to 2.99 (on a 4.00-point scale) or equivalent may be accepted on probation. Applicants with a non-Theology/Religion degree must complete additional 30 credits of coursework.

2. Provide two recommendations completed online: One from the local Church Board and one from your previous University or from the employing organization if employed. The applicant should seek the consent of the referee before submitting their details.
3. Demonstrate proficiency in English or the language specified for the programme offered.

Graduation Requirements

In order to graduate, a student is required to:

1. Complete the required minimum credits based on the admission status. Students admitted with an undergraduate degree in Religion/Theology must complete the minimum of 72 semester hours; students admitted with an undergraduate degree in other areas than Religion/Theology must complete the minimum of 102 semester hours.
2. Maintain a minimum cumulative GPA of 2.75 (on the 4.0 scale). The passing grade for each course is a C or above.
3. Successfully complete and submit the Project/Thesis written according to the University approved standards and approved by the Seminary.

Regulations for Project/Thesis

For the guidelines on writing the Master of Divinity Project/Thesis refer to *Theological Seminary Research Handbook*. Upon the completion, the project is assessed by the advisor and the second reader and the final grade is calculated according to the following percentage scale: advisor - 60%, co-advisor - 40%. Upon the completion, the thesis is defended and assessed according to the following percentage scale: advisor - 40%, co-advisor - 30%, oral defense - 30%.

MDiv-1 – For those with Bachelor’s in Theology

MDiv - 1 – Full Time | 3 Years (6 Semesters) – Total 72 Credits

Year 1		Year 2		Year 3	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	15	15	12	6

MDiv - 1 – Part Time | 4 Years (4 Sessions) – Total 72 Credits

Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3	Year 4 - Session 4
21	24	21	6

Requirements	Credits
Core Courses	45
Electives	12
Research & Thesis/Project	15
Total	72

MDiv-2 – For those with Bachelor’s in Non-Theology

MDiv - 2 – Full Time 4 Years (8 Semesters) – Total 102 Credits							
Year 1		Year 2		Year 3		Year 4	
1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.	1 st Sem.	2 nd Sem.
12	12	12	12	15	15	15	9

MDiv - 2 – Part Time 5 Years (5 Sessions) –Total 102 Credits				
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3	Year 4 - Session 4	Year 5 - Session 5
24	24	24	21	9

Requirements	Credits
Core Courses	45
Electives	12
Research & Thesis/Project	15
Additional Courses	30
Total	102

Duration of the Program	Years	Semesters/Sessions
Full-time MDiv 1 (24 cr. per year)	3	6
Full-time MDiv 2 (30 cr. per year)	4	8
Part-time MDiv 1 (18 cr. per year)	4	4
Part-time MDiv 2 (24 cr. per year)	5	5

Elective courses are available in three areas:

1. New Testament
2. Old Testament
3. Mission

Core Courses

Masters of Divinity -1		
Code	Course Title	Credits
OTST 665	The Pentateuch	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 660	Gospels	3
NTST 558	Readings in Greek New Testament	3
OTST/NTST 612	Biblical Hermeneutics	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 613	History of the Reformation and Modern Church	3
CHIS 670	SDA Church Heritage	3
CHMN 630	Church Leadership and Administration	3
CHMN 638	Church Growth and Spiritual Nurture	3
CHMN 680	Expository Preaching	3
MSSN 685	Principles and Practice of World Mission	3
CHMN 643	Christian Professional Ethics	3
CHAP 650	Children, Youth, and Young Adult Ministry	3
THST 678	Issues in Science and Religion	3
Total		45

Master of Divinity - 2		
NTST 550	Greek Grammar	3
OTST 501	Introduction to the Old Testament	3
NTST 501	Introduction to the New Testament	3
OTST 550	Hebrew Grammar	3
CHIS 610	History of Early and Medieval Church	3
CHMN 540	Pastoral Ministry and Church Policy	3
CHMN 637	Pastoral Care and Counseling	3
CHMN 665	Personal and Public Evangelism	3
CHIS 575	Life, Work, and Writings of E.G. White	3
CHMN 668	Pastoral Ministry Practicum	3
Total		30

Elective Courses

New Testament		
Code	Course Title	Credits
NTST 620	New Testament Backgrounds	3
NTST 682	Theology of the New Testament	3
NTST 664	Studies in Romans and Galatians	3
NTST 670	The Book of Revelation	3
Total		12

Old Testament		
Code	Course Title	Credits
OTST 620	Old Testament Backgrounds	3
OTST 682	Theology of the Old Testament	3
OTST 667	Pre-exilic prophets	3
OTST 672	The Book of Daniel	3
Total		12

Mission		
Code	Course Title	Credits
MSSN 632	Biblical Theology of Mission	3
AFTR 682	African Traditional Religion: Major Beliefs and Practices	3
MSSN 529	Foundations of Cross-Cultural Ministry	3
MSSN 694	Principles and Practice of Contextualization	3
Total		12

Research		
Code	Course Title	Credits
OTST/NTST 646	Studies in Biblical Exegesis	3
GSEM 605	Applied Theology Research Methods and Writing	3
GSEM 610	Applied Theology Research Seminar	3
GSEM 696	Master's Thesis/Project	6
Total		15

Full Time Schedule

MDiv - 1		
Year 1 First Semester		
Code	Course Title	Credits
CHMN 643	Christian Professional Ethics	3
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 685	Principles and Practice of World Mission	3
CHMN 630	Church Leadership and Administration	3
Total		12

Year 1 Second Semester		
OTST/NTST 612	Biblical Hermeneutics	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 613	History of the Reformation and Modern Church	3
CHIS 670	SDA Church Heritage	3
Total		12

Year 2 First Semester		
NTST 660	Gospels	3
NTST 558	Readings in Greek New Testament	3
THST 677	Issues in Science and Religion	3
OTST/NTST 646	Studies in Biblical Exegesis	3
	Elective Course	3
Total		15

Year 2 Second Semester		
CHMN 638	Church Growth and Spiritual Nurture	3
GSEM 610	Applied Theology Research Seminar	3
CHAP 650	Children, Youth, and Young Adult Ministry	3
	Elective Course	3
	Elective Course	3
Total		15

Year 3 | First Semester

OTST 665	The Pentateuch	3
OTST 558	Readings in Hebrew Old Testament	3
CHMN 680	Expository Preaching	3
	Elective Course	3
Total		12

Year 3 | Second Semester

GSEM 696	Master's Thesis/Project	6
Total		6
Grand Total Credit Hours		72

MDiv - 2

Year 1 | First Semester

Code	Course Title	Credits
CHMN 643	Christian Professional Ethics	3
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 685	Principles and Practice of World Mission	3
CHMN 630	Church Leadership and Administration	3
Total		12

Year 1 | Second Semester

OTST/NTST 612	Biblical Hermeneutics	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 613	History of the Reformation and Modern Church	3
CHIS 670	SDA Church Heritage	3
Total		12

Inter-semester

NTST 550	Greek Grammar	3
OTST 501	Introduction to the New Testament	3
Total		6

Year 2 | First Semester

NTST 660	Gospels	3
NTST 558	Readings in Greek New Testament	3
THST 677	Issues in Science and Religion	3
OTST/NTST 646	Studies in Biblical Exegesis	3
	Elective Course	3
Total		15

Year 2 | Second Semester

CHMN 638	Church Growth and Spiritual Nurture	3
GSEM 610	Applied Theology Research Seminar	3
CHAP 650	Children, Youth, and Young Adult Ministry	3
	Elective Course	3
	Elective Course	3
Total		15

Inter-semester

OTST 501	Introduction to the Old Testament	3
OTST 550	Hebrew Grammar	3
Total		6

Year 3 | First Semester

OTST 665	The Pentateuch	3
OTST 558	Readings in Hebrew Old Testament	3
CHMN 680	Expository Preaching	3
	Elective Course	3
Total		12

Year 3 | Second Semester

CHIS 675	Life, Work, and Writings of E.G. White	3
CHMN 540	Pastoral Ministry and Church Policy	3
CHMN 663	Personal and Public Evangelism	3
CHIS 610	History of the Early and Medieval Church	3
Total		12

Year 4 First Semester		
CHMN 637	Pastoral Care and Counseling	3
CHMN 668	Pastoral Ministry Practicum	3
GSEM 695	Research Project/Thesis	6
Total		12
Grand Total Credit Hours		102

*Additional courses for those with non-theological baccalaureate

Part Time Schedule

Mdiv - 1		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
CHMN 643	Christian Professional Ethics	3
MSSN 685	Principles and Practice of World Mission	3
CHMN 630	Church Leadership and Administration	3
OTST/NTST 612	Biblical Hermeneutics	3
THST 661	Contemporary Issues in SDA Theology	3
CHMN 638	Church Growth and Spiritual Nurture	3
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context- Chaplaincy	3
Total		21

Year 2 Session 2		
CHIS 613	History of the Reformation and Modern Church	3
CHIS 670	SDA Church Heritage	3
NTST 660	Gospels	3
NTST 558	Readings in Greek New Testament	3
THST 677	Issues in Science and Religion	3
CHMN 680	Expository Preaching	3
	Elective Course	3
Total		24

Year 3 | Session 3

OTST/NTST 646	Studies in Biblical Exegesis	3
OTST 558	Readings in Hebrew Old Testament	3
GSEM 610	Applied Theology Research Seminar	3
CHAP 650	Children, Youth and Young Adult Ministry	3
OTST 665	The Pentateuch	3
	Elective Course	3
Total		21

Year 4 | Session 4

GSEM 696	Master's Thesis/Project	6
Total		6
Grand Total Credit Hours		72

Mdiv - 2

Year 1 | Session 1

Code	Course Title	Credits
CHMN 643	Christian Professional Ethics	3
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 685	Principles and Practice of World Mission	3
CHMN 630	Church Leadership and Administration	3
OTST/NTST 612	Biblical Hermeneutics	3
THST 661	Contemporary Issues in SDA Theology	3
CHMN 638	Church Growth and Spiritual Nurture	3
NTST 550	Greek Grammar	3
Total		24

Year 2 | Session 2

CHIS 613	History of the Reformation and Modern Church	3
CHIS 670	SDA Church Heritage	3
NTST 660	Gospels	3
NTST 558	Readings in Greek New Testament	3
THST 677	Issues in Science and Religion	3
CHMN 680	Expository Preaching	3
	Elective Course	3
Total		24

Year 3 Session 3		
OTST 550	Hebrew Grammar	3
OTST/NTST 646	Studies in Biblical Exegesis	3
OTST 558	Readings in Hebrew Old Testament	3
GSEM 610	Applied Theology Research Seminar	3
CHMN 634	Youth Ministry	3
OTST 665	The Pentateuch	3
	Elective Course	3
	Elective Course	3
Total		24

Year 4 Session 4		
OTST 501	Introduction to the New Testament	3
CHIS 675	Life, Work, and Writings of E.G. White	3
OTST 501	Introduction to the Old Testament	3
CHMN 540	Pastoral Ministry and Church Policy	3
CHMN 637	Pastoral Care and Counseling	3
CHMN 665	Personal and Public Evangelism	3
CHIS 610	History of the Early and Medieval Church	3
CHMN 668	Pastoral Ministry Practicum	3
Total		24

Year 5 Session 5		
GSEM 696	Master's Thesis/Project	6
Total		6
Grand Total Credit Hours		102

Master of Arts In Missiology

Introduction

The MA in Mission Studies has been designed to equip pastors and other ministry workers in developing expertise in Missiology. With the challenges brought about by local and global changes and transformations on the continent, mission now requires specialized training. The programme offers two majors, namely Islamic Ministry and African Traditional Religion. These two majors reflect areas of significant importance in the mission of the Christian Church in Africa. Each area represents unique challenges that require specialized knowledge, skills and attitudes.

In line with the philosophy of AUA as a Seventh-day Adventist educational Institution, the programme emphasizes the gospel commission to make disciples of all nations in view of redemption and restoration of the image of God in human beings.

Objectives

The programme is designed to provide needed preparation for a more effective ministry. Upon successful completion of the programme requirements, the students will be able to:

1. Identify and evaluate important sources, contributions of key scholars, major schools of thought and emerging trends that shape and sharpen the Church's mission in Africa.
2. Recognize and assess the needs of dominant faith communities that interact with the Christian religion in Africa.
3. Create and implement strategic missionary plans to reach out to non-Christian communities.
4. Provide leadership to the Church in Africa in the area of mission theory, praxis and strategy.

Expected Learning Outcomes

Islamic Ministry.

The student graduating with an Islamic Ministry major is expected to:

1. Possess knowledge, understanding, skills and attitudes that promote respect and dialogue with peoples of the Islamic faith.
2. Encourage positive communication across the religious/cultural divide.
3. Possess the ability to share the Christian message in the context of the Islamic religious understanding.
4. Based on sound knowledge, the student will develop attitudes of respect, acceptance and appreciation for peoples of the Islamic faith.

African Traditional Religion.

The student graduating with the African Traditional Religion major is expected to:

1. Possess knowledge, understanding, skills and attitudes that enhance more effective Christian ministry to African people coming from an ATR background.
2. Articulate more clearly the issues that challenge Christian growth and maturity in African Christian believers.
3. Identify sources of dual allegiance among African Christians and respond with appropriate spiritual nurturing strategies that address root causes.
4. Contribute to research in ATR-Christian relations to provide the Church with relevant materials that can be used for Christian witness and the on-going discipling of believers.

Admission Requirements

In addition to the general requirements of the University for admission into Master's programs Master of Arts in Missiology, applicants must:

1. Have bachelor's degree in Theology/Religion from an accredited University with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation. Applicants with post graduate diploma in religion or with religion minor may apply, and admission will be subject to department approval.
2. Have two recommendations completed online: One from the local Church Board and one from your previous University or from the employing organization if employed. The applicant should seek the consent of the referee before submitting their details.
3. Demonstrate proficiency in English

Graduation Requirements

In order to complete the MA in Missiology, the student must meet the following requirements:

1. Successfully complete a minimum of 45 semester hours.
2. Maintain a minimum cumulative GPA of 2.75 (on the 4.0 scale). The passing grade for each course is a C or above.
3. Successfully complete and submit the Project/Thesis written according to the University approved standards and approved by the Seminary.

Regulations for Project/Thesis

For the guidelines on writing the Master of Arts in Missiology Project/Thesis refer to Theological Seminary Research Handbook. Upon the completion, the project is assessed by the advisor and the second reader and the final grade is calculated according to the following percentage scale: advisor - 60%, co-advisor - 40%. Upon the completion, the thesis is defended and assessed according to the following percentage scale: advisor - 40%, co-advisor - 30%, oral defense - 30%.

MA Missiology

MA Missiology - Full Time – 2 years (3 Semesters) – Total 45 Credits			
Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
15	14	16	

MA Missiology – Part Time – 3 years (3 Sessions) – Total 45 Credits		
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3
15	14	16

Duration of the Program	Years	Semesters/Sessions
Full-Time	2	3
Part-Time	3	3

Requirements	Credits
Core Courses	20
Specialization	12
Research & Project	13
Total	45

Specializations:

1. Islamic Ministry
2. African Traditional Religion

Core Courses

Code	Course Title	Credits
MSSN 529	Foundations of Cross-cultural Mission	3
OTST/NTST 612	Biblical Hermeneutics	3
CHIS 670	The Seventh-Day Adventist Church Heritage	3
MSSN 632	Biblical Theology of Mission	3
MSSN 685	Principles and Practice of World Mission	3
MSSN 694	Principles and Practice of Contextualization	3
MSSN 615	Anthropology for Mission and Ministry	2
Total		20

Specialization Courses

Islamic Ministry		
Code	Course Title	Credits
ISLM 620	Introduction to Islam	3
ISLM 625	Islamic Theology and Traditions	3
ISLM 632	Qur'an and the Bible	3
ISLM 641	Christian-Muslim Relations in History	3
Total		12

African Traditional Religion		
Code	Course Title	Credits
AFTR 541	Foundations of African Philosophy	3
AFTR 640	African Culture and Religion	3
AFTR 682	African Traditional Religion: Major Beliefs	3
CHIS 640	History of Christianity in Africa	3
Total		12

Research		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
GSEM 610	Applied Theology Research Seminar	2
ISLM 637	Directed Independent Research: Biblical and Qur'anic Studies or	2
AFTR 661	Topics in Christianity and African Traditional Religion	
GSEM696	Master's thesis/project	6
Total		13

Full Time Schedule

Islamic Ministry		
Year 1 First Semester		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 529	Foundations of Cross-Cultural Mission	3
MSSN 694	Principles and Practice of Contextualization	3
ISLM 620	Introduction to Islam	3
MSSN 632	Biblical Theology of Mission	3
Total		15

Year 1 Second Semester		
GSEM 610	Applied Theology Research Seminar	2
CHIS 670	SDA Church Heritage	3
MSSN 685	Principles and Practice of World Mission	3
ISLM 632	Qur'an and the Bible	3
OTST/NTST 612	Biblical Hermeneutics	3
Total		14

Year 2 First Semester		
MSSN 615	Anthropology for Mission and Ministry	2
ISLM 637	Directed Independent Research: Biblical and Qur'anic Studies	2
ISLM 641	Christian-Muslim Relations in History	3
ISLM 625	Islamic Theology and Tradition	3
GSEM 696	Master's thesis/project	6
Total		16
Grand Total Credit Hours		45

African Traditional Religion		
Year 1 First Semester		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 529	Foundations of Cross-Cultural Mission	3
AFTR 640	Foundations of African Philosophy	3
ISLM 620	African Culture and Religion	3
MSSN 632	Biblical Theology of Mission	3
Total		15

Year 1 Second Semester		
GSEM 610	Applied Theology Research Seminar	2
CHIS 670	SDA Church Heritage	3
MSSN 685	Principles and Practice of World Mission	3
AFTR 682	African Traditional Religion: Major Beliefs	3
OTST/NTST 612	Biblical Hermeneutics	3
Total		14

Year 2 | First Semester

MSSN 694	Principles and Practice of Contextualization	3
CHIS 640	History of Christianity in Africa	3
AFTR 660	Directed Independent Research: Topics in Christianity and African Traditional Religion	2
MSSN 615	Anthropology for Mission and Ministry	2
GSEM696	Master's thesis/project	6
Total		16
Grand Total Credit Hours		45

Part Time Schedule

Islamic Ministry

Year 1 | Session 1

Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
MSSN 528	Foundations of Cross-Cultural Mission	3
AFTR 640	Foundations of African Philosophy	3
ISLM 620	African Culture and Religion	3
MSSN 632	Biblical Theology of Mission	3
Total		15

Year 2 | Session 2

GSEM 610	Applied Theology Research Seminar	2
CHIS 670	SDA Church Heritage	3
MSSN 685	Principles and Practice of World Mission	3
AFTR 682	African Traditional Religion: Major Beliefs	3
OTST/NTST 612	Biblical Hermeneutics	3
Total		14

Year 3 | Session 3

MSSN 694	Principles and Practice of Contextualization	3
CHIS 640	History of Christianity in Africa	3
AFTR 660	Directed Independent Research: Topics in Christianity and African Traditional Religion	2
MSSN 615	Anthropology for Mission and Ministry	2
GSEM696	Master's thesis/project	6
Total		16
Grand Total Credit Hours		45

Master of Chaplaincy

Programme Coordinator: Juma Mahlon, PhD

Introduction

The Master of Chaplaincy degree is designed for men and women desiring clinical skills and professional preparedness to serve in educational institutions, church departments, healthcare centres, uniformed services, correctional facilities, etc. It is organized to attract students irrespective of their religious affiliation. It equips students to develop competences in the Bible, pastoral counseling, ethical and institutional spiritual matters, servant leadership, as well as research skills.

Objectives

1. Develop the ability to make effective use of the biblical and theological understanding and working methodology for a personal biblical study and its interpretation.
2. Demonstrate the professional development in chaplains' function, skills and knowledge of theology and behavioral science in one's care of persons and groups.
3. Reveal the ability to formulate biblically-based ethical concepts and apply them in different contemporary life situations that the chaplain meets at work and home.
4. Reflect on one's self as person and chaplain in relationship to persons in crisis.
5. Construct a workable knowledge for dealing with legal issues in chaplains' ministry
6. Apply an understanding of and skills for compassionate care to persons of various religious, non-religious, and multicultural backgrounds.

Expected Learning Outcomes

Upon successful completion of the programme requirements, students would be able to:

1. Demonstrate knowledge of the nature and content of the Bible, a working methodology for biblical study and interpretation, and a precise formulation and personal integration of the student's understanding of the Bible's message.
2. Demonstrate competence in pastoral function, pastoral skills and knowledge of theology and behavioral science.
3. Demonstrate the ability to formulate ethical concepts and to apply them in different contemporary life situations.
4. Reflect on one's self as a person and pastor in relationship to persons in crisis.
5. Demonstrate an understanding of and skills for intensive and extensive pastoral counseling to persons of various religious and non-religious backgrounds.
6. Demonstrate a commitment to a lifelong, intentional process of spiritual development and professional growth.

7. Demonstrate growth in the areas related to God's call that require further development.

Admission Requirements

In addition to the general requirements of the University for admission into the MA in Chaplaincy Ministry, applicants must:

1. Bachelor's degree in Theology/Religion with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%. Applicants with a CGPA of 2.5 to 2.99 or 55% to 59% may be accepted on probation. Applicants with a post graduate diploma in religion or a minor in religion may apply. Admission is subject to departmental approval.
2. Have a minimum of 2-full years of experience in Pastoral/Christian ministry or related profession.
3. Two recommendations are required to be completed online: One from the local Church Board and one from your previous University or from the employing organization if employed. The applicant should seek the consent of the referee before submitting their details.
4. Demonstrate proficiency in English.

Graduation Requirements

In order to graduate, a student is required to:

1. Successfully complete a minimum of 52 semester hours (61 for MChap in Healthcare).
2. Maintain a minimum cumulative GPA of 2.75 (on the 4.0 scale). The passing grade for each course is a C or above.
3. Successfully complete and submit the Project/Thesis written according to the University approved standards and approved by the Seminary.

Regulations for Project/Thesis

For the guidelines on writing the Master of Chaplaincy refer to Theological Seminary Research Handbook. Upon the completion, the project is assessed by the advisor and the second reader and the final grade is calculated according to the following percentage scale: advisor - 60%, co-advisor - 40%. Upon the completion, the thesis is defended and assessed according to the following percentage scale: advisor - 40%, co-advisor - 30%, oral defense - 30%.

Curriculum

Fields of Concentration

The Chaplaincy programme has four concentrations that reflect significant importance in the ministry to the Adventist Chaplain. Each area represents unique challenges that require specialized knowledge, skills and attitudes. These concentrations will not be offered simultaneously, and the University at the point of admission, based on students' interest, may decide to select one or two of the following:- Students can take a nine-credit optional course CPE-2. CPE-1 and CPE-2 are internationally recognized courses taught by a certified Clinical Pastoral Education (CPE) supervisor who has earned a Doctorate in theology or religion or a Master's degree in Theology or Religion with many years of practice experiences as a CPE supervisor.

Masters in Chaplaincy

Chaplaincy – Full Time 2 Years (4 Semesters) Total 52 Credits			
Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
11	12	14	15

Chaplaincy – Part Time 3 Years (3 Sessions) Total 52 Credits		
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3
14	15	15
Inter-semester -8 Credits		

Note: For MChap in Healthcare: additional 9 credits (52 + 9 = 61 credits)

Duration of the Program	Years	Semesters/Sessions
Full-Time	2	4
Part-Time	3	3 + 1 Inter-semester for CPE I

Requirements	Credits
Core Courses	31
Specialization	9
Research & Thesis/Project	12
Total	52

Specializations:

1. Campus Chaplaincy
2. Correctional Chaplaincy
3. Military Chaplaincy
4. Healthcare Chaplaincy

Core Courses

Code	Course Title	Credits
CHAP 610	Foundation of Chaplaincy	2
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context Chaplaincy	3
CHAP 668	Worship, Homiletics and Healing	3
CHAP 674	Care of the Bereaved and Dying	3
OTST 682	Theology of the Old Testament	3
NTST 682	Theology of the New Testament	3
THST 615	Theology of Creation and Human Suffering	3
CHAP 669	Clinical Pastoral Education-1 (CPE-1)	8
Total		31

Specialization Courses

Campus Chaplaincy

Code	Course Title	Credits
CHAP 631	Philosophy and Practice of Campus Chaplaincy	3
CHAP 633	Issues in Contemporary Youth Culture	3
CHAP 650	Children Youth and Young Adult Ministry	3
Total		9

Correctional Chaplaincy

Code	Course Title	Credits
CHAP 635	Philosophy and Practice of Correctional Chaplaincy	3
CHAP 637	Seminar in Correctional Chaplaincy	3
CHAP 652	Chaplaincy and Justice	3
Total		9

Military Chaplaincy

Code	Course Title	Credits
CHAP 643	Philosophy and Practice of Military Chaplaincy	3
CHAP 644	Context and Culture of Military Chaplaincy	3
CHAP 656	Seminary in Military Chaplaincy	3
Total		9

Healthcare Chaplaincy

Code	Course Title	Credits
CHAP 640	Healthcare Ministry and Chaplaincy	3
CHAP 641	Mental Health and Spirituality	3
CHAP 654	Health and Illness	3
Total		9
Inter-semester (Healthcare Chaplaincy)		
CHAP 679	Clinical Pastoral Education-2 (CPE-2)	9

Research

Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
CHAP 694	Seminar in Chaplaincy Research	3
GSEM 696	Master's Project/Thesis	6
Total		12

Part Time Schedule

Campus Chaplaincy

Year 1 | Session 1

Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
OTST 682	Theology of the Old Testament	3
CHAP 610	Foundation of Chaplaincy	2
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context- Chaplaincy	3
Total		14

Year 2 | Session 2

THST 615	Theology of Creation and Human Suffering	3
NTST 682	Theology of the New Testament	3
CHAP 674	Care of the Bereaved and Dying	3
CHAP 668	Worship, Homiletics and Healing	3
CHAP 694	Seminar in Chaplaincy Research	3
Total		15

Between Year 1 and Year 2: Specially Arranged Courses

CHAP 669	Clinical Pastoral Education-I	8
----------	-------------------------------	---

Year 3 Session 3		
CHAP 631	Philosophy and Practice of Campus Chaplaincy	3
CHAP 633	Issues in Contemporary Youth Culture	3
CHAP 650	Children Youth and Young Adult Ministry	3
GSEM 696	Master's Project/Thesis	6
Total		15
Grand Total Credit Hours		52

Correctional Chaplaincy		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
OTST 682	Theology of the Old Testament	3
CHAP 610	Foundation of Chaplaincy	2
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context- Chaplaincy	3
Total		14

Year 2 Session 2		
THST 615	Theology of Creation and Human Suffering	3
NTST 682	Theology of the New Testament	3
CHAP 674	Care of the Bereaved and Dying	3
CHAP 668	Worship, Homiletics and Healing	3
CHAP 694	Seminar in Chaplaincy Research	3
Total		15

Between Year 1 and Year 2: Specially Arranged Courses		
CHAP 669	Clinical Pastoral Education-I	8

Year 3 Session 3		
CHAP 635	Philosophy and Practice of Correctional Chaplaincy	3
CHAP 637	Seminar in Correctional Chaplaincy	3
CHAP 652	Chaplaincy and Justice	3
GSEM 696	Master's Project/Thesis	6
Total		15
Grand Total Credit Hours		52

Military Chaplaincy

Year 1 | Session 1

Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
OTST 682	Theology of the Old Testament	3
CHAP 610	Foundation of Chaplaincy	2
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context- Chaplaincy	3
Total		14

Year 2 | Session 2

THST 615	Theology of Human Suffering	3
NTST 6820	Theology of the New Testament	3
CHAP 674	Care of the Bereaved and Dying	3
CHAP 668	Worship, Homiletics and Healing	3
CHAP 694	Seminar in Chaplaincy Research	3
Total		15

Between Year 1 and Year 2: Specially Arranged Courses

CHAP 669	Clinical Pastoral Education-I	8
-----------------	-------------------------------	---

Year 3 | Session 3

CHAP 643	Philosophy and Practice of Military Chaplaincy	3
CHAP 644	Context and Culture of Military Chaplaincy	3
CHAP 656	Seminary in Military Chaplaincy	3
GSEM 696	Master's Project	6
Total		15
Grand Total Credit Hours		52

Healthcare Chaplaincy

Year 1 | Session 1

Code	Course Title	Credits
GSEM 605	Applied Theology Research Methods and Writing	3
OTST 682	Theology of the Old Testament	3
CHAP 610	Foundation of Chaplaincy	2
CHAP 613	Chaplaincy Formation and Professional Ethics	3
CHAP 621	Multi-Religious Context- Chaplaincy	3
Total		14

Year 2 | Session 2

THST 615	Theology of Human Suffering	3
NTST 682	Theology of the New Testament	3
CHAP 674	Care of the Bereaved and Dying	3
CHAP 668	Worship, Homiletics and Healing	3
CHAP 694	Seminar in Chaplaincy Research	3
Total		15

Between Year 1 and Year 2: Specially Arranged Courses

CHAP 669	Clinical Pastoral Education-I	8
-----------------	-------------------------------	---

Year 3 | Session 3

CHAP 640	Healthcare Ministry and Chaplaincy	3
CHAP 641	Mental Health and Spirituality	3
CHAP 654	Health and Illness	3
GSEM696	Master's Project/Thesis	6
Total		15
CHAP 669	Clinical Pastoral Education-2 (CPE-2)	9
Grand Total Credit Hours		61

Doctor of Ministry

Program Coordinator: Feliks Ponyatovskiy, PhD

Introduction

The Doctor of Ministry is the highest competency level pastoral ministry degree programme primarily designed for the practice of ministry and is oriented toward serving the needs of pastors, mission executives, church leaders, and other ministry professionals. The purpose of this programme is to equip people for a higher-level ability in the practice of ministry and ministerial leadership in the area of applied theology. This is achieved through an experience of further education, which renews the personal life of faith, sharpens ministerial skills, and stimulates growth in understanding the biblical and theological foundations of ministry and mission.

The nine concentrations (i) Chaplaincy; (ii) Church, African Society and Mission; (iii) Church Leadership and Administration; (iv) Discipleship and Biblical Spirituality; (v) Evangelism & Church Growth; (vi) Marriage and Family; (vii) Pastoral Care and Counseling; (viii) Word, Worship and Liturgy; (ix) Youth Ministry, reflect areas of significant importance in the ministry to the Christian Church. Each area represents unique challenges that require specialized knowledge, skills and attitudes. These concentrations are not being offered simultaneously.

Objectives

1. To equip men and women to gain a sound grasp of biblical, theological and theoretical principles that would help the Church fulfill its mission.
2. To provide opportunities to acquire a high level of competency in the skills that pertain to an area of concentration.
3. To foster an environment to contribute to the body of knowledge through research.
4. To provide the necessary tools and skills for identification and implementation of strategies of spreading the Good News of the Gospel to humankind.

General Expected Learning Outcomes

The DMin programme is designed to provide needed preparation for a more effective ministry. Upon successful completion of the programme requirements the students will be able to:

1. Impart practical, theological, and religious knowledge that is culturally and contextually grounded and relevant to the realities on the African continent.
2. Reconstruct the ingredients of African culture in ways that enhance on going Christian formation and transformation of the people of God in Africa.
3. Provide leadership and ministry competencies that enable church reflective practitioners to function efficiently and effectively both in local and global contexts.
4. Enhance theological and spiritual aspects of graduates' life in their professional calling.
5. Advance techniques and approaches for conducting independent research that can be utilized in the graduate's own practice of ministry.

Expected Learning Outcomes for Different Emphases

Chaplaincy.

Persons who successfully complete the Chaplaincy emphasis should be able to:

1. Articulate different models of chaplaincy ministry that empower, inform and expand their ministering skills and competencies.
2. Develop research designs and analytical methodologies in the field of Chaplaincy ministry.

Church, African Society and Mission.

Persons who pursue the Church, African Society and Mission will be able to:

1. Demonstrate a high-level mastery of mission strategies and methods, with special attention to context, rationale, agencies, effectiveness, limitations, negative side effects, and general applicability of the following strategies that have been used in the history of mission strategy development.
2. Empower the Church to play a more significant role by developing and expanding social institutions like educational, health/medical, nutritional and many other welfare institutions that impact the practical lives of people.

Church Leadership and Administration.

Persons who successfully complete the Church Leadership and Administration emphasis should be able to:

1. Demonstrate a sound grasp of biblical, theological and theoretical principals that undergird Christian leadership and their contribution to global ministry.
2. Have skills and competencies in designing systems and structures that create and support positive organizational culture.

Discipleship and Spiritual Formation.

Persons who successfully complete the Discipleship and Spiritual Formation emphasis should be able to:

1. Demonstrate a high level of knowledge and skills pertinent to the practice in pastoral care and spiritual leadership within the context of discipleship and spiritual formation in the family, Church, and wider community.
2. Implement the various dimensions of mentoring, practical guidelines and resources for both mentors and mentees, and the theological, theoretical, experiential and practical dimensions of discipleship into a theologically reflective practice of ministry.
3. Formulate one's own "spiritual theology" or "theology of the Christian life" that will inform how to live out one's own relationship with God and how to encourage others to do the same.

Evangelism and Church Growth.

Persons who successfully complete the Evangelism and Church Growth emphasis should be able to:

1. Demonstrate expert knowledge of major biblical/historical models of evangelism and Church growth with a special focus on the African context.
2. Create personal and public self-sustaining ministries to reach multi-cultural peoples in African society, drawing on global models and trends.
3. Do research in various areas of evangelism and African Church growth.

Marriage and Family.

Persons who successfully complete the Marriage and Family emphasis should be able to:

1. Articulate family systems operations and the critical factors in developing family strengths, skills and programming ideas, which facilitate development.
2. Design and develop programs for the growth and betterment of marriages and families.
3. Use appropriate skills in coaching couples to experience greater depth of intimacy and sexual fulfillment as well as apply spirituality and religiosity in the management of issues of sex and life.

Pastoral Care and Counseling.

Persons who successfully complete the Pastoral Care and Counseling emphasis should be able to:

1. Demonstrate a well-developed understanding of the intricate connection between gender, culture, and spirituality, and the ability to analyze issues regarding spirituality and religion in relation to life events such as religious differences in intimate relationships, deciding on how to raise children, illness and pain, death and dying and learning to live more congruently to one's values.
2. Apply knowledge in various aspects of pastoral counseling and reflect on personal spiritual and theological perspectives and to integrate them into their practice of ministry.

Word, Worship and Liturgy.

Persons who successfully complete the Word, Worship and Liturgy emphasis should be able to:

1. Articulate the principles of worship that are rooted in Scripture and Christian experience throughout the ages, and explore and explain African aspects of life that need to be incorporated in word proclamation and liturgical designs.
2. Master and implement principles of thematic and purposeful preaching for specific desired outcomes over a period of time like Christian year.
3. Identify African cultural initiatives in communicating the Good News of the Gospel that are drawn from African narrative theology, proverbs, stories and wisdom.

Youth Ministry.

Persons who successfully complete the Youth Ministry emphasis should be able to:

1. Demonstrate a high level of understanding of the principles of conflict resolution and emotional support for at-risk and high-risk youth and young adults, and how to provide crisis intervention and long-term problem-solving skills.
2. Be familiar with writing grant proposals for youth ministry, and able to develop programs for effective youth evangelism and discipleship.

Admission Requirements for Doctor of Ministry

In addition to the general requirements of the University for admission. Doctor of Ministry applicant must:

1. Have a Master's degree in Theology/Religion Ministry or Theology, with a minimum Cumulative Grade Point Average (CGPA) of 3.33 on a 4-point scale or its equivalent. Applicants with a CGPA between 3.0 and 3.32 may be admitted on probationary status if they meet the conditions and are recommended for admission to the programme for regularization. Applicant's with related Master's degrees shall be required to take appropriate number of prerequisites as shall be determined by the Seminary Admissions' Committee and communicated to the student at the time of admission.
2. Be active in professional ministry for at least 2 years (limited exceptions could be considered) and demonstrate aptitude and commitment for the gospel ministry
3. Be ordained or commissioned to the gospel ministry (limited exceptions could be considered).
4. Have three recommendations completed online. One from the local Church Board and one from your previous University and from the employing organization (Conference, Union or Division). The applicant should seek the consent of the referees before submitting their details.
5. Submit a paper (2-4 pages) that provides an applicant's objectives in seeking the degree.
6. Complete successfully a course equivalent to GSEM 607 Documentary Research and Writing.
7. Submit their Master's Thesis/Project or its equivalent. Those applicants who did not do a Thesis/Project on a Master's level must submit a major paper (approximately 50 pages) showing applicant's research competencies.
8. Demonstrate proficiency in English.

Regulations on Credit Transfer in the programme

The Doctor of Ministry programme does not accept credit transfers according to the Commission for University Education (CUE) Policy on credit transfer at doctoral level.

Performance Review

Student progress toward degree completion is reviewed by the Programme Director during the second year of the student's matriculation. If progress is deemed inadequate and it appears that the student will have difficulty completing the programme, the Programme Director will advise the student and recommend corrective action.

Time Limit for Completing the DMin Degree

The duration of the programme is three years. A maximum of ten (10) years to complete the degree from the date of first enrollment. Should extenuating circumstances preclude completion in the extended time frame, a petition may be filed through the Programme Director to the Dean of the Theological Seminary for consideration of an extension.

Dismissal

Students are expected to abide by the regulations set forth by the Adventist University of Africa and the written policies and procedures of their respective departments. The University reserves the right to dismiss a student from a programme for any of the following reasons:

- a. Conduct detrimental to the University or to the welfare of other students.
- b. Conduct that violates the code of academic and/or professional ethics.
- c. Unsatisfactory CGPA (Academic Standing)

Leave of Absence

A student who is unable to register for a course because of a serious illness, personal/ professional reasons, physical/mental health issues, or extraordinary job requirements may be granted a leave of absence without penalty. The leave of absence is normally limited to one academic year. The student must inform the Programme Director and the Dean of the Theological Seminary in writing of his/her intention. Students with an absence of one academic year without an approved leave of absence or who extend leave beyond one academic year will be governed by new departmental/programme guidelines upon their return.

Academic Load

The University stipulates the academic load for students in order to prepare them to face the challenges posed by their courses and to enable them earn their degree within the specified period. This is dependent upon two factors: the scholastic ability of the student as reflected by his/her academic history and the time available for study.

- a. Due to extensive reading, independent thinking and individual research required of graduate students, the normal full-time course load is 9-12 credits per semester.
- b. Students who are on probation or have incurred academic deficiencies will be advised to carry lighter loads depending on their situation.

Advancement to Candidacy

Achievement of candidacy status indicates that a student has completed all other programme components and has only his/her dissertation remaining to fulfill the degree requirements. Doctoral students should be developing their doctoral research capabilities throughout the programme in areas, such as dissertation topic development, literature review, research methodology and academic writing skills. Doctoral students are strongly encouraged to make significant progress on their dissertation before concluding their coursework.

Workshops and Seminars/Conferences

Seminars, workshops and conferences entail in-depth and broadening trainings that focus on enhancing the doctoral student's skills. Activities include information sessions, educational presentations, and research courses. It is a requirement of the DMin programme that students participate in this forum and could present their research papers in such forum.

Student Assessment Policy/Criteria

AUA maintains and upholds a policy of student assessment for effectiveness, fairness and transparency in keeping with academic standards.

Students may be assessed on the basis of their coursework, research work or subject examinations or as, in most instances, by a combination of both depending on the nature of the course. Specific modes of assessment may include written examinations, short answer/multiple choice, open book tests, reading reports, research assignments, projects, case studies (biblical, missiological), presentations, etc.

Graduation Requirements

In order to graduate, a student is required to:

- a. Successfully complete a minimum of 12 credit hours of core courses, 12 credit hours of specialization courses, and 21 credit hours of research courses (including writing of the Dissertation), thus making a minimum total of 45 credit hours.
- b. Passing grade for each course to be acceptable for graduation is a B level or above.
- c. Candidates in the Chaplaincy concentration must have completed at least four units of Clinical Pastoral Education (CPE) with a body recognized and acceptable to the University for such Qualification. Maintain a minimum cumulative CGPA of 3.33 (on the 4.0 scale).
- d. Publish and provide evidence of at least two articles in referred journals.
- e. Successfully complete, submit, and defend the DMin Dissertation

Regulations and Procedures for DMin Dissertation

Refer to the Theological Seminary Research Protocol for more details.

Doctor of Ministry

DMin – Full Time 2 Years (4 Semesters) Total 45 Credits			
Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	12	9

DMin – Part Time 4 Years (4 Sessions) Total 45 Credits			
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3	Year 4 – Session 4
12	12	12	9

Requirements	Credits
Core Courses	12
Specialization	21
Research & Thesis/Project	12
Total	45

Specializations:

1. Chaplaincy
2. Church, African Society and Mission
3. Church Leadership and Administration
4. Discipleship and Biblical Spirituality
5. Evangelism and Church Growth
6. Marriage and Family
7. Pastoral Care and Counseling
8. Word, Worship and Liturgy
9. Youth and Young Adult Ministry

Core Courses

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching the Bible	3
CHMN/ LEAD 703	Theology and Practice of Leadership	3
CHMN/LEAD 706	Spiritual and Theological Foundations for Ministry	3
CHMN 735	Ethical/Moral Formation for Leadership in Africa	3
Total		12

Specialization Courses

Chaplaincy		
Code	Course Title	Credits
CHMN 725	Advanced Competencies and Ethical Issues in Chaplaincy	3
CHMN 739	Clinical Issues in Care and Counseling	3
CHMN 757	Professional Formation and Practice in Chaplaincy Ministry	3
CHMN 771	Theory & Research in Chaplaincy	3
Total		12

Church, African Society and Mission		
Code	Course Title	Credits
CHMN 712	The Church, its Mission, and the African Society	3
MSSN 731	Cultural and Religious Analysis	3
MSSN 741	Mission Strategy Development	3
CHMN 751	The African Church and Social Issues	3
Total		12

Church Leadership and Administration		
Code	Course Title	Credits
CHMN/LEAD 743	Leadership in Cross-Cultural Perspectives	3
CHMN/LEAD 753	Leadership and Spirituality	3
CHMN/LEAD 763	Advanced Leadership Competences	3
CHMN/LEAD 783	Leading and Managing the Church Organization	3
Total		12

Discipleship and Biblical Spirituality		
Code	Course Title	Credits
CHMN 727	The Personal Practice of Biblical Spirituality	3
CHMN 737	Church Growth and Discipleship in the Urban Church	3
CHMN 740	Mentoring for Discipleship and Spiritual Growth	3
CHMN 762	Corporate Ministry for Discipleship and Spirituality	3
Total		12

Evangelism and Church Growth

Church Growth

Code	Course Title	Credits
CHMN 716	Revivals and Church Growth Strategies in Africa	3
CHMN 718	Perspectives on Mission and Church Growth Strategies	3
CHMN 767	Formation of Evangelistic Strategy	3
CHMN 787	The Mission-Oriented Church	3
Total		12

Urban Mission

CHMN 721	Church Growth and Discipleship in Africa	3
CHMN 723	Strategies for Urban Mission	3

Students are required to choose two courses from the following three options:

CHMN 722	Urban Church Leadership	3
CHMN 781	Contextualized Discipleship	3
CHMN 789	The Church in the City	3
Total		12

Marriage and Family

Code	Course Title	Credits
CHMN 745	The Family: Building Communities of Caring and Hope	3
CHMN 754	Professional Issues in Marriage and Family Therapy	3
CHMN 765	Human Sexuality	3
CHMN 775	Parenting, Education and Guiding	3
Total		12

Pastoral Care and Counselling

Code	Course Title	Credits
CHMN 719	Cultural and Contextual Dimensions of Pastoral Counseling	3
CHMN 729	Professional Development in Pastoral Care	3
CHMN 749	The Pastor as a Person and Caregiver	3
CHMN 759	Pastoral Care and Counseling	3
Total		12

Word, Worship and Liturgy

Code	Course Title	Credits
CHMN 742	Preaching the Literary Forms of the Bible	3
CHMN 773	Word and Liturgy in African Context	3
CHMN 774	Advanced Homiletical Competencies	3
CHMN 780	Spiritual Nurture and Religious Education	3
Total		12

Youth and Young Adult Ministry

Code	Course Title	Credits
CHMN 720	Current Issues in Youth Ministry	3
CHMN 750	Counseling Youth and Young Adults	3
CHMN 760	Advanced Youth Ministry	3
CHMN/LEAD 770	Youth Ministry Leadership	3
Total		12

Research

Code	Course Title	Credits
CHMN/LEAD 704	Seminar in Applied Theology Methods	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
AFTR/MSSN 721	Seminar in African Traditional Religions	3
GSEM 795	DMin Dissertation	9
Total		21

Part Time Schedule

Chaplaincy

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 Session 2		
CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 725	Advanced Chaplaincy Competencies and Ethical Issues in Chaplaincy	3
CHMN 739	Clinical Issues in Care and Counseling	3
Total		12

Year 3 Session 3		
AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods	3
CHMN 757	Advanced Professional Formation and Practice in Chaplaincy Ministry	3
CHMN 771	Theory & Research in Chaplaincy	3
Total		12

Year 4 Session 4		
GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Church, African Society and Mission		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 Session 2		
CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 712	The Church, Its Mission, and the African Society	3
MSSN 731	Cultural and Religious Analysis	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods 3 credits	3
MSSN 741	Mission Strategy Development	3
CHMN 751	The African Church and Social Issues	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Church Leadership and Administration

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 | Session 2

CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN/LEAD 743	Leadership in Cross-Cultural Perspectives	3
CHMN/LEAD 753	Leadership and Spirituality	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods 3 credits	3
CHMN/ LEAD 763	Advanced Leadership Competencies	3
CHMN/ LEAD 783	Leading and Managing the Church Organization	3
Total		12

Year 4 Session 4		
GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Discipleship and Biblical Spirituality		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 Session 2		
CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 727	The Personal Practice of Biblical Spirituality	3
CHMN 737	Church Growth and Discipleship in the Urban Church	3
Total		12

Year 3 Session 3		
AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods	3
CHMN 740	Mentoring for Discipleship and Spiritual Growth	3
CHMN 762	Corporate Ministry for Discipleship and Biblical Spirituality	3
Total		12

Year 4 Session 4		
GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Evangelism & Church Growth

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 | Session 2

Code	Course Title	Credits
CHMN 716	Revivals and Church Growth Strategies in Africa	3
CHMN 718	Perspectives on Mission and Church Growth Strategies	3
CHMN 767	Formation of Evangelistic Strategy	3
CHMN 787	The Mission-Oriented Church	3
Total		12

Year 3 | Session 3

CHMN 721	Church Growth and Discipleship in Africa	3
CHMN 723	Strategies for Urban Mission	3
Students are required to choose two courses from the following three options:		
CHMN 722	Urban Church Leadership	3
CHMN 781	Contextualized Discipleship	3
CHMN 789	The Church in the City	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Marriage and Family

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar1	3
Total		12

Year 2 | Session 2

CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 745	The Family: Building Communities of Caring and Hope	3
CHMN 754	Professional Issues in Marriage and Family Therapy	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods 3 credits	3
CHMN 765	Human Sexuality	3
CHMN 775	Parenting, Education and Guiding	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Pastoral Care and Counseling

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 | Session 2

CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 719	Cultural and Contextual Dimensions of Pastoral Counseling	3
CHMN 729	Professional Development in Pastoral Care	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704 3	Seminar in Applied Theology Methods 3 credits	3
CHMN 749	The Pastor as a Person and Caregiver	3
CHMN 759	Pastoral Care and Counseling	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Word, Worship and Liturgy

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar1	3
Total		12

Year 2 | Session 2

CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 742	Preaching the Literary Forms of the Bible	3
CHMN/AFTR 773	Word and Liturgy in an African Context	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods 3 credits	3
CHMN 774	Advanced Homiletical Competencies	3
CHMN 780	Spiritual Nurture and Religious Education	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45

Youth and Young Adult Ministry

Year 1 | Session 1

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
CHMN 703	Theology and Practice of Leadership	3
CHMN 706	Spiritual and Theological Foundations for Ministry	3
GSEM 754	DMin Dissertation Research Methods and Seminar 1	3
Total		12

Year 2 | Session 2

CHMN 735	Ethical/Moral Formation for Leadership	3
GSEM 760	DMin Dissertation Research Methods and Seminar 2	3
CHMN 720	Current Issues in Youth Ministry	3
CHMN 750	Counselling Youth and Young Adults	3
Total		12

Year 3 | Session 3

AFTR/ MSSN 721	Seminar in African Traditional Religions	3
CHMN 704	Seminar in Applied Theology Methods	3
CHMN 760	Advanced Youth Ministry	3
CHMN/ LEAD 770	Youth Ministry Leadership	3
Total		12

Year 4 | Session 4

GSEM 795	DMin Dissertation	9
Total		9
Grand Total Credit Hours		45



As the moon and the stars of our solar system shine by the reflected light of the sun, so, as far as their teaching is true, do the world's great thinkers reflect the rays of the Sun of Righteousness. Every gleam of thought, every flash of the intellect, is from the Light of the world "

Education p.13.3 Ellen G. White

Post Graduate Studies

Department of Biblical and Theological-Historical Studies

Department Head: Davidson Razafiarivony, PhD

- ▶ Master of Arts in Biblical and Theological Studies
- ▶ Doctor of Philosophy in Biblical and Theological Studies

Master of Arts in Biblical and Theological Studies

Programme Coordinator: *Melak Tsegaw, PhD*

Introduction

The Master of Arts in Biblical and Theological Studies (MABTS) has been designed to assist theologians, pastors and other ministry workers in developing expertise in Scripture, theology, and church history. With the challenges of local and global changes and transformations on the continent, ministry in all its areas now requires specialized training.

The three specializations/majors offered are:

- ▶ Biblical Studies (New Testament & Old Testament Emphasis)
- ▶ Biblical Languages
- ▶ Theological-Historical Studies.

The three majors reflect areas of significant importance in the ministry to the Christian Church. Each area represents unique challenges that require specialized knowledge, skills and attitudes.

Goals and Objectives of the Programme

The Biblical and Theological Studies programme is designed to provide needed preparation for a more effective front-line ecclesiastical ministry and the teaching of religion in schools and colleges.

General Expected Learning Outcomes of the Programme (Graduate Profile)

Upon successful completion of the programme requirements, the students will be able to:

1. Identify and evaluate important sources, contributions of critical scholars, major schools of thought and emerging trends in contemporary cultural, ethical, biblical, linguistic, and theological-historical studies;
2. Demonstrate critical, analytical, and creative thinking in matters of complex biblical, religious and theological systems;
3. Articulate and express coherently biblical and theological concepts and doctrines;
4. Commit to life-long learning, teaching, and communication of religious knowledge;
5. Promote and participate in the mission of the Church both globally and on the continent of Africa.

Specialization Expected Learning Outcomes

Biblical Studies

By the end of the programme, the biblical studies students will be able to:

1. Identify and evaluate important sources, contributions of key scholars, major schools of thought and emerging trends in biblical studies
2. Apply adequate tools for biblical exegesis
3. Analyze and synthesize various theological themes of the Bible
4. Prepare and teach courses in biblical languages at the college level

Biblical Languages

By the end of the programme, the biblical languages students will be able to:

1. Read, write, translate, and interpret such biblical languages as biblical Hebrew, Aramaic, and Greek;
2. Demonstrate abilities to apply biblical languages to the field of biblical exegesis;
3. Prepare and teach courses in biblical languages at the college level.

Theological and Church History Studies

By the end of the programme, the theological-historical studies students will be able to:

1. Identify and evaluate important theological sources, major schools of thought and emerging trends in theological and Church history studies
2. Analyze and synthesize complex theological and historical systems
3. Articulate and express coherently theological concepts and doctrines
4. Prepare and teach theological and Church history courses at secondary school and college levels.

Academic Regulations for the MA in Biblical and Theological Studies

Admission Requirements to MABTS

In addition to the general requirements of the University for admission into Master's programs, the applicants must:

1. Have bachelor's degree in Theology/Religion from an accredited University with at least 72 credits of theology courses and with a minimum CGPA of 3.00 on a 4-point scale or its equivalent grade of 60%.
2. Have two recommendations completed online: One from the local Church Board and one from your previous University or from the employing organization if employed. The applicant should seek the consent of the referee before submitting their details.
3. Demonstrate proficiency in English
4. Demonstrate proficiency in Hebrew and Greek Grammar by presenting a recent transcript, dated within the last three years, as evidence of completion of the relevant classes or by challenge exams. If an applicant does not fulfill this requirement, he or she will take Hebrew and Greek Grammars as prerequisite courses.

Graduation Requirements

In order to complete the MA in Biblical and Theological Studies, the student must meet the following requirements:

1. Complete a minimum of 39 semester hours of coursework and six semester hours of Thesis writing within a maximum of five years.
2. Maintain a minimum cumulative GPA of not less than 3.00 (on the 4.0 scale). Passing grade for each course is a C or above.
3. Attend regularly research colloquia as may be arranged for by the programme committee for academic enrichment.
4. Write and successfully defend a thesis under the supervision of advisors appointed by the programme committee. The Thesis must be prepared in accordance with the Theological Seminary, Adventist University of Africa guidelines for research and should be approximately 60-80 pages in length.

Thesis Writing

For the guidelines on writing the Master of Arts in Biblical and Theological Studies Thesis refer to Theological Seminary Research Handbook. Upon the completion, the thesis defended and assessed according to the following percentage scale: advisor - 40%, co-advisor - 30%, oral defense - 30%.

MABTS – Full Time 2 Years (3 Semesters) Total 45 Credits			
Year 1		Year 2	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	12	9

MABTS – Part Time 3 Years (3 Sessions) Total 45 Credits		
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3
15	15	15

Requirements	Credits
Core Courses	12
Specialization	21
Research & Thesis/Project	12
Total	45

Specializations:

1. Old Testament
2. New Testament
3. Systematic Theology
4. Church History
5. Biblical Languages

Core Courses

Code	Course Title	Credits
GSEM 608	Advanced Methods of Teaching Bible	3
NTST/OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		12

Specialization Courses

Old Testament		
Code	Course Title	Credits
OTST 620	Old Testament Backgrounds	3
OTST 682	Theology of the Old Testament	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
OTST 665	The Pentateuch	3
OTST 672	The Book of Daniel	3
OTST 663	Poetic Literature	3
OTST 667	Pre-Exilic Prophets	3
Total		21

New Testament		
Code	Course Title	Credits
NTST 620	New Testament Background	3
NTST 636	Principles and Methods of New Testament Exegesis	3
NTST 660	Gospels	3
NTST 664	Studies in Romans and Galatians	3
NTST 666	Studies in Hebrew	3
NTST 670	The Book of Revelation	3
NTST 682	Theology of the New Testament	3
Total		21

Systematic Theology		
Code	Course Title	Credits
CHMN 643	Christian Professional Ethics	3
THST 603	Seminar in Selected Theological Issues	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
THST 625	Doctrine of Salvation	3
THST 661	Contemporary Issues in SDA Theology	3
OTST/NTST 646	Studies in Biblical Exegesis	3
THST 618	The Doctrine of Christ	3
Total		21

Church History

Code	Course Title	Credits
CHMN 643	Christian Professional Ethics	3
CHIS 602	Seminar in Selected Topics of Church History	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
CHIS 678	History of Seventh-day Adventist Church in Africa	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 610	History of the Early and Medieval Church	3
CHIS 613	History of the Reformation and Modern Church	3
Total		21

Biblical Languages

Code	Course Title	Credits
OTST 626	Advanced Biblical Hebrew	3
NTST 626	Advanced Biblical Greek	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
NTST 636	Principles and Methods of New Testament Exegesis	3
OTST 651	Biblical Aramaic	3
OTST 672	The Book of Daniel	3
NTST 670	The Book of Revelation	3
Total		21

Research

Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
OTST/NTST/ THST/CHIS 662	Research Proposal Seminar	3
GSEM 697	Master's Thesis	6
Total		12

Full Time Schedule

Old Testament

Year 1 | First Semester

Code	Course Title	Credits
GSEM 605	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
Total		12

Year 1 | Second Semester

NTST 558	Readings in Greek New Testament	3
OTST 620	Old Testament Backgrounds	3
OTST 6821	Theology of the Old Testament	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
Total		12

Year 2 | First Semester

OTST 663	Poetic Literature	3
OTST 665	The Pentateuch	3
OTST 667	Pre-Exilic Prophets	3
OTST 662	Research Proposal Seminar	3
Total		12

Year 2 | Second Semester

OTST 672	The Book of Daniel	3
GSEM 697	Master of Arts Thesis	6
Total		9
Grand Total Credit Hours		45

New Testament

Year 1 | First Semester

Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
Total		12

Year 1 Second Semester		
NTST 558	Readings in Greek New Testament	3
OTST 620	Old Testament Backgrounds	3
OTST 682	Theology of the Old Testament	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
Total		12

Year 2 First Semester		
OTST 663	Poetic Literature	3
OTST 665	The Pentateuch	3
OTST 667	Pre-Exilic Prophets	3
OTST 662	Research Proposal Seminar	3
Total		12

Year 2 Second Semester		
OTST 672	The Book of Daniel	3
GSEM 697	Master of Arts Thesis	6
Total		9
Grand Total Credit Hours		45

Systematic Theology		
Year 1 First Semester		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST/OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
Total		12

Year 1 Second Semester		
CHMN 643	Christian Professional Ethics	3
THST 602	Seminar in Selected Theological Issues	3
NTST 558	Readings in Greek New Testament	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
Total		12

Year 2 First Semester		
THST 625	Doctrine of Salvation	3
THST 662	Research Proposal Seminar	3
THST 618	The Doctrine of Christ	3
OTST/NTST 646	Studies in Biblical Exegesis	3
Total		12
Year 2 Second Semester		
THST 661	Contemporary Issues in SDA Theology	3
GSEM 697	Master's Thesis	6
Total		9
Grand Total Credit Hours		45

Church History		
Year 1 First Semester		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST/OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
Total		12

Year 1 Second Semester		
CHMN 643	Christian Professional Ethics	3
THST 602	Seminar in Selected Theological Issues	3
NTST 558	Readings in Greek New Testament	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
Total		12

Year 2 First Semester		
CHIS 613	History of the Reformation and Modern Church	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 610	History of the Early and Medieval Church	3
CHIS 662	Research Proposal Seminar	3
Total		12

Year 2 | Second Semester

CHIS 678	History of Seventh-day Adventist Church in Africa	3
GSEM 697	Master's Thesis	6
Total		9
Grand Total Credit Hours		45

Biblical Languages

Year 1 | First Semester

Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST/OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
Total		12

Year 1 | Second Semester

NTST 558	Readings in Greek New Testament	3
OTST 626	Advanced Biblical Hebrew	3
NTST 626	Advanced Biblical Greek	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
Total		12

Year 2 | First Semester

NTST 636	New Testament Exegesis	3
OTST 651	Biblical Aramaic	3
OTST 667	The Book of Revelation	3
OTST/NTST 662	Research Proposal Seminar	3
Total		12

Year 2 | Second Semester

OTST 672	The Book of Daniel	3
GSEM 697	Master's Thesis	6
Total		9
Grand Total Credit Hours		45

Part Time Schedule

Old Testament		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
OTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		15

Year 2 Session 2		
OTST 620	Old Testament Backgrounds	3
OTST 682	Theology of the Old Testament	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
OTST 663	Poetic Literature	3
OTST 662	Research Proposal Seminar	3
Total		15

Year 3 Session 3		
OTST 665	The Pentateuch	3
OTST 672	The Book of Daniel	3
OTST 667	Pre-Exilic Prophets	3
GSEM697	Master's Thesis	6
Total		15
Grand Total Credit Hours		45

New Testament		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		15

Year 2 Session 2		
NTST 620	New Testament Backgrounds	3
NTST 660	Gospels	3
NTST 636	Principles and Methods of New Testament Exegesis	3
NTST 664	Studies in Romans and Galatians	3
NTST 661	Research Proposal Seminar	3
Total		15
Year 3 Session 3		
NTST 666	Studies in Hebrews	3
NTST 670	The Book of Revelation	3
NTST 682	Theology of the New Testament	3
GSEM 697	Master's Thesis	6
Total		15
Grand Total Credit Hours		45

Systematic Theology		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		15

Year 2 Session 2		
CHMN 643	Christian Professional Ethics	3
THST 602	Seminar in Selected Theological Issues	3
OTST/NTST 646	Studies in Biblical Exegesis	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
THST 662	Research Proposal Seminar	3
Total		15

Year 3 Session 3		
THST 625	Doctrine of Salvation	3
THST 6614	Contemporary Issues in SDA Theology	3
THST 618	The Doctrine of Christ	3
GSEM 697	Master's Thesis	6
Total		15
Grand Total Credit Hours		45

Church History		
Year 1 Session 1		
Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		15

Year 2 Session 2		
CHMN 643	Christian Professional Ethics	3
CHIS 602	Seminar in Selected Topics of Church History	3
CHIS 610	History of the Early and Medieval Church	3
CHIS 604	Methods in Church History, Historical and Systematic Theology	3
CHIS 662	Research Proposal Seminar	3
Total		15

Year 3 Session 3		
CHIS 613	History of the Reformation and Modern Church	3
THST 661	Contemporary Issues in SDA Theology	3
CHIS 678	History of Seventh-day Adventist Church in Africa	3
GSEM 697	Master of Arts Thesis	6
Total		15
Grand Total Credit Hours		45

Biblical Languages

Year 1 | Session 1

Code	Course Title	Credits
GSEM 607	Documentary Research and Writing	3
GSEM 608	Advanced Method of Teaching Bible	3
NTST 612	Biblical Hermeneutics	3
OTST 558	Readings in Hebrew Old Testament	3
NTST 558	Readings in Greek New Testament	3
Total		15

Year 2 | Session 2

OTST 626	Advanced Biblical Hebrew	3
NTST 626	Advanced Biblical Greek	3
OTST 636	Principles and Methods of Old Testament Exegesis	3
NTST 636	Principles and Methods of New Testament Exegesis	3
OTST/NTST 662	Research Proposal Seminar	3
Total		15

Year 3 | Session 3

OTST 651	Biblical Aramaic	3
OTST 672	The Book of Daniel	3
NTST 670	The Book of Revelation	3
GSEM 697	Master's Thesis	6
Total		15
Grand Total Credit Hours		45

PhD In Biblical and Theological Studies

Programme Coordinator: Davidson Razafiarivony, PhD

Introduction

The PhD programme is solidly based on the Seventh-day Adventist philosophy of wholistic education, emphasizing the effective integration of faith and learning. The programme implements the curriculum with three core values: integrity, respect and love. These core values provide students with the tools to meet the demands of complex and changing church, business and surrounding environments.

The foundations of the PhD programme are built on the basic principles taken from Scripture and world-class resources concerning the specializations of the given programme. It will promote sound methods of biblical, historical, missiological, theological and philosophical scholarship and spread these principles through publications, lectureships, conferences, and symposiums. This will equip the reflective practitioner and ground his/her knowledge to African realities without neglecting the competencies needed for global scholarship. As the final result will be graduates, who are contextually relevant and globally functional. Such graduates will be able to share effective academic leadership on the local level in their communities and countries.

Objectives of the Programme

It is envisaged that the programme will provide skillful graduates to fill the existing scholarship gap within the continent of Africa. Students will be introduced to key elements and aspects, characteristic to the academic research, which can inject a new vision for local, national and global scholarship.

The programme is to apply biblical, historical, educational, linguistic, theological, philosophical, ethical, missiological, pastoral, and evangelistic instruction to the academic research in the educational context. Practical scholarly experience is a vital part of this programme.

The specific goal of the PhD programme is to develop highly educated and committed lifelong scholars, who possess the right knowledge, the ethical values, communication competence and relational skills, independent academic research competences; who know how to use appropriate biblical methodologies, analyze and present findings that may advance knowledge and mission, and analytical thinking so that they may contribute effectively to various educational institutions operated by the Adventist Church in Africa and globally as well as provide services as may be needed in the larger society.

Expected Learning Outcomes of the Programme

The PhD programme will enable students to develop competencies in Biblical studies, church history and systematic theology, world missions as well as servant leadership skills required for any scholar.

In harmony with both the above-mentioned goal, the student, upon completion of the programme will be able to:

- a. Critically analyze the historical backgrounds of the Old and the New Testament and see God's work in dealing with His people and how they fit in that overall picture
- b. Evaluate biblical, theological, and theoretical principles, which undergird academic scholarship concerning all research aspects.
- c. Establish and utilize proper methods of biblical, historical, missiological, theological, and philosophical scholarship and spread these principles through publications, lectureships, conferences, and symposiums.
- d. Analyze the nature and content of research methodology and employ same for biblical- theological, missiological, and historical studies for usefulness to Church, society, and global community.
- e. Provide a foundational platform on which to prepare teachers-scholars and leaders in focused theological fields of study with an appropriate contextual worldview for the Seventh-day Adventist Church, its institutions of higher learning in Africa and around the world.
- f. Practice skills and competencies to teach in areas of expertise, initiate and foster constructive dialogue and relations with other academic communities, and develop an informed global consciousness through various outreach and service programs.
- g. Describe the theological, philosophical, epistemological, and cultural assumptions on which one's theology is based.

Admission requirements

1. A Master degree in Biblical/Theological/Religious Studies or their equivalency from an approved Seminary or University with a minimum Cumulative Grade Point Average (CGPA) of 3.33 on 4-point scale or its equivalency.
2. At least 12 credits completed in the chosen area of concentration at the Master's level.
3. Applicants with a CGPA of 3.00-3.32 may be admitted on probation status. After one session, if the student's CGPA is 3.33 or above, they will be regularized; if the CGPA is less than 3.33, the student will have to discontinue the programme due to academic deficiency.
4. Successful completion of at least six (6) credits of coursework in research at the postgraduate level. This requirement is in addition to the completed and accepted thesis/ project done at the postgraduate level.
5. A minimum of 2 full years of relevant work/Church ministry experience.
6. A statement of purpose, career goals and commitment to academic excellence is required. This statement should be a maximum of five (5) pages, typed, double-spaced. It should be submitted together with the other application materials.

7. Have three Recommendations completed online (one professional recommendation, one academic recommendation, and one character recommendation). The applicant should seek the consent of the referees before submitting their details.
8. Demonstrate proficiency in English.
9. Meet any other requirements as shall be determined by the Admission Committee of the Seminary.

Prerequisites

1. Applicants shall be required to take appropriate number of prerequisites in the chosen area of specialization, as may be determined by the PhD programme Committee. The prerequisites shall be accepted from the area of concentration based on the courses taken at the graduate level based on the course code (NTST/OTST/THST/MSSN).
2. Applicants must present the thesis written for that master's programme for evaluation of research and writing skills. In case the previous University did not require a written thesis for the master's programme, the applicant must demonstrate research and writing abilities by presenting an acceptable 60-page research paper as a thesis equivalent.
3. Applicants must present proof of having successfully taken Intermediate Biblical Hebrew and Intermediate Biblical Greek in the Master's transcript during a period of maximum 6 years before applying to the PhD programme. Alternatively, the applicant must demonstrate proficiency in Biblical Hebrew and Greek languages either by challenge examinations or by taking OTST 558 Readings in Hebrew Old Testament and NTST 558 Readings in Greek New Testament courses as prerequisites.
4. Modern languages (theological German or French).

Areas of Specialization:

Each PhD in Biblical and Theological Studies candidate will choose one area of specialization from the following:

- ▶ **Biblical Studies**
 - ▶ Old Testament Studies
 - ▶ New Testament Studies
- ▶ **Theological-Historical Studies**
 - ▶ Theological Studies
- ▶ **Applied Theology**
 - ▶ Church Ministry Cognates

In addition to a specialization, students could choose a cognate from a different field of study as follows:

- ▶ **Biblical Studies**
 - ▶ Old Testament Studies
 - ▶ New Testament Studies
- ▶ **Theological-Historical Studies**
 - ▶ Theological Studies
- ▶ **Applied Theology**
 - ▶ Church Ministry

Phases and Completion of the Programme

There are three phases to the PhD degree. The programme has in total 64 semester credits structured as follows:

Coursework (48 credits) The student must complete the required 48 credits of coursework (39 credits specialization and 9 credits cognate), with a minimum CGPA of 3.33.

Comprehensive Exams – 5 exams, taken after coursework is complete (0 credits). Comprehensive exams are counted for study load purposes as equivalent to 6 credits. Preparation represents 3-5 months of study for the examination. Four 6-hour examinations will be taken in the specialization area, and one 6-hour examination in the cognate. Comprehensive examinations are normally given one each week over five weeks.

The dissertation is 16 credits and typically takes 1-2 years to write. Additional time must be taken into consideration if a student needs to complete prerequisites before entering the programme including meeting Biblical Languages and English language proficiency requirements. For students on a regular status, the time required to complete the programme shall be a minimum of four academic years or eight semesters (Course work without prerequisites is about 24 months. Preparation for comprehensive exams: 3 – 6 months. Dissertation writing about 18-24 months).

Graduation Requirements

In order to graduate, a student is required to:

- Successfully complete the required number of semester credits (Total of 64 credits, which includes 48 credits for a course work).
- Maintain a minimum CGPA of 3.33 (on the 4.0 scale). The passing grade for all courses is B.
- Successfully pass comprehensive examinations.
- Publish and provide evidence of at least two articles in peer-reviewed journals.
- Successfully complete, submit, and defend the PhD Dissertation.

Classification of Degrees is not applicable to this terminal degree programme.

Description and Rationale of Dissertation Requirements

The culmination of the PhD programme is the dissertation that demonstrates the student's mastery and integration of theory and application gained during his/her studies. The research work takes the form of a theological-exegetical study, analytical or philosophical, conducted by the student relevant to the programme. The dissertation must constitute a definite contribution to knowledge. So, after the completion of the coursework and successful passing of the Comprehensive Examination, the school will verify if the student possesses the requisite skill, aptitude, and knowledge to pursue a PhD dissertation research work which constitute 16 credits in the curriculum. This is done through series

of colloquium organized by the University. The dissertation proposal represents the student's first attempt at seriously explaining what he/she proposes to do as he/she undertakes the research work.

The proposal is written in consultation with faculty supervisor which must be approved by the Dissertation Committee of the programme.

The dissertation must conform to University regulations and specifications with regard to format and method of preparation, which are found in the *AUA Standard for Written Work*. This document can be found on the AUA website under the "Selected Regulations and Procedures for PhD Dissertation."

Regulations for Comprehensive Examinations

Overall Factors

- a. **Eligibility:** A student must complete the minimum course requirements (42 credits), complete all prerequisites, if required, and maintain the CGPA minimum of 3.33 (4.0 scale) before taking the comprehensive examinations.
- b. **Scheduling:** Within a five-week period, the student must pass five comprehensive examinations that are scheduled according to the calendar provided by the PhD Program's Office. While examinations are generally proctored once a week, students may arrange, when applying for comprehensive examinations, to take two examinations per week. All requests should be in writing. Comprehensive examinations are generally given twice yearly, one per semester.
- c. **Purpose:** The comprehensive examinations assess the student's proficiency in major and cognate area of study, familiarity with pertinent literature, and abilities of analysis and criticism.
- d. **Areas:** Of the five comprehensive examinations, four cover the major area of concentration and one is in the cognate area. In the major area, the student is naturally expected to demonstrate greater proficiency than in the cognate area.

Application for Comprehensive Examinations

Students must apply to take their comprehensive examinations no later than the beginning of the semester preceding the examinations.

Format

At least three of the exams must be in the usual written format, each lasting about six hours. Two comprehensive examinations may be given in the take-home format. The take-home format calls for writing a research paper on an assigned topic in a maximum of one week and in accordance with the style required in "Adventist University of Africa Standards for Written Work."

Procedure for Planning the Comprehensive Examinations

By the end of the third semester of full-time coursework, the student and the Chair of his or her Doctoral Committee should begin the preparation work.

It is highly recommended that a student's examination preparation includes perusal of former comprehensive examinations in the PhD Program's Office, by appointment with the Administrative Assistant. A student may request to type his or her comprehensive examinations on a computer supplied by the PhD Program's Office for this purpose.

Evaluation of the Comprehensive Examinations

- a. Exam Results: Comprehensive examinations are evaluated by those who have prepared them. Grading must normally be completed within seven days after the end of the examination period. The Coordinator of the PhD Programme informs the student of the exam results, following the administration and evaluation of the last examination.
- b. Oral Examinations: Following evaluation of all comprehensive examination, if a student did not demonstrate sufficient level of knowledge or skills, the examiner(s) may request that the student be required to take an additional oral examination of two hours or less as part of the comprehensive examinations. The Coordinator of the PhD Programme or someone appointed by the Coordinator arranges for and chairs the oral exam session, which is normally conducted within fourteen days after the last regular comprehensive examination is administered.

Students required to take oral examinations are permitted to look at (but not copy) the questions (but not answers) belonging to the relevant regular exams that they have completed.

Retakes: Students who fail no more than two comprehensive examinations must retake them no earlier than three months and no later than nine months after taking the initial examinations. Students who fail three or more comprehensive examinations must repeat all five of them no earlier than six months and no later than twelve months after the initial examinations.

Any individual examination area may be retaken once. A second failure in the same subject results in termination from the PhD in Religious Studies programme.

Advancement to Candidacy

Once a student has successfully completed the comprehensive examinations, he or she is formally advanced to PhD candidacy by the PhD Committee. This status, of which the student is notified by letter from the Coordinator of the PhD Programme, means that the student is regarded as qualified to write a PhD dissertation.

Regulations for Dissertation

Before the Dissertation Proposal

a. Consideration of Topic and Committee

Selecting and getting approval for a dissertation topic and committee is a process that does not have a regular progression of steps. Consideration of the dissertation topic and selection of the dissertation chair and other members of the Doctoral Committee take place simultaneously. Some students may select a topic before approaching faculty members to be on the committee, while others approach faculty first and together select a topic.

Discussion of ideas for potential dissertation topics with several faculty members helps the student in selecting a topic and in choosing a committee. As ideas about topics and committee members crystallize, the student will want to discuss them with his or her adviser and department chair.

Therefore, students who enroll in the PhD programme shall be guided by his assigned research committee to identify a viable research topic/area that can be adequately managed by both the student, and his advising committee in order for the students not be disappointed and waste much time and money. Students should talk frankly with their advisers at the time of admission to the programme if they have a specific dissertation topic in mind.

Doctoral Committee Composition: The Dissertation Committee consists of a minimum of three members including the Chair. The student could select members and a Chair on the basis of each member's potential contribution to the proposed dissertation. The student must have at least two members who are familiar with the content (literature) in the area of the dissertation. At least two of the committee should be from the student's primary area of concentration and it is strongly recommended that at least one of the members be from the student's cognate area.

The Chair of the Dissertation Committee carries the primary responsibility for guiding the student through his or her dissertation and is the person with whom the student works most closely.

The first requirement for a Doctoral Committee Chair is familiarity with the content and/or methodology of a potential topic. Failure to find a faculty member who can competently guide the research means changing the topic. An easy, working relationship with the committee Chair is most important.

b. Dissertation Topic

The student must relate the dissertation topic to his or her field of specialized study, to an area of academic strength in which he or she can conduct research responsibly, and to the AUA resources available for the support of the research, such as faculty guidance and library holdings (or access to relevant documents).

If students enroll in the PhD programme with the intention of researching an area outside the University's competence, they will be disappointed and waste much time and money. Students should talk frankly with their advisers at the time of admission to the programme if they have a specific dissertation topic in mind.

After each member of the committee has agreed to serve, the student should prepare a formal statement of the dissertation topic for the committee. Consult with the committee chair for the presentation format appropriate to the proposed research. Regardless of the nature, the topic proposal should include: the nature of the topic, the problem, the reason the student considers the area important, references to literature, and a brief statement about proposed methodology in the research. After sharing this brief statement (1-2 pages) with the committee Chair, and probably rewriting it, the student should present the statement to the other committee members and request the committee Chair to call a meeting to consider the approval of the topic.

c. Call of Committee to Vote on the Topic and Submit Request Form for Approval

Fill out the "Request for Doctoral Dissertation Committee and Topic Approval" Form. When Doctoral Committee meets, the student must convince the members of the appropriateness of his or her topic and of his or her ability to carry out the research. If the Doctoral Committee approves, they sign the "Request for Doctoral Dissertation Committee and Topic Approval" form and submit it to the student's department Chair and the PhD Program's Office for approval.

d. After Topic Approval

Only after approval of the topic is the student ready to begin the dissertation proposal. The student must finish the proposal and have it accepted by his or her Doctoral Committee and the PhD Committee before formal work on the dissertation begins.

Dissertation Proposal

a. Purpose of the Dissertation Proposal

The dissertation proposal is designed to show the purpose and organization of the student's research. The proposal gives the student's Doctoral Committee and PhD Committee enough information to determine whether the topic the student is investigating and the procedures he or she will be using will be appropriate. Approval of the dissertation proposal authorizes the student to begin writing the dissertation.

b. Structure

A dissertation proposal is comprised of a number of sections that should be in an order and format appropriate to the direction and contents of the proposed study. Generally, the proposal consists of a proposed topic or title, a brief introduction to the topic, a brief literature review, a brief statement of the

problem, purpose/objectives of the proposed study, scope of the study, research methods and procedures for participant recruitment and data collection, and tentative references of supporting sources.

c. Style

In both the proposal and the dissertation, the student is to follow a recent edition of Turabian's, *A Manual for Writers of Term Papers, Theses, and Dissertations*, with exceptions as described in the latest edition of "AUA Standards for Written Work."

Writing the Dissertation

a. Content, Purpose, and Quality of the Dissertation Must:

- ▶ Reveal the student's familiarity with the literature pertinent to the dissertation.
- ▶ Demonstrate the student's competence to conduct independent research.
- ▶ Present a logically organized and readable account of the investigation, findings, conclusions, and implications.
- ▶ The dissertation should focus on a clearly defined problem of strong importance to the profession and employ well-planned and executed acceptable research techniques.
- ▶ Make an original contribution to scholarship.

b. Advising

The Chair of the student's Doctoral Committee or, in special cases, a committee member designated by the PhD Committee, guides the candidate in the research. A responsibility of the Chair as prime mentor is to maintain regular contact and remain available for communication by e-mail during long absences from AUA.

The other members of the student's Doctoral Committee are available for consultation, and the Chair involves them in the dissertation progress on a chapter-by-chapter and/or section-by-section basis. As a rule, one-two years or more are needed for dissertation preparation. The candidate should regularly update the members of the Doctoral Committee regarding his or her progress. It is vital that the student work in the closest possible relationship with his or her committee Chair as he or she begins the dissertation. The first task is to complete the literature review begun in the proposal. If there is any question about editorial work, grammar, or English, consult with an editor before the presentation of the material to the committee Chair.

c. Dissertation Credit:

After the student passes the comprehensive examinations, he or she registers for 16 units of dissertation credit (GSEM995) within the next two years. If the student has registered for 16 dissertation credits and has not defended his or her dissertation, it is still necessary for the student to be registered as a current student. Therefore, each semester the student must either register for either dissertation credit or dissertation continuation until the dissertation is defended.

Dissertation. Thus, for any semester after completion of the comprehensive examinations in which the candidate does not register for credit, he or she registers for GSEM888 (Continuation) and pays a nominal continuation fee. If the student is off campus during the dissertation continuation period, the Secretary of the PhD Programme will help complete this process as needed and requested by the student.

d. Length

The dissertation is typically between 250 and 300 pages in length.

e. Preliminary Check

As soon as one chapter of the dissertation is written and approved by the student's Doctoral Committee, the Dissertation Secretary checks it. This procedure helps avoid later delays, problems, and expense. The Dissertation Secretary is responsible for assuring the conformity of dissertations to the University's Standards for Written Work. A brief visit with the Dissertation Secretary as the student begins writing his/her dissertation will alert to possible problems.

The Dissertation Secretary should check each chapter as soon as it has been approved by the student's Doctoral Committee. This early check enables the Dissertation Secretary to spot possible errors or weak areas, a procedure that can save time and money since the final acceptance of the dissertation requires the Dissertation Secretary's signature. Formatting is set by Adventist University of Africa.

f. Abstract

When the dissertation is complete, but prior to submitting it to the Dissertation Secretary, the student must prepare an abstract of 350 words maximum. The abstract contains a statement of the problem, the nature of the research (or procedure used), a brief chapter-by- chapter summary of the work done and conclusions reached, and a statement (in a sentence or two) of the new contribution of the dissertation to the field of study. The abstract must be succinct, clear, cohesive, logical, and sufficiently informative to give an overview of the dissertation to scholars in the field and to readers somewhat unfamiliar with the topic.

Oral Defense of Dissertation

a. Purpose

The dissertation defence is to test the student's ability to defend the concepts and data of the dissertation; and to give the student an opportunity to show his or her understanding of the larger context in which the dissertation lies.

b. Dissertation Defense Committee

The student's Dissertation Defense Committee consists of five persons: the student's Doctoral Committee, augmented by two scholars appointed by the Director of the PhD Programme. One of these additional persons, external

examiner, may be from another institution. The two additional members are usually appointed at least six weeks prior to the oral defense so that they can thoroughly read the completed dissertation, review the field of study, and prepare questions for the oral defense.

c. Submission of Dissertation for Oral Defence

When the dissertation is complete and approved for defense by the student's Doctoral Committee and Dissertation Secretary, the candidate must submit a copy of the dissertation to the Director of the PhD Programme for approval before making copies for distribution to the members of the Dissertation Defense Committee. The PhD Program's Office will secure signatures from the student's Doctoral Committee, verifying readiness for defense. The candidate must submit six copies of both the abstract and the dissertation, produced in acceptable style, format, and language, to the Director of the PhD Programme no later than six weeks before the oral dissertation defence and ten weeks before commencement weekend. The Director is responsible for supervising immediate distribution of these copies to the members of the Dissertation Defence Committee. The PhD Program's Secretary prepares the approval page of the dissertation, on which the members of the Dissertation Defence Committee are to place their signatures following successful completion of the oral dissertation defence, and which the Dean of the Theological Seminary signs when the dissertation receives its final approval from the Dissertation Secretary and the Director of the PhD programme.

d. Timing and Announcement of Oral Defence:

The oral defense usually does not take place earlier than twelve months after the student has passed the comprehensive examinations, and it is to be held no later than four weeks before the doctoral degree is to be conferred. The oral defense is publicly announced by the Director of the PhD Program's at least two weeks before the date of the defense. No defense is scheduled during the final two weeks of a term or during the interim between regular semesters.

The PhD Program's Office reserves the right to schedule defences according to available time and faculty availability. It is advisable to defend during the semester, at least three weeks before the annual timelines that are provided for the for the submission of work to for editing by the University's Research Office.

e. Approval of Dissertation for Defence

Before finalization of the defense date, the student's committee must indicate by signature that the dissertation is "ready to defend." Doctoral Committee members should contact the PhD Program's Office to provide their signatures of approval 8 weeks prior to defense, including external examiner's satisfaction. Faculty who are off campus may email the PhD Program's Office in lieu of a signature.

f. Observers at Oral Defence

Individuals wishing to attend the oral defense as observers must request permission through the PhD Program's Office. The candidate may submit a request to the Director of the PhD Programme to invite guests as observers.

g. Procedures Governing Oral Defence

Two hours are scheduled for the oral defense, which takes place before the Dissertation Defense Committee, with the Director of the PhD Programme or his designee presiding. The Director also chairs the executive session that follows the defense, but without voting. The oral defence concentrates on the dissertation and is designed to test the candidate's ability to defend its concepts and data and to examine significant material related to it. The candidate is expected to demonstrate an understanding of the larger context of his or her subject. While the examiners begin with previously prepared questions, it is expected that as the defence progresses, other questions will emerge.

After the defence of the dissertation, the executive session of the defence panel and the Dissertation Committee meet to vote on acceptance or rejection of the dissertation. The decision of the Dissertation Committee falls into one of the following four categories:

1. Acceptance of the Dissertation as presented.
2. Acceptance of the Dissertation subject to minor revisions to be done within three months.
3. Acceptance of Dissertation subject to major revisions to be done within five months.
4. Rejection of the Dissertation with guidelines for resubmission, which will be outlined based on the individual student needs.

Note: Participation in the oral defence is to be undertaken in a fully professional manner by all parties concerned. Punctuality, careful consideration of the purpose of the examination, and adherence to prescribed procedures are required of all parties. The Chair of the oral defence may rule a line of questioning out of order if he or she feels that an examiner is straying from the central purpose of the defence.

Completing the Dissertation Process

a. Revisions

If the candidate's dissertation is accepted subject to minor or major revisions, he or she is responsible for making all revisions/corrections during 3-5 months period. The Chair of the student's Doctoral Committee supervises the revision process. As soon as the Chair is satisfied that the revisions have been satisfactorily completed, he or she submits the dissertation for approval to the Director of the PhD Programme.

b. Rejection:

Rejection of a dissertation terminates the student's doctoral candidacy. However, the PhD Committee may decide whether the student is permitted to

write and submit another dissertation and what specific requirements would apply, including possible further coursework and comprehensive examinations.

c. Recommendation for the Doctoral Degree

After a successful defense, the Director of the PhD Programme recommends the candidate to the Dean of the Theological Seminary, who in turn presents the candidate to the Seminary faculty for conferral of the doctoral degree.

d. Final Submission of the Dissertation

At least four weeks prior to conferral of the doctoral degree, following oral defence of the dissertation the candidate must submit the following to the Dissertation Secretary and the Director of the PhD Programme for final review of conformity to University standards: the final form of the dissertation and abstract; a statement of approval signed by the Chair of the student’s Doctoral Committee the student should inform the Dissertation Secretary of any revisions that have been suggested by the Defence Committee and made by the student, so that typographical and other errors may be avoided in the final dissertation form after the Dissertation Secretary and PhD Director have given the final approvals; the Dean of the Theological Seminary signs the approval page.

For more guidelines on writing the PhD Dissertation refer to *TS Research Handbook*.

PhD in Biblical and Theological Studies

PhD BTS - 1 – Full Time 3 Years (6 Semesters) Total 64 Credits					
Year 1		Year 2		Year 3	
1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
12	12	12	12	16	Register

PhD BTS - 1 – Part Time 4 Years (4 Sessions)			
Total 64 Credits			
Year 1 – Session 1	Year 2 – Session 2	Year 3 – Session 3	Year 4 - Session 4
18	18	12	16

Requirements	Credits
Core Courses	27
Cognates	9
Research & Thesis/Project	28
Total	64

Duration of the Program	Years	Semesters/Sessions
Full-time	4	8 Semesters
Part-time	4	4 Sessions

Specializations:

1. Old Testament
2. New Testament
3. Systematic Theology
4. Missiology

Specialization Courses

Old Testament		
Code	Course Title	Credits
OTST 862	Advanced Old Testament Exegesis	3
OTST 848	Advanced Hebrew Grammar	3
OTST 861	Biblical Aramaic	3
OTST 850	Exilic Prophets	3
OTST 870	Biblical Wisdom Literature	3
OTST 882	Theology of the OT Eschatology	3
OTST 865	Historical Books	3
OTST 860	Theology of the Sanctuary	3
GSEM 890	Course Development and Teaching Practicum	3
GSEM 950	Comprehensive Exams	0
Total		27

New Testament

Code	Course Title	Credits
NTST 848	Advanced Greek Grammar	3
NTST 861	Reading LXX	3
NTST 862	Studies in Jewish Writings	3
NTST 850	Exegesis: 1 & 2 Corinthians	3
NTST 870	Prison Epistles of Paul	3
NTST 860	Theology of the Sanctuary	3
NTST 865	Pastoral Epistles	3
NTST 882	Advanced Studies in the Gospel	3
GSEM 890	Course Development and Teaching Practicum	3
GSEM 950	Comprehensive Exams	0
Total		27

Systematic Theology

Code	Course Title	Credits
THST 861	Principles and Methods of Theology	3
THST 862	Biblical Eschatology	3
THST 855	Early Christian Theology	3
THST 887	Contemporary Theology	3
THST 863	Doctrine of God	3
THST 870	Protestant Theological Heritage	3
THST 881	History and Theology of Ecumenism	3
THST 882	Human Nature and Destiny	3
GSEM 890	Course Development and Teaching Practicum	3
GSEM 950	Comprehensive Exams	0
Total		27

Mission Theology

Code	Course Title	Credits
MSSN 870	Mission Strategy Development	3
MSSN 872	Contextualization	3
MSSN 881	Urban Missions	3
MSSN 875	Anthropology for World Mission and Ministry	3
MSSN 860	Witnessing to Animistic Religions	3
MSSN 869	Research Methods in Mission and Ministry	3
MSSN 874	Contemporary Issues in Mission	3
MSSN 882	Islamic Culture and Society	3
GSEM 890	Course Development and Teaching Practicum	3
GSEM 950	Comprehensive Exams	0
Total		27

Research

Code	Course Title	Credits
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
GSEM 955	PhD Dissertation	16
OTST/NTST/ THST/MSSN 880	Seminar in OT/NT/ST/MS Studies	3
OTST/NTST/ THST/MSSN 886	Directed Independent Research	3
OTST/NTST/ THST/MSSN 893	Interdisciplinary Seminar	3
Total		28

Cognate Courses

Old Testament

Code	Course Title	Credits
OTST 850	Exilic Prophets	3
OTST 870	Biblical Wisdom Literature	3
OTST 865	Historical Books	3
Total		9

New Testament

Code	Course Title	Credits
NTST 850	Exegesis: 1 & 2 Corinthians	3
NTST 882	Advanced Studies in the Gospels	3
NTST 865	Pastoral Epistles	3
Total		9

Systematic Theology

Code	Course Title	Credits
THST 862	Biblical Eschatology	3
THST 887	Contemporary Theology	3
THST 882	Human Nature and Destiny	3
Total		9

Missiology

Code	Course Title	Credits
MSSN 874	Contemporary Issues in Mission	3
MSSN 887	Mission Strategy Development	3
MSSN 872	Contextualization	3
Total		9

Full Time Schedule

Old Testament

Year 1 | First Semester

Code	Course Title	Credits
OTST 848	Advanced Hebrew	3
OTST 850	Exilic Prophets	3
OTST 860	Theology of the Sanctuary	3
OTST 861	Biblical Aramaic	3
Total		12

Year 1 | Second Semester

OTST 863	Advanced Old Testament Exegesis	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
OTST 865	Historical Books	3
OTST 870	Biblical Wisdom Literature	3
Total		12

Year 2 | First Semester

OTST 884	Seminar in Old Testament Studies and Methods	3
GSEM 890	Course Development and Teaching Practicum	3
OTST 882	Theology of the Old Testament Eschatology	3
	Cognate (Chose a course from your cognate)	3
Total		12

Year 2 | Second Semester

GSEM 728/729	Reading Theological French/German	3
OTST 886	Directed Independent Research (Cognate course)	3
OTST 893	Interdisciplinary Seminar	3
	Cognate (Chose a course from your cognate)	3
Total		12

Year 3 | First Semester

GSEM 995	PhD Dissertation	16
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
	Submit an article for publication	0
Total		16

Year 3 | Second Semester

GSEM 995	PhD Dissertation Continuation	0
Total		0
Grand Total Credit Hours		64

New Testament

Year 1 | First Semester

Code	Course Title	Credits
NTST 848	Advanced Greek	3
NTST 850	Exegesis: 1 and 2 Corinthians	3
NTST 860	Theology of the Sanctuary	3
NTST 861	Reading LXX	3
Total		12

Year 1 Second Semester		
NTST 862	Studies in Jewish Writings	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
NTST 865	Pastoral Epistles	3
NTST 870	Prison Epistles of Paul	3
Total		12

Year 2 First Semester		
NTST 880	Seminar in NT Studies and Methods	3
GSEM 890	Course Development and Teaching Practicum	3
NTST 882	Advanced Studies in the Gospels	3
	Cognate (Chose a course from your cognate)	3
Total		12

Year 2 Second Semester		
GSEM 728/729	Reading Theological French\ German	3
NTST 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar (Cognate)	3
NTST 850	Exegesis 1 & Corinthians	3
Total		12

Year 3 First Semester		
GSEM 995	PhD Dissertation	16
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
	Submit an article for Publication	0
Total		16

Year 3 Second Semester		
GSEM 995	PhD Dissertation Continuation	0
Total		0
Grand Total Credit Hours		64

Systematic Theology

Year 1 | First Semester

Code	Course Title	Credits
THST 861	Principles and Methods of Theology	3
THSTS 855	Early Christian Theology	3
THST 860	Contemporary Theology	3
THST 865	Doctrine of God	3
Total		12

Year 1 | Second Semester

THST 862	Biblical Eschatology	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
THST 882	Human Nature and Destiny	3
THST 870	Protestant Theological Heritage	3
Total		12

Year 2 | First Semester

THST 880	Seminar in Theological Issues	3
GSEM 890	Course Development and Teaching Practicum	3
THST 881	History and Theology of Ecumenism	3
	Cognate (Chose a course from your cognate)	3
Total		12

Year 2 | Second Semester

GSEM 728/729	Reading Theological French/ German	3
THST 886	Directed Independent Research	3
OTST/NTST/THST/ MSSN 893	Interdisciplinary Seminar (Cognate)	3
	Cognate (Chose a course from your cognate)	3
	Dissertation Mini Proposal	0
Total		12

Year 3 First Semester		
GSEM 995	PhD Dissertation	16
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
	Submit an article for Publication	0
Total		16

Year 3 Second Semester		
GSEM 995	PhD Dissertation Continuation	0
Total		0
Grand Total Credit Hours		64

Missiology		
Year 1 First Semester		
Code	Course Title	Credits
MSSN 870	Mission Strategy Development	3
MSSN 860	Witnessing to Animistic Religions	3
MSSN 869	Research Methods in Mission and Ministry	3
MSSN 875	Contemporary Issues in Mission	3
Total		12

Year 1 Second Semester		
MSSN 872	Contextualization	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
MSSN 882	Islamic Culture and Society	3
MSSN 875	Anthropology for World Mission and Ministry	3
Total		12

Year 2 First Semester		
MSSN 880	Seminar in Social Sciences and Mission	3
GSEM 890	Course Development and Teaching Practicum	3
MSSN 881	Urban Missions	3
	Cognate (Chose a course from your cognate)	3
Total		12

Year 2 Second Semester		
GSEM 728/729	Reading Theological French/ German	3
MSSN 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar (Cognate)	3
	Cognate (Chose a course from your cognate)	3
	Dissertation Mini Proposal	0
Total		12

Year 3 First Semester		
GSEM 995	PhD Dissertation	16
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
	Submit an article for Publication	0
Total		16

Year 3 Second Semester		
GSEM 995	PhD Dissertation Continuation	0
Total		0
Grand Total Credit Hours		64

Part Time Schedule

Old Testament		
Year 1 Session 1		
Code	Course Title	Credits
OTST 848	Advanced Hebrew	3
OTST 850	Exilic Prophets	3
OTST 860	Theology of the Sanctuary	3
OTST 861	Biblical Aramaic	3
OTST 863	Advanced Old Testament Exegesis	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
Total		18

Year 2 Session 2		
OTST 865	Historical Books	3
OTST 870	Biblical Wisdom Literature	3
OTST 884	Seminar in Old Testament Studies and Methods	3
OTST 882	Theology of the Old Testament Eschatology	3
	Cognate (Chose a course from your cognate)	3
	Submit an article for publication	
Total		18

Year 3 Session 3		
GSEM 728/729	Reading Theological French/ German	3
OTST 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar	3
	Cognate (Chose a course from your cognate)	3
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
Total		12

Year 4 Session 4		
GSEM 995	PhD Dissertation	16
	Submission of Article for publication	0
Total		16
Grand Total Credit Hours		64

New Testament		
Year 1 Session 1		
Code	Course Title	Credits
NTST 848	Advanced Greek	3
NTST 850	Exegesis: 1 and 2 Corinthians	3
NTST 860	Theology of the Sanctuary	3
NTST 861	Reading LXX	3
NTST 862	Studies in Jewish Writings	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
Total		18

Year 2 Session 2		
NTST 865	Pastoral Epistles	3
NTST 870	Prison Epistles of Paul	3
NTST 880	Seminar in NT Studies and Methods	3
GSEM 890	Course Development and Teaching Practicum	3
NTST 882	Advanced studies in the Gospels	3
	Cognate (Chose a course from your cognate)	3
	Submit an article for publication	0
Total		18

Year 3 Session 3		
GSEM 728/729	Reading Theological French/ German	3
NTST 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar (Cognate)	3
	Dissertation Mini Proposal	0
	Chose a course from your cognate	3
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
Total		12

Year 4 Session 4		
GSEM 995	PhD Dissertation (16)	16
	Submission of Article for publication	0
	Final Dissertation	0
Total		16
Grand Total Credit Hours		64

Systematic Theology		
Year 1 Session 1		
Code	Course Title	Credits
THST 861	Principles and Methods of Theology	3
THSTS 855	Early Christian Theology	3
THST 860	Contemporary Theology	3
THST 865	Doctrine of God	3
THST 862	Biblical Eschatology	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
Total		18

Year 2 Session 2		
THST 882	Human Nature and Destiny	3
THST 870	Protestant Theological Heritage	3
THST 880	Seminar in Theological Issues	3
GSEM 890	Course Development and Teaching Practicum	3
THST 881	History and Theology of Ecumenism	3
	Cognate (Chose a course from your cognate)	3
	Submit an article for publication	0
Total		18

Year 3 Session 3		
GSEM 728/729	Reading Theological French/ German	3
THST 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar	3
	Dissertation Mini Proposal	0
	Chose a course from your cognate	3
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
Total		12

Year 4 Session 4		
GSEM 995	PhD Dissertation (16)	16
	Submission of Article for publication	0
	Final Dissertation	0
Total		16
Grand Total Credit Hours		64

Missiology

Year 1 | Session 1

Code	Course Title	Credits
MSSN 870	Mission Strategy Development	3
MSSN 860	Witnessing to Animistic Religions	3
MSSN 869	Research Methods in Mission and Ministry	3
MSSN 875	Contemporary Issues in Mission	3
MSSN 872	Contextualization	3
GSEM 867	PhD Dissertation Research Methods and Proposal Seminar	3
Total		18

Year 2 | Session 2

MSSN 882	Islamic Culture and Society	3
MSSN 875	Anthropology for World Mission and Ministry	3
MSSN 880	Seminar in Social Sciences and Mission	3
GSEM 890	Course Development and Teaching Practicum	3
MSSN 881	Urban Missions	3
	Cognate (Chose a course from your cognate)	3
	Submit an article for publication	0
Total		18

Year 3 | Session 3

GSEM 728/729	Reading Theological French / German	3
MSSN 886	Directed Independent Research	3
OTST/ NTST/ THST/ MSSN 893	Interdisciplinary Seminar	3
	Dissertation Mini Proposal	0
	Chose a course from your cognate	3
GSEM 950	Comprehensive Exams (3 to 6 months preparation)	0
Total		12

Year 4 | Session 4

GSEM 995	PhD Dissertation	16
	Submission of Article for publication	0
	Final Dissertation	0
Total		16
Grand Total Credit Hours		64

Course Descriptions

Theological Seminary

Course Descriptions



GSEM 605 Applied Theology Research Methods and Writing

3 Credits

This course is a study of the philosophy, methods and tools for research. It also focuses on the techniques of developing and writing a ministry project in Applied Theology areas such as Chaplaincy, Master of Divinity, Mission and Pastoral Theology programs.

GSEM 607 Documentary Research and Writing

3 Credits

This course is a study of the philosophy, methods, tools and techniques of documentary research, especially geared at developing a thesis or dissertation in academic programs such as MABTS and PhD programs.

GSEM 608 Advanced Methods of Teaching Bible

3 Credits

This course is designed to broaden the instructional repertoire of Bible teachers interested in improving the teaching/learning process by combining an in-depth knowledge of the subject matter, an understanding of learning processes, decision-making abilities, human relations skills, and appropriate communication techniques into a unified act, resulting in enhanced learning for students. The course incorporates a workshop approach in which the power and usefulness of a variety of teaching models are examined, allowing the application of specific teaching/learning strategies in a supportive environment.

GSEM 610 Applied Theology Research Seminar

3 Credits

The Applied Theology Research Seminar is an advanced course designed to facilitate in-depth exploration and discussion of contemporary issues within applied theology. The seminar provides a platform for students to engage in collaborative research projects, present their findings, and receive constructive feedback. Emphasizing practical applications of theological insights, this seminar aims to foster critical thinking, research proficiency, and the ability to address real-world challenges. Additionally, the course will equip students with the skills of doing social research applicable to theological problems.

GSEM 696 Master's thesis/project

6 Credits

This course is the culminating experience for master's level students, providing an opportunity for independent scholarly exploration under the guidance of a faculty advisor. This course is designed to allow students to demonstrate their mastery of the subject matter, research methodologies, and critical analysis acquired during their academic programme. For the specific guidelines on writing the thesis/project, detailed regulations can be found in the TS Research Handbook.

GSEM 697 Master's Thesis **6 Credits**

The Master's Thesis course is the culminating experience for master's level students, providing an opportunity for independent scholarly exploration under the guidance of a faculty advisor. This course is designed to allow students to demonstrate their mastery of the subject matter, research methodologies, and critical analysis acquired during their academic programme. The culmination of the course is the preparation and defense of a Master's Thesis. For the specific guidelines on writing the thesis, detailed regulations can be found in the TS Research Handbook.

GSEM 754 Dissertation Research Methods and Proposal Seminar **3 Credits**

The purpose of this course is to assist students in the completion of an acceptable Doctor of Ministry project/dissertation proposal based on a relevant, ministerial problem or challenge and to equip them with the tools necessary for developing and writing a project or dissertation

GSEM 760 DMin Research Methods Seminar **3 Credits**

This course is an intensive exploration of advanced research methodologies tailored for students with a foundational understanding of applied theology research methods. This course places a strong emphasis on advanced social research methods within the context of theological inquiry. Successful completion of the prerequisite course, "Seminar in Applied Theology Methods," is required for enrollment in this advanced course.

GSEM 795 DMin Dissertation **9 Credits**

A DMin dissertation is a professional Dissertation that integrates theological reflection, scholarly research and practical ministry. The Project/Dissertation contributes to the enhancement of ministry in the Church.

GSEM 867 PhD Dissertation Research Methods and Proposal Seminar **3 Credits**

This course intends to assist doctoral students in preparing a dissertation proposal to facilitate the transition from coursework to the dissertation. Its goal is to apply cumulative understanding and skills to the specific research situation. However, from the perspective of one's programme of study, this course poses a real test to make a realistic transition from coursework to dissertation. This course reviews the essential proposal components, emphasizing research design and developing the literature review, dissertation format standards, etc.

GSEM 890 Course Development and Teaching Practicum **3 Credits**

The course furnishes PhD students with insights into using basic techniques, tools and procedures for meaningful instruction in the field of religion. In addition, it offers student instruction and supervision in course development, teaching, and evaluation for this purpose.

GSEM 950 Comprehensive Exams

0 Credits

This is a non-credit class designed to comprehensively assess the knowledge and skills acquired by students who have successfully completed the coursework within the PhD program. This critical evaluation serves as a pivotal milestone, providing a comprehensive review of the students' academic journey and their readiness to advance to the next phase of their doctoral studies. Upon successfully passing the comprehensive examination, students attain the status of "PhD Candidate."

GSEM 995 PhD Dissertation

16 Credits

As the culmination of the PhD in Religious Studies program, each PhD student must write and defend (by oral examination) a doctoral dissertation in the student's field of specialization. The dissertation is the written culmination of the doctoral degree programme, and it represents a contribution of original research to the chosen field of scholarly inquiry.

OLD TESTAMENT

OTST 501 Introduction to the Old Testament

3 Credits

This course provides students with a foundational exploration of the Hebrew Scriptures, commonly known as the Old Testament. This course aims to acquaint students with the historical, literary, and theological dimensions of the Old Testament, fostering a deep understanding of its significance within the broader context of biblical studies.

OTST 520 Studies in Biblical Prophets

3 Credits

This course is an inductive analysis and exposition course that explores the nature, role and function of Biblical prophets. It examines key Old Testament texts related to the prophecy. Issues of revelation and inspiration from a biblical perspective are examined.

OTST 550 Hebrew Grammar

3 Credits

Beginning Biblical Hebrew is designed to lay the foundation toward a practical, working knowledge of biblical Hebrew so that the student can start to interpret the Old Testament in its original language accurately. As with any language, interpretation of texts is a complex process integrating several categories of knowledge and skills, e.g. morphology, syntax, and lexicography. This course aims to equip the student with sufficient knowledge and skills, allowing the student to move on to Intermediate Biblical Hebrew. Each student is expected and encouraged to develop the skills and ability to read aloud from the Hebrew text with understanding, commensurate with the degree of difficulty found in the passage.

OTST 558 Readings in Hebrew Old Testament

3 Credits

This course is a prerequisite to OTST 626 Advanced Biblical Hebrew. Hebrew Readings in the Hebrew Old Testament is designed to continue developing practical, working knowledge of biblical Hebrew so that the student can accurately interpret the Old Testament in its original language. As with any language, interpretation of texts is a complex process integrating several

categories of knowledge and skills, e.g. morphology, syntax, and lexicography. This includes vocabulary knowledge of Hebrew words used 100 times or more in the Hebrew Bible. Prerequisites: OTST 550 Beginning Biblical Hebrew or its equivalent.

OTST 612 Biblical Hermeneutics

3 Credits

A study of the science and art of Biblical interpretation involves an understanding of various presuppositions, guiding principles, and resultant methodology employed in interpreting Scripture. The course seeks to develop sound (biblically-based; the sola Scriptura approach) principles of hermeneutics in interpreting Scripture by tracing the history and development of biblical interpretation within the Judeo-Christian tradition, including modern and post-modern methods of interpretation and their presuppositions. Using the grammatical-historical method of interpretation, the student will learn and apply the tools and methods of both general and special hermeneutics specific to the Bible. Further, an essential component of this course is the application of these fundamental principles to selected portions of Scripture. It also emphasizes the practical application of biblical hermeneutical principles for personal spiritual experience and for preaching.

OTST 620 Old Testament Backgrounds

3 Credits

This course provides a survey of the history, culture, literature, and religion of the ancient Near East from the earliest times until the close of the Old Testament, with special attention to points of contact with the Old Testament.

OTST 626 Advanced Biblical Hebrew

3 Credits

This course guides students in developing advanced Hebrew grammar and syntax skills as they inform Old Testament exegesis with particular reference to standard grammars and contemporary linguistic discussion.

OTST 636 Principles and Methods of Old Testament Exegesis

3 Credits

A formal introduction to the steps and tools for the exegesis of the Hebrew text, including practice in exegesis of selected passages of the Hebrew Bible and the writing of an exegesis paper. Prerequisite: OTST 558 Hebrew Readings

OTST 646 Studies in Biblical Exegesis

2-3 Credits

Exegesis of selected biblical texts, with particular emphasis on a rigorous exegetical process.

OTST 651/861 Biblical Aramaic

3 Credits

The purpose of this course is to guide the student into developing knowledge and skills in the grammar and syntax of Biblical Aramaic as an exegetical tool for portions of the Old Testament Scriptures that are written in this language. Prerequisite OTST 558 Hebrew Readings.

OTST 662 Research Proposal Seminar

3 Credits

The Research Proposal Seminar is designed to guide students through the essential steps of formulating a robust research proposal for in-depth biblical exegesis. This seminar will provide students with the necessary tools to articulate

clear research questions, develop a comprehensive theoretical framework, and design a methodologically sound approach to biblical interpretation.

OTST 663 Poetic Literature

3 Credits

This course presents a comprehensive examination of the intricate poetry woven throughout the Old Testament, spanning diverse poetic forms, themes, and stylistic features. Participants will immerse themselves in the profound beauty and theological richness found within Old Testament poetic books, obtaining insights into their cultural, historical, and literary dimensions. The course specifically incorporates an analysis of the distinct characteristics of Hebrew poetry, coupled with an in-depth exegesis of selected passages from the books of Job, Psalms, Song of Songs, Lamentations, Proverbs, and Ecclesiastes.

OTST 665 The Pentateuch

3 Credits

The Pentateuch represents the heritage of the three major religions in the world: Judaism, Islam and Christianity. Its narratives introduce us to God and His theocracy, to a nation and its understanding of the world, and most of all, to the interaction between God and his peoples as it is portrayed through the covenant agreement and the Law codes. This course is an in-depth study of Pentateuch, emphasizing the social-historical context, message of the narratives, theological themes, and their implications for Christianity.

OTST 667 Pre-Exilic Prophets

3 Credits

This course explores the nature, function and message of the pre-exilic prophets such as Amos, Hosea (Northern Kingdom), Isaiah, Jeremiah, Micah Nahum, Zephaniah, Habakkuk (Judah). Key texts are studied considering their literary context and the social, political, and historical frame. Close attention is given to prophetic message and their fulfillment in history as proof for their inspiration.

OTST 672 The Book of Daniel

3 Credits

This course is an in-depth study of the book of Daniel. Special attention is given to the historical, political, social and literary contexts. Issues regarding apocalyptic literature are addressed, and selected passages are studied vis-a-vis the course of history.

OTST 674 Exilic and Postexilic Prophets

3 Credits

This course explores the nature, function and message of major exilic and postexilic prophets such as Ezekiel, Nehemiah, Haggai, Zechariah, Malachi. Key texts are studied considering their literary context and the social, political, and historical frame. A close attention is given to prophetic message and their fulfillment in history as proof for their inspiration.

OTST 682 Theology of the Old Testament

3 Credits

Theology of the Old Testament Studies major theological themes of the OT in the light of the literary, cultural, and historical contexts of ancient Israel. Tracing the birth and development of such concepts as God, humankind, covenant, sin, sacrifice, etc., and the implications these had on Christian theology is the primary purpose of this course.

OTST 848 Advanced Hebrew Grammar

3 Credits

Advanced Biblical Hebrew Grammar is to reinforce the fundamental language competency gained in the intermediate Hebrew course by enforcing review of all grammar covered (vocabulary, verbs, parsing, morphology, syntax, etc.), strengthening the student's Hebrew vocabulary (down to words that occur ten times in the Old Testament), and gaining sight-reading capabilities of large portions of the Hebrew Old Testament. Prerequisite OTST 558 Hebrew Readings.

OTST 850 Exilic Prophets

3 Credits

This course explores the nature, function and message of major exilic prophets such as Ezekiel and Daniel. Key texts are studied considering their literary context and social, political, and historical setting. Close attention is given to prophetic message and their fulfillment in history as proof for their inspiration.

OTST 860 Theology of the Sanctuary

3 Credits

This course deals with selected themes related to the doctrine of the Sanctuary in the context of Seventh-day Adventist theology and teaching. It is a theological-exegetical study of the earthly and heavenly sanctuaries with special emphasis on the books of Genesis, Leviticus, Psalms, Ezekiel, Daniel, Hebrews, and Revelation.

OTST 861 Biblical Aramaic

3 Credits

The purpose of this course is to guide the student into developing knowledge and skills in the grammar and syntax of Biblical Aramaic as an exegetical tool for portions of the Old Testament Scriptures that are written in this language.

OTST 863 Advanced Old Testament Exegesis

3 Credits

Advanced work on selected Old Testament passages, building on other courses in Old Testament exegesis. Prerequisite OTST 558 Hebrew Readings.

OTST/NTST/ST/WM 800 Study Tour of the Bible Land and Archaeology

3 Semester Credit Hours

This is a guided tour of biblical sites of historical, geographical and archaeological interest in the countries surrounding the Mediterranean (Israel, Egypt, Greece, Italy, Jordan, Turkey, Syria, etc.). The course combines travel with lectures to provide students with a rich, on-site learning experience. Countries to be toured will be announced. A major report is required.

OTST 865 Historical Books

3 Credits

This course consists of an in-depth exploration of the selected passages from the following Historical books: Joshua, Judges, Ruth, Samuel, Kings, Chronicles, Ezra, Nehemiah, and Esther. As such, it provides a detailed look at roughly 1000 years in the life of God's people spanning post-exodus through the return from exile leading us all the way through the last Old Testament narratives prior to the birth of Jesus Christ.

OTST 870 Biblical Wisdom Literature **3 Credits**

A study of the distinctive features of Hebrew wisdom literature in its ancient Near Eastern context. The course consists of a selected study of the Wisdom Books of the Hebrew Bible: Job, Proverbs, Ecclesiastes, and Song of Solomon, concentrating on the historical setting, literary structure, genre, deep theological-exegetical analysis of the selected text.

OTST 882 Theology of the Old Testament Eschatology **3 Credits**

A theological study of last-day events as presented in significant eschatological passages of the Hebrew Scriptures. The major focus of this course is a brief background introduction to the ANE contextual world of thought about the afterlife, along with a heavy emphasis upon what the Old Testament eschatology teaches about the kingdom of God and His Anointed Messiah.

OTST 883 Seminar on the Doctrine of Creation **3 Credits**

A study of current creation theories and evolutionary models regarding the origin, age, and change of the earth and its life. Specific topics include the historical development of various theories, models; their biblical, philosophical, and scientific foundations; and theological implications.

OTST 886 Directed Independent Research **3 Credits**

This is an advanced-level course designed for PhD students seeking to deepen their scholarly engagement with the Old Testament. This course empowers students to undertake independent research projects under the guidance of a faculty supervisor. Through focused exploration and critical analysis, students will contribute to the ongoing academic discourse within the field of Old Testament studies.

OTST 893 Interdisciplinary Seminar **3 credits**

This course offers a dynamic exploration of the symbiotic relationship between biblical scholarship and theological inquiry, emphasizing the interconnectedness of these disciplines with a broader array of knowledge fields. Beyond the traditional boundaries, this course encourages students to explore the intersections of theology with disciplines such as sociology, psychology, history, and more. Through collaborative learning and critical analysis, students will navigate the rich tapestry of interdisciplinary connections, gaining insights into how theology informs and is informed by various fields of study.

OTST 612 Biblical Hermeneutics **3 Credits**

A study of the science and art of Biblical interpretation involves an understanding of various presuppositions, guiding principles, and resultant methodology employed in interpreting Scripture. The course seeks to develop sound (biblically-based; the sola Scriptura approach) principles of hermeneutics in interpreting Scripture by tracing the history and development of biblical interpretation within the Judeo-Christian tradition, including modern and post-modern methods of interpretation and their presuppositions. Using the grammatical-historical method of interpretation, the student will learn and apply the tools and methods of both general and special hermeneutics specific to the Bible. Further, an essential component of this course is the application of these

fundamental principles to selected portions of Scripture. It also emphasizes the practical application of biblical hermeneutical principles for personal spiritual experience and for preaching.

OTST 620 Old Testament Backgrounds **3 Credits**

This course provides a survey of the history, culture, literature, and religion of the ancient Near East from the earliest times until the close of the Old Testament, with special attention to points of contact with the Old Testament.

OTST 682 Theology of the Old Testament **3 Credits**

Theology of the Old Testament Studies major theological themes of the OT in the light of the literary, cultural, and historical contexts of ancient Israel. Tracing the birth and development of such concepts as God, humankind, covenant, sin, sacrifice, etc., and the implications these had on Christian theology is the primary purpose of this course.

OTST 624 Seminar in Old Testament Theology: Pentateuch **3 Credits**

A seminar on the books of the Pentateuch emphasizing the authenticity, historicity, theological themes and Pentateuchal interpretation.

OTST/NTST 632 Biblical Archaeology **2-3 Credits**

A study of archaeological and ancient textual materials relating to the text of the Bible. A survey of ancient cultures, customs, languages, and rituals, as illuminated by archaeology, throws light on biblical statements.

OTST 636 Principles and Methods of Old Testament Exegesis **3 Credits**

A formal introduction to the steps and tools for the exegesis of the Hebrew text, including practice in exegesis of selected passages of the Hebrew Bible and the writing of an exegesis paper.

OTST/NTST 646 Studies in Biblical Exegesis **2-3 Credits**

Exegesis of selected biblical texts, with particular emphasis on a rigorous exegetical process.

OTST 665 The Pentateuch **3 Credits**

The Pentateuch represents the heritage of the three major religions in the world: Judaism, Islam and Christianity. Its narratives introduce us to God and His theocracy, to a nation and its understanding of the world, and most of all, to the interaction between God and his peoples as it is portrayed through the covenant agreement and the Law codes. This course is an in-depth study of Pentateuch, emphasizing the social-historical context, message of the narratives, theological themes, and their implications for Christianity.

OTST 667 Pre-Exilic Prophets **3 Credits**

This course explores the nature, function and message of the pre-exilic prophets such as Amos, Hosea (Northern Kingdom), Isaiah, Jeremiah, Micah Nahum,

Zephaniah, Habakkuk (Judah). Key texts are studied considering their literary context and the social, political, and historical frame. Close attention is given to prophetic message and their fulfillment in history as proof for their inspiration.

OTST 672 The Book of Daniel

3 Credits

This course is an in-depth study of the book of Daniel. Special attention is given to the historical, political, social and literary contexts. Issues regarding apocalyptic literature are addressed, and selected passages are studied vis-a-vis the course of history.

OTST 674 Exilic and Postexilic Prophets

3 Credits

This course explores the nature, function and message of major exilic and postexilic prophets such as Ezekiel, Nehemiah, Haggai, Zechariah, Malachi. Key texts are studied considering their literary context and the social, political, and historical frame. A close attention is given to prophetic message and their fulfillment in history as proof for their inspiration.

OTST 695 Master of Arts Thesis

6 Credits

A Master's Thesis is an essay resulting in substantive research that involves original collection or treatment of data and/or results in an area of the Old Testament. The length of this work is between 65-90 pages.

NEW TESTAMENT

NTST 501 Introduction to the New Testament

3 Credits

This course is an exploration of the multifaceted dimensions within the New Testament, encompassing its rich historical, literary, and theological aspects. The primary focus is to equip students with an understanding of the historical contexts, literary features, and theological messages interwoven throughout the books of the New Testament.

NTST 550 Greek Grammar

3 Credits

This course is a prerequisite to NTST 558 Readings in the Greek New Testament. Beginning Biblical Greek is an introductory course in the Greek language, including topics in alphabet, vocabulary, and main grammar rules to prepare the students with a basic Greek Grammar that they may use in making a simple analysis of the New Testament in its original language. It is mainly designed as a prerequisite course for students in the Biblical studies area.

NTST 558 Readings in Greek New Testament

3 Credits

This course is a prerequisite to NTST 626 Advanced Biblical Greek. Given the significant role the New Testament writings have played and continue to play in the life of the Christian Church and in the wider Western society, mastery of the language in which they are written is a valuable tool in studying those scriptures and the Septuagint. The Greek Readings course aims to equip the students with adequate knowledge of Greek morphology and syntax to enhance their ability to engage in a more profound and more extensive exegetical and hermeneutical study of scriptural extra-canonical texts. This course assumes a

working knowledge of the NTST 550 Greek Grammar. It is designed to follow the beginning Greek course or any other course in which the fundamentals of the language's rudiments are taught.

NTST 612 Biblical Hermeneutics **3 Credits**

The purpose of this course is to develop sound (biblically-based; the sola Scriptura approach) principles of hermeneutics in interpreting Scripture by tracing the history and development of biblical interpretation within the Judeo-Christian tradition including modern and post-modern methods of interpretation and their presuppositions. It also emphasizes the practical application of biblical hermeneutical principles for personal spiritual experience and for preaching.

NTST 620 New Testament Backgrounds **3 Credits**

New Testament Backgrounds offers students an overview of the historical, political, cultural and religious milieu of the time immediately prior to and during the New Testament Era.

NTST 626 Advanced Biblical Greek **3 Credits**

This course guides students in developing advanced Greek grammar and syntax skills as they inform New Testament exegesis with particular reference to standard grammars and contemporary linguistic discussion.

NTST 636 Principles and Methods of New Testament Exegesis **3 Credits**

A formal introduction to the principles and tools for accurate exegesis of the Greek New Testament, including the study of text criticism, practice in exegesis of selected New Testament passages or book, and the writing of an exegesis paper. Prerequisite: NTST 558 Greek Readings.

NTST 646 Studies in Biblical Exegesis **2-3 Credits**

Exegesis of selected biblical texts, with particular emphasis on a rigorous exegetical process.

NTST 660 Gospels **3 Credits**

The purpose of this course is to enable students to understand the historical and critical issues in the study of the Gospels and to know the overall structure and interrelations of the four Gospels while able to identify the unique theologies of and accurately interpret passages within the Gospels. Furthermore, the course is to prepare students to share the Gospels with others.

NTST 662 Research Proposal Seminar **3 credits**

The Research Proposal Seminar is designed to guide students through the essential steps of formulating a robust research proposal for in-depth biblical exegesis. This seminar will provide students with the necessary tools to articulate clear research questions, develop a comprehensive theoretical framework, and design a methodologically sound approach to biblical interpretation.

NTST 664 Studies in Romans and Galatians **3 Credits**

This course is intended to familiarize the students closely with the epistles to Romans and Galatians. Besides introductory issues the students will participate in a chapter-by-chapter exegetical study, interpretation and theological implication of the message of both epistles.

NTST 666 Studies in Hebrews **3 Credits**

Epistle to the Hebrews course is an in-depth study of theological message of the epistle at hand, with the use of historical, exegetical, and contextual methods.

NTST 670 The Book of Revelation **3 Credits**

This course offers an in-depth study of the Book of Revelation. Although general apagogical issues such as literary genre, structure, schools and principles of interpretations are outlined. The course focuses on textual study with the view of preparing students for exposition of Revelation in both preaching and teaching.

NTST 682 Theology of the New Testament **3 Credits**

This course aims at surveying New Testament theological themes within the framework of the various New Testament books as well as across the entire New Testament. A special focus is rendered to such themes as the unity and the authority of the New Testament, and the methodologies for doing New Testament theology.

NTST 848 Advanced Greek Grammar **3 Credits**

This is an advanced course in Greek grammar, syntax, and readings of the Greek New Testament. The student will gain an advanced knowledge of New Testament Greek Grammar and syntax for use in exegesis. Prerequisite: NTST 558 Greek Readings.

NTST 850 Exegesis: 1 & 2 Corinthians **3 Credits**

This course is an exegetical study on Paul's epistles to the Corinthians. Theological and practical relevance of these epistles for society and the church life, mission and leadership will be highlighted.

NTST 860 Theology of the Sanctuary **3 Credits**

This course is a theological study of the heavenly sanctuary with special emphasis on the books of Hebrews and Revelation.

NTST 861 Reading in LXX **3 Credits**

This is a Greek reading course based on passages from the LXX and other non-biblical Greek literature around the time of the New Testament (Greek Literature, Inscriptions, Apostolic Fathers). The course aims to familiarize the students with the Grammar, syntax, and words used in these literatures for exegesis.

NTST 862 Studies in Jewish Writings **3 Credits**

This is a study of extra-biblical Jewish writings (Second temple period and rabbinic) which are relevant to the understanding of the New Testament. Topics include rabbinic writings, apocalyptic Jewish writings.

NTST 865 Pastoral Epistles **3 Credits**

This course is an advanced expository study of the Pastoral Epistles (1 and 2 Timothy and Titus), with emphasis on interpretive problems, the theological and practical relevance of these epistles for society and the church life, mission and leadership. Particular issues in the Pastoral Epistles will be discussed.

NTST 870 Prison Epistles of Paul **3 Credits**

This course is an advanced expository study of the prison Epistles of Paul (Ephesians, Philippians, Colossians, and Philemon), with emphasis on interpretive problems, the theological and practical relevance of these epistles for society and the church life, mission and leadership. Particular issues in these Epistles will be discussed.

NTST 880 Seminar in New Testament Studies and Methods **3 Credits**

This is a course on advanced principles and methods of study, history, and research in the field of the New Testament.

NTST 882 Advanced Studies in the Gospels **3 Credits**

An exegetical study of a selected Gospel with special focus on the historical, cultural archaeological and theological contexts.

NTST 883 Seminar in New Testament Exegesis and Hermeneutics **3 Credits**

This is an exegetical course that deals with particular topics such as history of New Testament methods, exegesis, hermeneutics, and exegetical interpretation of selected New Testament passages.

NTST 886 Directed Independent Research **3 Credits**

This is an advanced-level course designed for PhD students seeking to deepen their scholarly engagement with the New Testament. This course empowers students to undertake independent research projects under the guidance of a faculty supervisor. Through focused exploration and critical analysis, students will contribute to the ongoing academic discourse within the field of New Testament studies.

NTST 893 Interdisciplinary Seminar **3 Credits**

This course offers a dynamic exploration of the symbiotic relationship between biblical scholarship and theological inquiry, emphasizing the interconnectedness of these disciplines with a broader array of knowledge fields. Beyond the traditional boundaries, this course encourages students to explore the intersections of theology with disciplines such as sociology, psychology, history, and more. Through collaborative learning and critical analysis, students will navigate the rich tapestry of interdisciplinary connections, gaining insights into how theology informs and is informed by various fields of study.

THEOLOGICAL STUDIES

THST 602 Seminar in Selected Theological Issues **3 Credits**

This seminar delves into a comprehensive exploration of selected theological issues, providing students with an in-depth understanding and critical analysis of key topics within the field of theology. Through a seminar format, participants engage in rigorous discussions, examine relevant literature, and present their insights on theological challenges and debates.

THST 615 Theology of Creation and Human Suffering **3 Credits**

The course explores the theology of creation and the results of the Fall given rise to human suffering and evil as opposed to the purpose of God in creating and redeeming this world

THST 618 Doctrine of Christ **3 Credits**

A study of the unique person of Christ: His pre-existence and incarnation through the virgin birth; His divinity and humanity and the relationship between them; the meaning and implications of His life, death, and resurrection; His role in human salvation; and the Christian experience of salvation, focusing on the relationship between justification and sanctification.

THST 625 Doctrine of Salvation **3 Credits**

A study of the Christian experience of salvation, focusing on the nature and consequences of sin, the meaning and means of salvation, and the relationship between law and grace, justification and sanctification.

THST 632 Doctrine of the Church **3 Credits**

This course purposes to study Christian ecclesiology, both in the biblical and historical- theological dimensions, with particular focus on such ecclesiological concepts as definitions, nature, privileges, responsibilities, organization, functions, and mission of the Church; covenant; the visible and invisible Church; and the Remnant Church and its identifying marks.

THST 661 Contemporary Issues in Seventh-day Adventist Theology **2-3 Credits**

A careful examination of key theological topics, with particular attention given to issues that may be particularly relevant to the Seventh-day Adventist Church in Africa.

THST 662 Research Proposal Seminar **3 Credits**

The Research Proposal Seminar is designed to guide students through the essential steps of formulating a robust research proposal for in-depth biblical exegesis. This seminar will provide students with the necessary tools to articulate clear research questions, develop a comprehensive theoretical framework, and design a methodologically sound approach to biblical interpretation.

THST 678 Issues in Science and Religion **2-3 Credits**

This course surveys areas of study in which Science and Religion interface, ways in which each discipline enhances our understanding of reality and how the claims of each appear to run counter to the other. The claims of traditional Bible-based Christianity about the origin and history of life and the claims of science will serve as a case study from which principles and illustrations will be drawn.

THST 690 Seminar in the Doctrine of Creation **3 Credits**

Supervised group study on contemporary issues on the doctrine of creation.

THST 847 Biblical and Theological Hermeneutics **3 Credits**

This course purposes to study the nature, attributes, marks, and government of the Christian Church, its relation to Christ, to the Scriptures, and to the Holy Spirit, and the ordinances and the ministry.

THST 855 Early Christian Theology **3 Credits**

This course purposes to study the doctrinal development of the Church from the close of the apostolic age to Augustine in such themes as heresy, ethics, salvation, authority, and ecclesiology.

THST 860 Contemporary Theology **3 Credits**

This course aims at studying the major trends in 19th- and 20th-century theology, including liberalism and neo-orthodoxy, and such shapers of religious thought as Schleiermacher, Barth, and Bultmann viewed over the rise and development of Adventist theology.

THST 861 Principles and Methods of Theology **3 Credits**

This course purposes the study of the nature, function, methods, and practice of constructive theological activity. It also identifies the role of theology in the life of the Church, schools, and society.

THST 862 Biblical Eschatology **3 Credits**

This course focuses in an Adventist approach to a Christ-centered interpretation of the end-time prophecies regarding the judgment, the second coming of Christ, the kingdom of God, and the millennium in the Old and New Testaments on the basis of biblical principles of interpretation.

THST 863 The Doctrine of God **3 Credits**

This course purposes to study the nature and attributes of the Triune God and His relation to the world. Also, it deals with a consideration of divine foreknowledge, predestination, and providence.

THST 870 Protestant Theological Heritage **3 Credits**

This course purposes an in-depth study of the most important positions of the great shapers of the Protestant tradition from the earliest times to the end of the Magisterial Reformation.

THST 880 Seminar in Theological Issues **3 Credits**

This course purposes the study of issues such as Christology, anthropology, ecclesiology, contemporary theology, and Christian ethics.

THST 881 History and Theology of Ecumenism **3 Credits**

This course purposes to study the historical development, organizational structures, problems, implications and theological foundations of the modern ecumenical movement, including evaluation and response from a Seventh-day Adventist perspective.

THST 882 Human Nature and Destiny **3 Credits**

This course purposes to study the origin of humanity, the Fall, and sin with its nature and effects. Also, it deals with the nature of human beings and the doctrine of immortality.

THST 886 Directed Independent Research **3 Credits**

This is an advanced-level course designed for PhD students seeking to deepen their scholarly engagement with the area of Systematic Theology. This course empowers students to undertake independent research projects under the guidance of a faculty supervisor. Through focused exploration and critical analysis, students will contribute to the ongoing academic discourse within the field of Systematic Theology studies.

THST 887 Contemporary Theology **3 Credits**

This course is an exploration of the diverse and evolving landscape of theological thought in the present era. This course engages students in critical dialogue and reflection on the theological responses to contemporary challenges, cultural shifts, and philosophical developments. Through the examination of influential theologians, key theological movements, and pressing issues, students will gain a comprehensive understanding of the theological discourse in the current context.

THST 893 Interdisciplinary Seminar **3 Credits**

This course offers a dynamic exploration of the symbiotic relationship between biblical scholarship and theological inquiry, emphasizing the interconnectedness of these disciplines with a broader array of knowledge fields. Beyond the traditional boundaries, this course encourages students to explore the intersections of theology with disciplines such as sociology, psychology, history, and more. Through collaborative learning and critical analysis, students will navigate the rich tapestry of interdisciplinary connections, gaining insights into how theology informs and is informed by various fields of study.

CHURCH HISTORY

CHIS 575/675 The Life, Work, and Writings of Ellen G. White 3 Credits

This course is designed to develop a philosophy and hermeneutic for interpreting the writings of Ellen G. White in the light of biblical and theological foundations for prophetic ministry.

CHIS 602 Seminar in Selected Topics of Church History 3 Credits

This course is a specialized exploration into key themes, events, and figures that have shaped the rich tapestry of the Christian Church throughout its history. This seminar delves beyond the chronology of events, inviting students to engage in critical analysis, discussions, and research on carefully chosen topics within Church history. By examining selected issues in-depth, students will gain a nuanced understanding of the complexities, controversies, and transformative moments that have defined the Christian Church from its inception to the present day.

CHIS 604 Methods in Church History, Historical and Systematic Theology 3 Credits

An orientation of theological tradition, movement and doctrine throughout the history of Christianity.

CHIS 610 History of the Early and Medieval Church 3 Credits

This course overviews the development of the Christian Church from the apostolic times to the end of the Middle Ages. Special attention is offered to the development of the Church's self-understanding of its nature and mission, structure, persecution, relation with the state and the world, theology and liturgy. A particular focus will be given to the development of the Church in Africa.

CHIS 613 History of the Reformation and Modern Church 3 Credits

An overview of the Christian Church from the Reformation to present times, including the Reformation and Counter-Reformation, development of denominationalism, the Enlightenment and its influence upon Christian thought, and the influence of changing worldviews upon theology. Emphasis is given especially to factors, which influenced the rise and development of the SDA Church.

CHIS 640 A History of Christianity in Africa 3 Credits

This course is an investigation of the historical development and changing character of Christianity in Africa. Topics include the patterns of growth and the role of Christian thought in the development of social, cultural and economic values.

CHIS 662 Research Proposal Seminar 3 Credits

The Research Proposal Seminar is designed to guide students through the essential steps of formulating a robust research proposal for in-depth biblical exegesis. This seminar will provide students with the necessary tools to articulate clear research questions, develop a comprehensive theoretical framework, and design a methodologically sound approach to biblical interpretation.

CHIS 670 Seventh-Day Adventist Church Heritage **3 Credits**

This course provides an in-depth exploration of the historical, theological, and cultural foundations of the Seventh-day Adventist Church. Students will delve into the origins of the Adventist movement, key theological beliefs, significant historical events, and the development of organizational structures. Emphasis will be placed on understanding the uniqueness of the SDA Church and its impact on global communities.

CHIS 678 History of the Seventh-day Adventist Church in Africa **3 Credits**

An investigation of the Seventh-day Adventist Church's history in Africa emphasizes its establishment, development, challenges, and prospects.

CHAPLAINCY

CHAP 610 Foundation of Chaplaincy **2 Credits**

The course is an overview of the nature and history of chaplaincy ministry. It will examine the biblical and theological foundations of a ministry of presence, which often comprises the core of chaplaincy ministry. Participants will also study the history and development of Chaplaincy as a pastoral calling, along with an examination of its role and function in the Church, community and professional world. Issues dealing with the personal spiritual formation of the chaplain are examined. The chaplain's identity, purpose, and ethical expectations will be discussed.

CHAP 613 Chaplaincy Formation and Professional Ethics **3 Credits**

Chaplaincy formations will cover the nature of institutional chaplain ministries such as military, healthcare, correctional, and campus chaplaincies and explore their commonalities, distinctiveness, and expectations. It will significantly focus on an overview of a chaplain's personal and professional life, general legal aspects of Chaplaincy, and a chaplain's opportunities in the public arena. Students will be exposed to a local institution and asked to provide an in-class reflection on the practicum using discussion, verbatim, and small group principles.

CHAP 621 Multi-Religious Context Chaplaincy **3 Credits**

This course focuses on the role of the chaplain in a multi-religious context. Issues such as non-Christian religious worldviews, religious freedom and the chaplain as reconciler are examined.

CHAP 631 Philosophy and Practice of Campus Chaplaincy **3 Credits**

The course explores the role of the chaplain and issues specific to campuses and educational institutions. In summary, the philosophy of campus chaplaincy revolves around inclusivity, holistic support, and interfaith understanding.

The philosophy of campus chaplaincy is rooted in the understanding that universities and colleges are not just places of academic learning but also communities where individuals grapple with personal, ethical, and existential questions.

The practices encompass pastoral care, worship services, educational programs, community building, crisis response, advocacy, social justice, and collaboration with Campus resources; all aimed at fostering a supportive and diverse spiritual environment within the educational institution. The chaplain's role as an advisor to institutional leadership concerning religion, spirituality concerns, and moral and ethical issues would be considered.

CHAP 633 Issues in Contemporary Youth Culture **3 Credits**

This course examines in-depth today's youth culture. It will explore the questions youths ask about such topics as parents, self-image, friendships, peer pressure, music, love, sex, dating, abuse, drugs, and teen violence and address them from a biblical perspective.

CHAP 635 Philosophy and Practice of Correctional Chaplaincy **3 Credits**

This course explores significantly the role of the chaplain specific to correctional institutions. Examines the vision, goals and implementation strategies for correctional Chaplaincy and ministry by understanding organizational behavior and mobilization of leadership. The chaplain's role as an advisor to institutional leadership concerning religion, spiritual concerns, moral and ethical issues would be considered.

CHAP 637 Seminar in Correctional Chaplaincy **3 Credits**

The purpose of this course is to examine some of the social issues and violence that may have led to incarcerations and how they influence life and ministry in correctional institutions.

CHAP 640 Health Ministries and Chaplaincy **3 Credits**

The purpose of the course is to prepare chaplains to understand the relationship between health and healing and ministering to those in health institutions. It examines the vision, goals and implementation strategies for health ministry by understanding institutional behavior and mobilization leadership. The chaplain's role as an advisor to institutional leadership concerning religion, spiritual concerns, moral and ethical issues would be considered.

CHAP 641 Mental Health and Spirituality **3 Credits**

The course explores the interrelationship between spirituality and mental health. It examines the understanding of the term 'spirituality in the context of various religious traditions and studies the healing effects of both spirituality and/ or religious traditions.

CHAP 643 Philosophy and Practice of Military Chaplaincy **3 Credits**

This course explores significantly the role of the chaplain specific to military and para- military institutions. It examines the vision, goals and implementation strategies for military and para-military Chaplaincy and ministry by understanding organizational behavior and mobilization of leadership.

The chaplain's role as an advisor to institutional leadership concerning religion, spiritual concerns, moral and ethical issues would be considered.

CHAP 644 Context and Culture of Military Chaplaincy **3 Credits**

This is an examination of opportunities and expectations for chaplaincy ministry to an inter-faith and cross-generational constituency in a military setting and beyond. The focus is given to structuring the chaplain's functions and ministry in a variety of situations, locations, and people groups. It seeks to develop and explore the institutional culture, the norms and values influencing the behavior of soldiers, the interaction of state and Other Institutions, the relationship to Society, Internal Structures, Military Culture, Professional Standards and Ethics.

CHAP 650 Children, Youth and Young Adults Ministry **3 Credits**

This course acquaints students with the opportunities for ministry to children, youth and young adults in the context of an educational institution. It proceeds to examine how to formulate, implement and evaluate a comprehensive ministry approach for specific age group, culture, and situation.

CHAP 652 Chaplaincy and Justice **3 Credits**

This course examines the role of justice administration in society. The next focus is on how to assist convicts in accepting and coping with incarcerations. Further, the ministry to ex- convicts as they cope with the complex challenges of re-entry into society is considered. Lastly, the course will examine the challenges of ministering to incarcerated persons' families and children during and after incarcerations.

CHAP 656 Seminar in the Military Chaplaincy **9 Credits**

The course is designed to enable the students to understand issues such as the governmental, legal and military expectations and protocol in planning and implement ministries that work effectively in the chaplaincy context.

CHAP 668 Worship, Homiletics and Healing **3 Credits**

The role of worship in healing would be examined in this course. Emphasis shall be placed on helping the chaplain prepare, lead and explore worship as a healing process.

CHAP 669 Clinical Pastoral Education-1 (CPE-1) **8 Credits**

Clinical Pastoral Education (CPE-1) is an experiential interfaith professional educational program essential to Chaplaincy ministry that focuses on the development of pastoral care skills within a clinical setting. CPE-1 is a dynamic and interactive educational experience that integrates principles of education, psychology, other behavioral sciences, and theological learning with practical, hands-on pastoral care. It is a clinical method of learning—action, reflection, and new action from a human living document.

CHAP 672 Crises and Grief Counseling **2 Credits**

This is designed to focus on understanding and identifying the process and progress of dealing with loss. Further, how to guide a person through the grief process so that the loss would be considered. Special attention will be given to anger, depression, anxiety, and social withdrawal, along with loss of hope and faith.

CHAP 674 Care of the Bereaved and Dying **3 Credits**

The purpose of this course is to examine the biblical, theological, cultural, religious, relational, and psychological aspects of dying and death and providing and the bereaved emotional and spiritual support.

CHAP 679 Clinical Pastoral Education-2 (CPE-2) **9 Credits**

Building upon the foundational principles laid in CPE-1, CPE-2 offers a nuanced exploration of pastoral care by extending its focus beyond healthcare settings and introduces the participants to other settings of ministry such as campuses, correctional facilities, military installations, and the corporate world. It then develops an understanding of Pastoral Reflection (self as a person and spiritual caregiver), Pastoral Formation (personal and pastoral identity issues), Pastoral Competence (function and skills, and knowledge of theology and behavioral sciences), and Pastoral Specialization (specific area of competence and knowledge). CPE-2 continues to emphasize the development of self-awareness, interpersonal skills, and the ability to provide spiritual care to individuals and families.

CHAP 694 Seminar in Chaplaincy Research **3 Credits**

This is a continuation of the GSEM 605 Applied Theology Research and Writing course with an in-depth study of various research methods and their use in a chaplaincy setting. CHAP 694 Seminar in Chaplaincy Research strengthens the skills and methodologies needed for chaplaincy field research where quantitative and qualitative approaches are explored. Students finally decide on their topics and are supposed to produce a proposal for their project, as a final assignment, at the end of taking CHAP 694. After taking this course the students will be allowed to start their work on the Thesis/Project.

CHURCH MINISTRY

CHMN 540 Pastoral Ministry and Church Policy **3 Credits**

This course deals with selected topics in the ministries and duties of the pastor in church life and committee meetings.

CHMN 630 Church Leadership and Administration **2-3 Credits**

A study of leadership theory and practice from various disciplines, as well as from the biblical perspective. The course also studies the Seventh-day Adventist Church's financial and administrative structures and recommends church administration procedures.

CHMN 637 Pastoral Care and Counseling **3 Credits**

An intensive study of potential contributions of counseling to some of the more disturbing problems brought by members of a congregation to their pastors. Designed to enlarge the pastor's acquaintance with the therapeutic approaches of various referral agencies.

CHMN 638 Church Growth and Spiritual Nurture **3 Credits**

This course will deal with nurturing a personal relationship with God through involvement in various spiritual disciplines to develop new disciples of Christ. The students will learn practical teaching strategies focused on transforming

behavior and spiritual values, emphasizing the emphasis on teaching ministry in the Gospel Commission and Seventh-day Adventist Church.

CHMN 643 Christian Professional Ethics **2-3 Credits**

An inquiry into the field of professional relations, dilemmas, and decision-making within Christian ethics. Emphasis is on ethics that is informed by the calling, identity and functions of the professional/ pastoral person from a biblical Christian perspective. The course addresses issues such as integrity, loyalty, conflict of interest, and the ethics of persuasion and preaching. In addition, ethical aspects of financial management, accountability, and responsibility are considered.

CHMN 665 Personal and Public Evangelism **3 Credits**

This course covers planning, budget building, church participation, advertising, audio-visual aids for evangelism, and personal and public evangelism approaches.

CHMN 668 Pastoral Ministry Practicum **3 Credits**

This course is specifically crafted for students who have limited or no prior experience serving as pastors. The primary objective of this course is to immerse students in a hands-on learning environment, allowing them to actively engage in various church activities representative of the challenges and responsibilities encountered in pastoral ministry.

CHMN 669 Health Ministry **2-3 Credits**

A study of the biblical and spiritual basis for the health ministry, this course also reviews the physiological basis of health and the disturbances caused by disease. The course demonstrates practical examples of health ministry that focus on health concerns of importance in Africa.

CHMN 680 Expository Preaching **2-3 Credits**

This is an advanced course in preaching which emphasizes the challenges and opportunities of working with—and preaching from – specific and carefully targeted books of the Bible. It intentionally focuses on developing practical strategies, methods, and skills in creating expository sermons from individual books of the Bible.

CHMN/LEAD 703 Theology and Practice of Leadership **3 Credits**

The course investigates the principles and practices of effective Christian leadership. It includes theological reflection, literature review, theory, and practice application of learning in the context of professional ministry. Emphasis is placed on developing the student’s leadership potential and sharpening their skills in developing leaders from those reached by their influence.

CHMN 704 Seminar in Applied Theology Methods **3 Credits**

This course is designed to acquaint students with the various research methodologies employed in applied theology, with a particular emphasis on social research methods. This course offers an exploration of the tools and techniques necessary for conducting meaningful and contextually relevant research within the field of applied theology. A major paper is required, using selected methods from the discipline.

CHMN 706 Spiritual and Theological Foundations for Ministry

3 Credits

The course builds the spiritual and theological basis from which the practice of ministry and mission grows and seeks to lead the student into a self-reflection and examination of life and belief.

CHMN 712 The Church, Its Mission, and the African Society

3 Credits

A critical examination of economic and socio-cultural developmental challenges in Africa and their impact on the ethical formation of the people of God in Africa. This examination is done to develop ethical leaders who responsibly facilitate on-going transformation by drawing from the Judeo-Christian ethical heritage.

CHMN 716 Revivals and Church Growth Strategies in Africa

3 Credits

A study of leadership and management principles applies in situations of rapid change of human institutions and their exponential numerical growth. The study of this nature is pursued in order to help inform strategies for facilitating wholistic and healthy growth

CHMN 718 Perspectives on Mission and Church Growth Strategies

3 Credits

The purpose of this course is to build the spiritual and theological basis for ministry and mission and lead the student into a self-reflection and examination of life and belief that will be reflected in the written dissertation and practice of ministry.

CHMN 719 Cultural and Contextual Dimensions of Pastoral Counseling

3 Credits

In this course, students will be engaged in the exploration of various models of counseling, including insight-oriented, behavioristic, relationship-oriented, and interpersonal. The study will have a particular emphasis on African cultural and contextual dimensions in a church setting.

CHMN 720 Current Issues in Youth Ministry

3 Credits

The African continent is rich with youth and young adults. Many of them face modern challenges, such as popular culture, inter-generational relationships, and many others. The purpose of this course is to provide students with the skill set and understandings in the area of youth ministry to such an extent that they can impact their local congregations and communities more powerfully for God.

CHMN 721 Church Growth and Discipleship in Africa

3 Credits

This course researches inner-city life with its many-faceted challenges and structures that affect church life. It also prepares students to impact the multiple systems

CHMN/LEAD 722 Urban Church Leadership **3 Credits**

This course examines the biblical foundation of leadership and contemporary church leadership theories. It also examines the unique structures and cultures of urban Church, identifies and analyses the challenges to church leadership in such settings. It then explores skills like strategic planning, managing change, team building, resource management, communication, mentoring, and coaching in an urban setting.

CHMN 725 Advanced Chaplaincy Competencies and Ethical Issues in Chaplaincy **3 Credits**

This course builds on the theories and practices of various sectors of Chaplaincy at the master's level. Participants will focus and critically analyze selected issues in the practice of Chaplaincy and evaluate higher competencies in Chaplaincy as a pastoral calling. Critical issues dealing with Chaplain-client relationships and care, institutional chaplaincy leadership and current ethical issues in the professional practice of Chaplaincy are also examined and evaluated from a biblical perspective.

CHMN 727 The Personal Practice of Biblical Spirituality **3 Credits**

This course offers a transformative journey into the personal practice of biblical spirituality, providing students with the tools and insights to deepen their spiritual lives through the study and application of biblical principles. Through a combination of theoretical exploration, practical exercises, and reflective practices, participants will develop a richer understanding of biblical spirituality and cultivate a more profound connection with their faith.

CHMN 729 Professional Development in Pastoral Care **3 Credits**

This course is designed to provide foundational skill for the ministry of pastoral care. It combines biblical principles with modern approaches to interpersonal relationships. Emphasis is given to developing the communication skills necessary for conflict resolution.

CHMN 735 Ethical/Moral Formation for Leadership in Africa **3 Credits**

A critical examination of economic and socio-cultural developmental challenges in Africa and their impact on the ethical formation of the people of God in Africa. This examination is done to develop ethical leaders who facilitate on-going transformation in a responsible manner by drawing from the Judeo-Christian ethical heritage.

CHMN 737 Church Growth and Discipleship in the Urban Church **3 Credits**

The course researches inner-city life with its many-faceted challenges and structures that affect church life. It also prepares students to impact the multiple systems required to make church growth and discipleship in a given city sustainable.

CHMN 739 Clinical Issues in Care and Counseling **3 Credits**

This course covers instruction in theory and clinical skills within the context of spiritual care. It provides education in the following specialty areas: psychological and spiritual assessment, grief recovery, trauma, conflict resolution, and specific processes of disease such as HIV/ AIDS, cancer, disability, and mental health issues. The course is prepared especially for chaplains of hospital, community, and healthcare organizations. Each course participant will integrate essential counseling skills and practices into their context of healthcare practice and demonstrate competencies in a portfolio of experience. Participants will share accountability for their development in peer groups that meet outside of the class period.

CHMN 740 Mentoring for Discipleship and Biblical Spirituality **3 Credits**

This course is to equip students for assisting in the Christian formation and discipling of others through spiritual mentoring; to develop an understanding of how the age, temperament and developmental stage of a mentee help determine the most effective model for discipling. It is to integrate an understanding of a theology of mentoring for discipleship and spiritual formation, with the process and dynamics involved in the participants' personal spiritual growth and consequent modeling, mentoring and teaching roles within the context of family, Church and community.

CHMN 742 Preaching the Literary Forms of the Bible **3 Credits**

This course covers expository preaching from biblical literature, including historical narrative, NT epistles, and apocalyptic. Special attention will be given to collegial and inductive reflection on these unique challenges and opportunities within epistolary and apocalyptic biblical texts.

CHMN 743 Leadership in Cross-Cultural Perspectives **3 Credits**

This course is an in-depth exploration of leadership paradigms of the world as they draw from the cultural dynamics of a people to inject Christian ethos as coordinating principles. The various paradigms are also examined to strengthen the Church's attributes of unity in diversity.

CHMN 745 The Family: Building Communities of Caring and Hope **3 Credits**

The purpose of this course is to focus on the multifaceted family factors, which are important in the development of healthy family life within the African setting.

CHMN 747 Theological and Historical Perspectives on Spiritual Growth **3 Credits**

This course examines the biblical and theological basis for spiritual life, discipleship and Christian experience, and how this theology has been understood and experienced in the history of the Church and the lives of believers. Critiques contemporary forms of spirituality to enable students to discern truth from counterfeit.

CHMN 749 The Pastor as a Person and Caregiver **3 Credits**

This course addresses new understandings of the pastoral calling and task as the new times demand in the African society. Also, it addresses such issues as pastors under tremendous pressure to be all things to all people; pastors who understand the Scriptures and are anchored in the theology of ministry that applies biblical truth to life; pastors who understand the changing needs of people and can minister to them with integrity and without engaging in fads that either compromise the gospel or weaken the calling of the church to Churchip and service.

CHMN 750 Counseling Youth and Young Adults **3 Credits**

This course serves as a learning tool in ministry to younger and older adolescents and young adults in various life situations and crises. It fosters a comprehensive approach to these ministries, encouraging students to be open to the spiritual, emotional, psychological, social and physical challenges of youth and young adults.

CHMN 751 The African Church and Social Issues **3 Credits**

The course explores the biblical and theological foundations for the Church's moral and social engagements in the African community. It combines academic and theory, and praxis with a biblically informed perspective on contemporary society. It equips students with the tools required for their responsible involvement in society as prophetic change.

CHMN/LEAD 753 Leadership and Spirituality **3 Credits**

The purpose of this course is to deepen the participant's spirituality, leading to enrichment of personal and family life and a greater commitment to ministry. Students will learn to understand the biblical leadership model and develop competencies contributing to the strengthening of an Adventist perspective of evangelism, mission, and ministry. Students will be trained to evaluate ministerial practices through theological reflection, aiding in the formation of a biblical model of servant leadership. They will also practice using appropriate tools to analyze the needs of churches and communities, to facilitate more effective ministry and how to develop a global view of ministry.

CHMN 754 Professional Issues in Marriage and Family Therapy

3 Credits

A survey of human development tenets and traditional African rites of passage to identify principles that can be applied in building beautiful family cultures within the social quicksand of a rapidly changing Africa.

CHMN 757 Professional Formation and Practice in Chaplaincy Ministry **3 Credits**

The purpose of this course is to provide an opportunity for students to explore their spiritual and professional growth while being leaders and chaplains in various capacities inside or outside the church setting. It also examines in more detail manner the unique chaplaincy settings, the environment and spiritual dilemmas and the spiritual journey of those to whom a chaplain ministers to and how the chaplain ministers within this spiritual dilemmas and spiritual journey as well as brings the people to their point of need.

CHMN 759 Pastoral Care and Counseling **3 Credits**

An intensive study of potential contributions of counseling to some of the more disturbing problems brought by members of a congregation to their pastors. Designed to enlarge the pastor's acquaintance with the therapeutic approaches of various referral agencies.

CHMN 760 Advanced Youth Ministry **3 Credits**

This course develops competence in assessing and exegeting the cultural needs in youth ministry with its nuances for more effective evangelism and discipleship in Africa. It builds on the knowledge of current issues in youth ministry with advancement to a greater depth.

CHMN 762 Corporate Ministry for Discipleship and Spirituality **3 Credits**

Explores constructs of corporate ministry that will enhance growth in Christian formation and discipleship within the context of the African Church and broader community. A corporate life of outreach and ministry to others through loving and maturing relationships will be developed.

CHMN/LEAD 763 Advanced Leadership Competencies **3 Credits**

Participants will advance in personal and theological reflection with the integration of leadership principles. Systems thinking, organizational culture, human development theory, and ecclesiology will be investigated in the context of the Church and leadership. The course will also pursue further development and application of essential leadership practices. A practical focus on administrative skills will be initiated. Nurture advanced biblical and theological reflections rooted in the tradition of the faith community and enhance competencies for wise servant leadership.

CHMN 765 Human Sexuality **3 Credits**

To help students see human sexuality from the theological, physiological, psychological, emotional, and social viewpoints, they stress the preventive measures for clergy sexual misconduct.

CHMN 767 Formation of Evangelistic Strategy **3 Credits**

Provides reflection and experience in contemporary African personal, public and media evangelistic strategies as a basis for effective evangelistic leadership. Biblical and practical foundations for empowering people for ministry and factors and strategy for cell church growth are experienced.

CHMN 769 Strategies for Urban Mission **3 Credits**

This course aims to build the spiritual and theological basis for ministry and mission and in Urban cities. It examines and analyses the structures and cultures in urban settings to recognize church growth challenges and opportunities. It further examines mission strategies for urban cities with a view to leading the students into reflecting, acquiring skills that will be relevant to their ministry in Urban settings.

CHMN/LEAD 770 Youth Ministry Leadership **3 Credits**

Students will survey contemporary ministry practices to discern operational definitions of student leadership in a specific context. They will subsequently explore related biblical principles, relevant historical events, adolescent psychosocial development issues, and various research to formulate a plan for the development of effective leadership in youth ministry.

CHMN 771 Theory & Research in Chaplaincy **3 Credits**

This course will provide students with an in-depth theoretical and practical study of the significant impact on human life of spiritual, religious and cultural practices and values and beliefs. Students will do research based on their work situation, whether it is healthcare, military, prison, or campus ministries.

CHMN 773 Word and Liturgy in an African Context **3 Credits**

An exploration of African cultural expressions that may enrich the proclamation of the Word of God and the worship experience of the African Christian. Implications of thought and operation patterns are drawn from current studies of the left and right brain is considered.

CHMN 774 Advanced Homiletical Competencies **3 Credits**

An exploration of biblically-based theology and practice of preaching context draws from Scripture, communication theory, African narrative theology, contemporary audience dynamics and inductive reflection. Special attention and emphasis will be given to developing skills for storytelling and connecting with contemporary media culture.

CHMN 775 Parenting, Education and Guidance **3 Credits**

A basic understanding of personal development, especially experienced in childhood, is foundational for effective parenting practice. A focus of this course will be on comprehension of the parenting role as a discipling caregiver and meeting children's needs at various stages. The primary focus of this course is acquiring basic understanding and awareness, and then integrating these bases into a parenting education competency.

CHMN 780 Spiritual Nurture and Religious Education **3 Credits**

This course is designed to equip the local congregational specialist with growth insights drawn from Scripture, spiritual theologians, African rites of passage, and developmentalists. The insights gained will be integrated into human development, spiritual growth and on-going Christian formation.

CHMN 781 Contextualized Discipleship

3 Credits

This course is to equip students for assisting in the Christian formation and discipling of others through spiritual mentoring. It examines the theology of mentoring for discipleship and spiritual formation, with the process and dynamics involved in the participants' personal spiritual growth and consequent modeling, mentoring and teaching roles within the context of family, Church and community. It then examines specific contexts in mission and church life and explores how people could be disciplined and mentored in such settings.

CHMN/LEAD 783 Leading and Managing the Church Organization

3 Credits

Many African churches and denominational organizations present challenges in leadership, management, and administration. This course will deal with a foundation of biblical leadership to help participants excel in skills like strategic planning, managing change, team building, resource management, communication, mentoring, and coaching.

CHMN/MSSN 785 Biblical Foundations for Ministry and Mission

3 Credits

This course focuses on studying the ministry and mission of God in both the Old and the New Testaments as applied to its biblical foundations and how these principles can be applied in theory and practice today. The course will look at the major themes and texts of the Bible concerning ministry and mission and will attempt to gain a deeper understanding of how these fundamental principles can be successfully applied by the local church pastor today.

CHMN 787 The Mission-Oriented Church

3 Credits

This course identifies and examines the theology and characteristics of the mission-oriented Church. Biblical faithfulness in discipleship and mission priority on the congregational level is further investigated. Case studies of successful African models for local church evangelism are explored.

CHMN 789 The Church in the City

3 Credits

A critical examination of economic and socio-cultural developmental challenges in African cities and their impact on the ethical formation of the people of God. This examination is done to develop ethical leaders who facilitate on-going transformation in a responsible manner by drawing from the Judeo-

AFRICAN RELIGION STUDIES

AFTR 541 Foundations of African Philosophy

3 Credits

This is a foundational course on African Philosophy. It introduces the student to the worldview, metaphysics and epistemology of African peoples. Comparisons and parallels are examined between African and Western Philosophy. Repositories and expressions of African philosophy expressed in social life, music proverbs and arts, response to crises, and other expressions are evaluated.

AFTR 640 African Culture and Religion **3 Credits**

The course investigates African traditional cultures and religions (ATR) and the challenges African cultures pose to Christian life in Africa. Topics to be covered include: the concept of culture, social groupings, ATR, characteristics of ATR, sources of ATR, African world view, fundamental values, religious leaders, mystical forces, African religious experience, ethics and morality, death and hereafter. Attention will also be focused on specific societies.

AFTR 650 African Theological Thought **3 Credits**

The course is a historical and theological analysis of the appropriation and integration of the Christian faith in Africa. It covers such topics as: Christianity and African cultural heritage, African Theological Development, Basic sources of African religious ideas, Christianity and Inculturation and guidelines for doing Christian Theology in Africa. The course includes a critique and evaluation of prominent African writers in the area of religion and theology.

AFTR 660 Topics in Christianity and African Traditional Religions **3 Credits**

The course analyses and evaluates several significant themes that challenge the interrelationship between Christianity and African Traditional Religions. It includes such topics as dual allegiance, funeral and burial customs and practice, demonic possessions and spiritual warfare, witchcraft, magic and spells, and a host of other issues. An attempt is made to define biblical faith and values as they apply to life values and practices covered by the topics.

AFTR 661 Directed Independent Research: Topics in Christianity and African Traditional Religion **2 Credits**

The Directed Independent Research course in Topics in Christianity and African Traditional Religion provides students with the unique opportunity to delve into specific themes at the intersection of Christianity and African Traditional Religion. This self-directed study encourages students to explore, analyze, and critically engage with selected topics, fostering a deep understanding of the complexities and interactions between these two religious traditions. Students will work independently under the supervision of the professor throughout the research process.

AFTR 682 African Traditional Religion: Major Beliefs and Practices **3 Credits**

This course is designed to guide the student in an analytical evaluation of African Religions' rich heritage. It examines the African worldview from different theories, both from the traditional African societies and Western social science approaches. The course will also investigate how African religious traditions are a springboard for meaningful religious dialogue with Africans. What role does religion play in African society today?

AFTR 721 Seminar in African Traditional Religions **3 Credits**

A study of African traditional religious beliefs with its history and the development of effective strategies for Christian witness. A special focus will be played on the Christology among various tribes and Seventh-day Adventist understanding and application of mission and ministry.

AFTR 773 Word and Liturgy in an African Context

3 Credits

An exploration of African cultural expressions that may enrich the proclamation of the Word of God and the worship experience of the African Christian. Implications of thought and operation patterns are drawn from current studies of the left and right brain is considered.

ISLAMIC STUDIES

ISLM 620 Introduction to Islam

3 Credits

This course introduces the study of Islam in Africa in its historical and doctrinal aspects. As a religion in Africa, Islam will be examined in the various ways through which it has interacted with its African believer. The course seeks to equip individuals who work in Muslim contexts with proper knowledge and understanding of Muslim life and worldview. The religious life of Muslims and the various Islamic role models, Family law (Shar'iah), and its impact on women and the family, spirituality, and ministry tools among different genders are examined.

ISLM 625 Islamic Theology and Traditions

3 Credits

The course introduces the students to Islamic traditions and beliefs. It utilizes a three-fold approach: a study of the sacred texts of Islam, an examination of the fundamental doctrines derived from these texts, and an exploration of the history of various interpretations given to these texts and doctrines by major Muslim sects.

ISLM 632 Qur'an and the Bible

3 Credits

This course explores the Qur'an and its significant themes in comparison to biblical themes. It guides the student in identifying parallel themes and how they may be compared and contrasted. It includes the canonization of biblical literature compared to the development of the Qur'an and other Muslim sacred texts. Principles and methods of interpretation are compared in their historical development in the respective traditions.

ISLM 633 Biblical and Qur'anic Studies

3 Credits

This course provides students with the skills, which will enable them to share faith with Muslim people in various contexts. It will also offer opportunities for further development in their understanding of the Qur'an and related Muslim sources and how to relate them to a Biblical and theological perspective.

ISLM 637 Directed Independent Research: Biblical and Qur'anic Studies

2 Credits

The Directed Independent Research course in Biblical and Qur'anic Studies provides students with a unique opportunity for focused exploration and in-depth inquiry into specific topics within the domains of biblical and Qur'anic scholarship. This self-directed study aims to foster the development of critical research skills, encouraging students to engage deeply with primary sources and make meaningful contributions to the scholarly discourse at the intersection of biblical and Qur'anic studies. Throughout the research process, students will work independently while benefiting from the guidance and supervision of the professor.

ISLM 641 Christian-Muslim Relations in History **3 Credits**

This course is an overview of Christianity and Islam's origins and development, exploring the dynamics of the historical, theological, and missiological interaction between the two religious bodies, from the inception of Islam to the present. The course will give special emphasis to these developments on the African continent.

ISLM 645 Islam, Culture and Gender in African Society **3 Credits**

This course examines the social system and practices in Islamic countries and their implications for mission. It includes Muslim morals and ideals, family life, Muslims festivals and celebrations, the religious life of Muslim women and the various Islamic role models, Family law (Shar'iah) and its impact on women and the family from a Missiological perspective, female spirituality, tools for ministry among Muslim women (including the methodology of reading and interpreting cultural texts), and themes in tension within Islamic society from a missiological perspective.

MISSION STUDIES

MSSN 529 Foundations of Cross-Cultural Ministry **3 Credits**

This course is designed to introduce the student to the complexities of ministry in cross-cultural settings. Worldview and socio-cultural issues related to applied mission's anthropology, inter-cultural communication, and contextualization will be addressed.

MSSN 600 The Church and its Mission **2-3 Credits**

A study of the theological foundations of mission and their actualization throughout the history of Christianity, with special focus on the Seventh-day Adventist current understanding and application worldwide, together with an evaluation of its impact.

MSSN 615 Anthropology for Mission and Ministry **3 Credits**

A study of the principles of cultural anthropology and their application to inter-cultural ministry. The roles of religion, worldview, social structures and economic environment are examined as they relate to the missionary enterprise.

MSSN 632 Biblical Theology of Mission **3 Credits**

The development of a theology of mission in light of God's mission in the present diverse world. Special attention will be given to grounding both the mission of the Church and the work of missionaries in Scripture and an Adventist eschatological perspective. A study of the biblical foundations of mission, the nature of mission theology and some of its contemporary expressions.

MSSN 660 Topics in Mission **3 Credits**

The study of one or more selected topics, such as African Initiated Churches (AIC), African Traditional Religions, Islam in Africa, Modern/ Postmodern Culture, and Megalopolises.

MSSN 685 Principles and Practice of World Mission **3 Credits**

This course is a concentrated study of mission theory and strategy, cultural perspectives of mission service, and basic principles of church growth.

MSSN 694 Principles and Practice of Contextualization **3 Credits**

The purposes of this course are to examine the principles of contextualization, identify its relevance and distinguish it from syncretism. Special attention is given to the challenge of African Religions to Christianity.

MSSN 692 Power Encounter **2 Credits**

Explores the biblical concepts of spiritual power as they relate to God, Christ, the Holy Spirit, angels, Satan and demons. It examines and clarifies the influence of the African worldview in relating to these powers and proffers ways of bringing people from the fear and control of Satan to faith and commitment to God.

MSSN 721 Seminar in African Traditional Religions **3 Credits**

A study of African traditional religious beliefs with its history and the development of effective strategies for Christian witness. A special focus will be played on the Christology among various tribes and Seventh-day Adventist understanding and application of mission and ministry.

MSSN 731 Cultural and Religious Analysis **3 Credits**

Using the tools of cultural, social, anthropological, and religious analysis, the specific context and challenges of mission in Africa will be analyzed and described in-depth as a basis for ministry. The course content will be shaped to fit the local situation.

MSSN 741 Mission Strategy Development **3 Credits**

The purpose of this course is to guide the student into analysis and evaluation of the study of contemporary strategies of mission as a framework and foundation for the development and practice of a ministry plan within specific contexts. It investigates principles, challenges, and practices of Christian leadership, emphasizing issues that make leadership in the context of Church, education, and various cultural settings unique.

MSSN 751 Contextualization and Mission **3 Credits**

This course is an in-depth study of a selected number of contemporary theological issues and concerns vital to the life and mission of the Seventh-day Adventist Church in Africa. Students will identify needs for contextualization elements in the mission, theology and worship, life and education, and even the organization and structure of the Church.

MSSN 830 Cross-Cultural Leadership Development **3 Credits**

In a globalized and rapidly changing age cross-cultural skills are imperative for successful mission leadership. This course prepares students for effective ministry in culturally diverse settings and explores issues such as leadership selection, training, and formation in missionary settings.

MSSN 860 Witnessing to Animistic Religions **3 Credits**

The African ministry context is steeped in African Traditional religious practices. Effective ministry in such contexts demands careful and comprehensive understanding on the significance and power of animistic beliefs in the lives of African. This course explores animistic beliefs and worldview and how to lead to authentic Christian faith experience.

MSSN 869 Research Methods in Mission and Ministry **3 Credits**

This specialized course is geared towards equipping the student for the field research component. It exposes students to the necessary social science tools and provides the skill-set required for effective data collection and analysis.

MSSN 870 Mission Strategy Development **3 Credits**

An exploration of contextual and relevant strategies for the task of missions especially in the African setting is presented in this course. Perspectives of mission service within the context of the continent, and the elements that shall foster effective growth of the Church are also considered.

MSSN 872 Contextualization **3 Credits**

This course explores issues and methods in the process of contextualization of the gospel message. It examines how to present the unchanging truths of God's Word in rapidly changing and culturally diverse milieus.

MSSN 874 Contemporary Issues in Mission **3 Credits**

This course is a dynamic exploration of the multifaceted challenges and opportunities facing modern missions, with a special emphasis on understanding the Adventist mission. This course engages students in critical dialogue and reflection on the evolving landscape of global missions, considering both historical perspectives and current realities. Through the examination of key issues, students will gain a comprehensive understanding of the complexities inherent in contemporary mission work

MSSN 875 Anthropology for World Mission and Ministry **3 Credits**

The course applies insights from social sciences, especially anthropology to understand the human cultures and the challenge they present to discipling the nations. It also employs this knowledge as a tool to facilitate better cross-cultural mission strategies

MSSN 880 Seminar in Social Sciences and Mission **3 Credits**

Theology and the social sciences interface in the task of worldview transformation, which is the goal of missions. This course examines in seminar presentations and lectures discourses on how conversion may be achieved in the task of missions.

MSSN 881 Urban Missions **3 Credits**

This course examines how urban contexts can become centres for mission and ministry. The nature of life and relationships in these contexts provide occasion for the Church to see God at work in every-day lives.

MSSN 882 Islamic Culture and Society

3 Credits

This course explores the development of Islamic beliefs, community, and practices. It focuses on how to relate, dialogue and witness to Muslim believers on the continent, especially to the majority who practice folk Islam. Current trends and events in the Islamic world will also be studied to discover bridges for ministry opportunities.

MSSN 883 Seminar in Theology of Mission

3 Credits

This seminar explores the biblical foundations underpinning the theology of mission, hermeneutical issues, the major themes, goals, motives, and implications in the practice of mission.

MSSN 886 Directed Independent Research

3 Credits

This is an advanced-level course designed for PhD students seeking to deepen their scholarly engagement with the area of Mission studies. This course empowers students to undertake independent research projects under the guidance of a faculty supervisor. Through focused exploration and critical analysis, students will contribute to the ongoing academic discourse within the field of Mission studies.

NSSN 893 Interdisciplinary Seminar

3 Credits

This course offers a dynamic exploration of the symbiotic relationship between biblical scholarship and theological inquiry, emphasizing the interconnectedness of these disciplines with a broader array of knowledge fields. Beyond the traditional boundaries, this course encourages students to explore the intersections of theology with disciplines such as sociology, psychology, history, and more. Through collaborative learning and critical analysis, students will navigate the rich tapestry of interdisciplinary connections, gaining insights into how theology informs and is informed by various fields of study.



Adventist University of Africa

2006



Adventist University of Africa

A Private Chartered University accredited by the Commission for University Education (CUE) of Kenya

P.O Box: Private Bag Mbagathi, 00503 Nairobi, Kenya.

Tel: +254 730 - 733 400

Email: info@aua.ac.ke

Website: www.aua.ac.ke